



Colorado River Sustainability Campaign

Associate Project Director

Status: Exempt; Full-Time

Location: Flexible

The Associate Project Director works for the Colorado River Sustainability Campaign (CRSC), a project of the New Venture Fund. The CRSC is in service to the conservation goals of the Colorado River Collaborative (CRC), a multi-partner collaborative focused on the long-term sustainability of the Colorado River. The Associate Project Director works with CRSC staff and CRC member organizations on a shared strategy that ensures the resilience of the Colorado River and assists at all scales of its implementation. The Associate Project Director also collaborates with other networks, partners, funders, stakeholders, and government bodies consistent with achieving shared goals.

The Associate Director will have the following responsibilities:

- Work closely with CRC members, as well as CRSC staff and funders, to maintain alignment between the collaborative's efforts and its long-term goals.
- Adapt, when necessary, the collaborative strategy and structure to achieve targeted outcomes.
- Work to achieve CRC campaign objectives, and to support campaign leadership. The CRC's campaigns are distinct initiatives designed to contribute to long-term progress. The Associate Project Director will primarily work with the Binational Campaign and the Arizona Water Sustainability Campaign. This position will also support and enable the success of the CRC's Federal Team and Interim Guidelines Team.
- Work with CRC member groups, partners, and other stakeholders to identify areas where campaigns can more effectively deliver their intended results, and work collaboratively to provide any needed capacity and support.
- Ensure that groups are making the best use of available resources and being proactive about creating opportunities that benefit the larger goals of the CRC.
- Work with CRC campaign leads to maintain and regularly update campaign plans, and to ensure that those plans are in service to the broader basin-wide strategic framework.

- Participate in regular campaign coordination calls and/or meetings, and catalyze additional forums for coordination as is needed.
- Provide fundraising support to the CRSC director both for the CRSC as well as CRC member groups, and work with the CRSC director to keep current funders engaged and informed.
- Work with the CRSC director to fund and oversee contractors and sub-grantees as needed to meet CRC campaign objectives.
- Coordinate on shared work plans related to CRC campaigns, as well as shared evaluation and grant reporting efforts.
- Support and enable the CRC's and CRSC's growing partnership with Colorado River Tribes.
- Monitor developments related to Colorado River management and ensure that the larger economic, political, and legal trends are considered within CRC strategies.

The Associate Project Director will be hired by the New Venture Fund and will report directly to Sam Tucker, director of the CRSC. The Associate Project Director will also work closely with other CRSC staff and advisors, as well as some CRSC funders.

Qualifications and Experience

- The position calls for a seasoned conservation professional with experience navigating complex policy and/or social change. Demonstrated experience working within complex coalitions or networks is strongly desired.
- The ideal candidate has a strong understanding of western water policy, preferably of the Colorado River.
- The candidate must have demonstrated coordination and project management skills, and a strong attention to detail.
- The candidate must be compelled by the environment, the West, water, and the challenge of balancing natural and human needs.
- The candidate must be an effective communicator and a strong team player. Success in this position will depend on close relationships with CRC member groups at the center of the basin-wide strategy.
- The candidate must be comfortable enabling the success of others while staying behind the scenes. The CRC is not a public or branded coalition. The CRSC's job is, first and foremost, to enable others' success.

- The job requires self-direction and decisiveness combined with a proven ability to work well with others.

Compensation and Benefits

The position comes with a starting salary range of \$140,000 - \$175,000 and a comprehensive benefits package that includes 100% employer-paid health, dental, and vision insurance, 3% employer match on 401k contributions, pre-tax transportation benefits, and paid holidays, vacation, sick, and volunteer time off.

Hiring Statement

The Colorado River Sustainability Campaign is a project of New Venture Fund (NVF), a 501(c)(3) public charity that incubates new and innovative public-interest projects and grant-making programs. NVF is committed to attracting, developing and retaining exceptional people, and to creating a work environment that is dynamic, rewarding and enables each of us to realize our potential. NVF's work environment is safe and open to all employees and partners, respecting the full spectrum of race, color, religious creed, sex, gender identity, sexual orientation, national origin, political affiliation, ancestry, age, disability, genetic information, veteran status, and all other classifications protected by law in the locality and/or state in which you are working.

How to Apply

Send a cover letter and resume to Sam Tucker, Director, Colorado River Sustainability Campaign, via email. The address is: sam@rivercampaign.org.

Date: March 2021