

TRUSTEES OF COLORADO MESA UNIVERSITY
MINUTES
REGULAR BOARD MEETING
The ART Hotel
Denver, Colorado
January 28 & 29

CALL TO ORDER

Chair Fry called the meeting to order at 12:22pm on January 28th.

TRUSTEES PRESENT

Chair Fry; Trustees Buck, Iwaniczko MacLeod, Reiff, Ramos, Davis, Moreno, Sekharan, Griffin, Dukes, Foster; Faculty Trustee Dr. Stacie Schriener; and Student Trustee Lindsey Schultz were in attendance.

APPROVAL OF MINUTES

Trustee Griffin motioned to approve the minutes of the regular Board meeting December 11, 2025. Trustee Buck seconded the motion for approval. Motion passed unanimously.

PUBLIC COMMENT

There were no public comments.

REPORTS

CHAIR: Chair Fry provided updates and follow-up on key areas from the strategic discussion at the October meeting. He expressed appreciation to trustees for their upcoming participation in the CMU Tech Task Force. He then outlined next steps in the development of the strategic plan, including its alignment with the EOS process.

PRESIDENT: President Marshall provided updates on the leadership team's second-quarter Rocks and priorities as outlined in the Vision/Traction Organizer. He expanded upon the alignment of the strategic plan and EOS process. President Marshall finished his report sharing gratitude for the holiday bonus and sharing a few notes from campus faculty and staff.

FACULTY TRUSTEE: Dr. Stacie Schreiner echoed President Marshall's appreciation for the holiday bonuses, noting their meaningful impact on faculty. She then highlighted the Faculty Senate's ongoing efforts to prioritize both financially and non-financially impacted initiatives identified through the Senate survey, including sharing the rankings of financially impacted priorities. Dr. Schreiner also provided updates on upcoming work to revise the Faculty Senate constitution and bylaws, as well as efforts to align responsibilities with the appropriate committees. Dr. Schreiner finished her report discussing opportunities for faculty to connect with her and President Marshall at upcoming *Beyond the Townhall* events.

STUDENT TRUSTEE: Lindsey Schultz shared updates on efforts to promote upcoming campus events, highlighting Mavs Take Over the Mountain and the strong student excitement surrounding spring activities. She also reflected on her experience at the Capitol as a Legislative Aide. She advocates for providing additional students the opportunity to gain similar exposure. Student Trustee Schultz added that she has remained actively connected with ASG and the Ambassador program during her time in Denver.

CONSENT AGENDA

Chair Fry asked for consideration of the items on the consent agenda:

1. Personnel
2. Academic Rank Promotions
3. Sabbatical Requests
4. Curriculum Changes
5. Transitional Retirement
6. Board Officer Election

Trustee Iwaniczko MacLeod motioned for approval and Trustee Ramos seconded. The consent agenda items were approved unanimously.

REPORTS/PRESENTATIONS/DISCUSSION/POSSIBLE ACTION

ESTATE GIFTS AND FUNDRAISING UPDATE: Robin Brown, Senior Vice President of the CMU Foundation, provided an update on current fundraising totals and recent estate gifts. She also outlined the Foundation's process for recognizing and counting estate gifts within overall fundraising metrics.

COLORADO WORKFORCE DEVELOPMENT COUNCIL: Lee Wheeler-Berliner and Ryan Gedney provided updates from the Colorado Workforce Development Council, focusing on the talent pipeline report. Their presentation highlighted top jobs nationally and regionally by industry, along with key metrics on required education levels and role-specific details. They finished the report with a discussion on the future of high-demand jobs, including the impact of artificial intelligence and other emerging workforce trends.

TREASURER'S REPORT: Michelle Quinn, Vice President for Finance and Administration presented the Treasurer's Report.

FINANCIAL DASHBOARD: Michelle Quinn, Vice President for Finance and Administration presented the Fall 2025 Financial Dashboard.

AUDITED FINANCIAL STATEMENTS FY25: Bill Raimer, Controller, gave a presentation on the Fiscal Year 2025 Financial and Compliance Audit. He also introduced Jim Hinkle, Hinkle & Company, who gave an overview of the audit.

Treasurer Gary Reiff motioned that the Board receive and place on file the Colorado Mesa University Financial and Compliance Audit for the Fiscal Year ending June 30, 2025. Trustee Ramos seconded, and the motion passed unanimously.

LEGISLATIVE SESSION PREVIEW & FUNDING FORMULA: Derek Wagner, Chief of Staff and Senior Vice President of External Relations introduced members of Brandeberry McKenna Public Affairs who gave an overview of the work done in 2025 and a preview of 2026 Colorado General Assembly. There was discussion regarding the Funding Formula.

At 4pm Trustee Foster motioned to recess for the day, and Trustee Ramos seconded. The Board recessed for the day and attended the CMU Legislative Reception in the lobby of the Art Hotel and had a board dinner following the reception.

The University President provided general informational updates to Trustees during the publicly noticed breakfast held prior to the regular meeting. Discussion was informational only; no decisions or formal Board actions were taken. The board meeting resumed at 9am January 29th.

ATTORNEY GENERAL'S OFFICE ANNUAL TRAINING: Michael McMaster, Assistant Attorney General, provided the required Annual Training related to Sunshine laws, Colorado Open Records Act, and Conflicts of Interest.

PROGRAM ALIGNMENT DASHBOARD & HANDBOOK AND STRATEGIC PLAN UPDATE AND CURRICULUM CHANGES: Cher Hendricks, Provost, began her report with an overview of recent curriculum changes, including modifications to academic programs and courses and the inactivation or restructuring of several programs. Continuing her report Provost Hendricks provided an overview of proposed changes to the Professional Personnel Employee Handbook and described the collaborative work completed over the past two years in coordination with CMU faculty.

Trustee Iwaniczko MacLeod motioned to approve and accept the changes proposed to the preface, Section I and Section II of the Professional Personnel Employee Handbook and Trustee Foster seconded. Motion approved unanimously.

Dr. Hendricks continued her report and reviewed proposed changes to Sections III, IV, and VII. She also provided an update on the academic program dashboard, highlighting internal demand and enrollment trends for specific programs.

HOUSING WORKING GROUP RECOMMENDATIONS: Derek Wagner, Chief of Staff and Senior Vice President of External Relations, provided updates from the Board of Trustees Housing Working Group. The recommendations include that new campus housing align with existing architectural standards, that CMU leadership continue to monitor and identify opportunities for nearby property acquisitions, develop suite-style housing for Fall 2027 in the southwest quadrant, and evaluate the addition of a parking structure.

Trustee Ramos motioned to approve the 2026 Campus Housing Recommendations, Trustee Reiff seconded, the motion was approved unanimously.

GRADUATE PROGRAMS OVERVIEW AND GRADUATE LOAN LIMIT BRIEFING: Dr. Cher Hendricks, Provost, provided an overview of CMU's graduate programs and a briefing on graduate loan limits. She highlighted program growth since 2020. Dr. Hendricks continued her report discussing loan limit changes and their implications for graduate students.

ADJOURNMENT

Trustee Ramos motioned to adjourn. Trustee Sekharan seconded. Chair Fry adjourned the meeting at 11:59am.