

**TRUSTEES OF COLORADO MESA UNIVERSITY**  
**MINUTES**  
**REGULAR BOARD MEETING**  
**1100 North Ave, Grand Junction, CO**  
**Gallegos Boardroom, Colorado Mesa University**  
**December 11, 2025**

The University President provided general informational updates to Trustees during the publicly noticed breakfast held prior to the regular meeting. Discussion was informational only; no decisions or formal Board actions were taken.

**CALL TO ORDER**

Chair Fry called the meeting to order at 10:11am

**TRUSTEES PRESENT**

Chair Fry; Trustees Buck, Iwaniczko MacLeod, Reiff, Ramos, Davis, Moreno, Griffin, Dukes, Foster; Faculty Trustee Dr. Stacie Schriener; and Student Trustee Lindsey Schultz were in attendance. Trustee Sekharan was excused.

**APPROVAL OF MINUTES**

Trustee Ramos motioned to approve the minutes of the regular Board meeting October 24, 2025. Trustee Griffin seconded the motion for approval. Motion passed unanimously.

**PUBLIC COMMENT**

There were no public comments.

**REPORTS**

**CHAIR:** Chair Fry provided an update from the Housing Working Group. He acknowledged and thanked Dr. Angie Paccione for her service at the Colorado Department of Higher Education and support of Colorado Mesa University. Chair Fry also provided brief updates on the opening production of the Broadway Series at the Astoria Theatre.

**PRESIDENT:** President Marshall introduced the Human Scale University Champion Award for December 2025, which was presented to Verner Johnson in recognition of his fiftieth year at CMU and his outstanding service to the geology program and students.

Continuing his report, President Marshall provided remarks on the opening of the Broadway Series at the Astoria Theatre. He also shared updates and renderings related to the ongoing construction of the next food hall.

**FACULTY TRUSTEE:** Dr. Stacie Schreiner provided a report highlighting the Faculty Senate priority list, including both financially and non-financially implicated items. She answered questions regarding the outlined priorities and the process for surveying faculty.

**STUDENT TRUSTEE:** Lindsey Schultz began her report with an update on Homecoming events, including student attendance and engagement. She continued with updates on “Mavs Giving,” the Davis School of Business Food Truck Initiative, and the Adopt-A-Family program. Lindsey thanked the Board of Trustees for their support of the Adopt-A-Family program.

Trustee Iwaniczko MacLeod provided additional information on the Board's support of the Adopt-A-Family program, highlighting the exceptional assistance provided to families by the Trustees.

## **CONSENT AGENDA**

Chair Fry asked for consideration of the items on the consent agenda:

1. Personnel
2. Sabbatical Leave Reports
3. Mid-Year Employee Bonus

Trustee Griffin motioned for approval and Trustee Buck seconded. The consent agenda items were approved unanimously.

## **REPORTS/PRESENTATIONS/DISCUSSION/POSSIBLE ACTION**

**STRATEGIC DIRECTION:** Chair Tim Fry led a strategic follow-up conversation on strategic direction, focusing on high-level strategy and long-term planning areas identified at the October 26 meeting, including focus on adult learners. Roberto Montoya, Vice President for Student Services, provided additional context on adult learners to inform the discussion.

*At 11:50 am the Board recessed for lunch.*

**EXECUTIVE SESSION:** Chair Fry asked for a motion to go into Executive Session to discuss personnel matters, specifically the mid-year performance review of the President pursuant to section 24-6-402(3)(b)(I), C.R.S. Trustee Buck motioned, and Trustee Iwaniczko MacLeod seconded. The Board of Trustees convened in Executive Session at 1:42 pm and invited President John Marshall to join the session. Following discussion, the Executive Session ended with no action taken, and the Board reconvened the general session at 2:15 pm.

**GOVERNANCE COMMITTEE:** The Governance Committee discussed the slate of officers to be advanced at the January Board meeting and briefly discussed succession planning.

**TREASURER'S REPORT:** Michelle Quinn, Vice President for Finance and Administration presented the Treasurer's Report.

**INFORMATION SECURITY REPORT:** Jeremy Brown, Vice President of Information Technology, provided an update on information security and related information technology initiatives..

**PROGRAM ALIGNMENT DASHBOARD & HANDBOOK AND STRATEGIC PLAN UPDATE:** Cher Hendricks, Provost, provided an overview of proposed Professional Personnel Employment Handbook changes, including updates to the Preface and clarifying roles and expectations. She discussed the review process and alignment with campus feedback.

**STATE BUDGET AND LEGISLATIVE STRATEGY PREVIEW:** Derek Wagner, Vice President for External Affairs, provided updates on the state budget and higher education budget hearing process, including the funding formula working group, and shared updates on the upcoming legislative session.

**MARKETING MOMENT:** David Ludlam, Vice President for Marketing and Communications, presented a CMU Tech brand video. He noted that the marketing team had worked with Admissions and the enrollment team to create shorter videos highlighting CMU Tech and the CMU Promise, produced in both English and Spanish. He also discussed key features of the latest edition of Maverick Magazine, which focused on 100 years of CMU.

**STRATEGIC DIRECTION:** The Board continued discussion on adult learners and other strategic items, concluding with next steps for refining priorities and upcoming meeting topics.

### **OTHER BUSINESS**

Trustee Iwaniczko MacLeod provided an update on trustee engagement opportunities for Commencement celebrations and CMU Century Project events.

### **ADJOURNMENT**

Trustee Iwaniczko MacLeod motioned to adjourn. Trustee Ramos seconded. Chair Fry adjourned the meeting at 3:58pm.