

**TRUSTEES OF COLORADO MESA UNIVERSITY**  
**MINUTES**  
**REGULAR BOARD MEETING**  
**Virtual Meeting**  
**March 25, 2021**

**CALL TO ORDER**

Chair Anilionis called the meeting to order at 9:36 a.m.

**TRUSTEES PRESENT**

In person: Chair Anilionis, Trustee Brough, Buck, Davis, Foster, Griffin, Lentz, Iwaniczko-MacLeod, Faculty Trustee Owen-Ott and Student Trustee Cordova; via zoom: Motter and Ramos.

**APPROVAL OF MINUTES**

Trustee Lentz moved to approve the minutes of the regular meeting January 20, 2021 and special meetings on January 27, 2021 and March 5, 2021. Trustee Griffin seconded. Motion passed unanimously.

**REPORTS**

**CHAIR:** Chair Anilionis commented on the Center of Reflection ribbon cutting, mentioned the search committees progress.

**PRESIDENT:** President Foster reported on the return to campus and modest drop in enrollment. He spoke about tuition buydown for community college and the need for help in contacting legislators. Stimulus with a purpose was discussed, inflationary increases, projects on campus, and spending stimulus money. There will be two graduations in May. Opened hiring up again after a freeze last year and getting good applicants. Working with D51 on getting Mesa County high school students into college. Because of covid we moved Spring break to the second to the last week for classes.

**STUDENT TRUSTEE:** Mario Bravo, a student, organized Society of Hispanic Physical Engineers (SHPE) which provides a connection for students with engineering community. ASG has partnered with Healthier Colorado advocating for first gen and low-income students. Latino Chamber of Commerce has moved to the Innovation Center on campus and provides a resource for students. An event about the movie, "Social Dilemma," will be held on campus to start a conversation about the effect media has on student mental health. Elections for student government officers is coming up. The Polynesian club has an annual Luau event which will be in April as well as the Maverick Awards.

**FACULTY TRUSTEE:** It is noticeable that student engagement has improved from fall. A Faculty Wellness Committee was formed to help faculty look at mental health during these covid months. Scheduling for fall looks much more "normal". Discussed early alerts which are sent to faculty and advising at three and seven weeks into the semester so they can work with students that may need options on how to improve their grades. Open enrollment for fall has started and Advisors are meeting with students to help them with getting the right classes for their majors. Faculty has also been writing recommendation letters for students as they look for jobs or grad schools. The faculty has also been involved in feedback sessions for president search.

## **CONSENT AGENDA**

Trustee Brough moved to accept the Consent Agenda. Trustee Griffin seconded. Motion passed unanimously.

### 1. Personnel Report

## **REPORTS/PRESENTATIONS/DISCUSSION/POSSIBLE ACTION**

**DASHBOARD:** Laura Glatt, Vice President of Finance and Administrative Services, presented the dashboard and cashflow statement through February 2021.

**Faculty Tenure Presentations:** Kurt Haas, Vice President of Academic Affairs, introduced the faculty presenting for tenure:

Dr. Stephen Merino, Assistant Professor of Sociology

Mr. Eric Elliott, Associate Professor of Art and Design

Dr. Brad Montgomery-Anderson, Assistant Professor of English

Dr. Matthew Stansbury, Assistant Professor of Biology

Ms. Sarah Lanci, Assistant Professor of Mechanical Engineering

**STUDENT INVESTMENT FUND GROUP:** Members of the Student Investment Advisory Committee presented on their investments and learning experience. Students participating were: Pate Clearman, Paige Dickman (Chair), Dante English, Aaron Howard, Sariah Wi Neera, Jess Wilmoth and Jacob Ongaki (Faculty Advisor).

**NAMING OPPORTUNITY:** Liz Meyer, Vice President Development/Foundation CEO, informed the Trustees of three naming opportunities: Fine Arts Building to the Jac Kephart Fine Arts Building, Maverick Field to the Community Hospital Unity Field and the Golf Center to the Brown Family CMU Golf Performance Center.

Trustee Lentz moved to approve the naming of the Jac Kephart Fine Arts Building, Community Hospital Unity Field and the Brown Family CMU Golf Performance Center. Trustee Buck seconded. Motion passed unanimously. (Trustees Brough, Griffin and Ramos were not available for the vote).

Chair Anilionis called for a lunch break at 12:03 p.m. The meeting resumed at 1:13 p.m.

**TREASURER'S REPORT:** Trustee Griffin presented the treasurer's report.

**FY21-22 COST OF LIVING ADJUSTMENT FOR FACULTY AND STAFF:** Laura Glatt, Vice President of Finance and Administrative Services.

Trustee Brough moved to approve a 2.0% cost of living (COLA) salary adjustment for faculty and exempt administrative staff, effective July 1, 2021. Trustee Buck seconded. Motion passes unanimously.

**ATHLETIC UPDATE:** Bryan Rooks and Kris Mort, Co-Directors of Athletics, presented a summary of the 20-21 Fall/Winter/Spring sports and a review of Division I and II differences.

**FY20 FINANCIAL & COMPLIANCE AUDIT:** Joe Taylor, Controller, presented the finalized audit report.

Trustee Brough moved to place on file the Colorado Mesa University Financial and Compliance Audit for the Fiscal Year ending June 30, 2020. Trustee Lentz seconded. Motion passes unanimously.

**STUDENT LIFE UPDATE:** Liz Howell, Acting Vice President of Student Affairs, introduced the staff/students of Student Life who presented an overview of the program. Present were: Shanae Munde, Director of Student Life, George Van Dorpe (ASG), Mattison Kolb (PAC), Haley Wiedeman (Intramurals), and Isabella McNutt (Outdoor Program).

**OPTIONAL RETIREMENT PLAN INVESTMENT FUND CHANGE:** Laura Glatt, Vice President of Finance and Administration presented the proposed change to the retirement plan.

Trustee Iwaniczko-MacLeod moved to accept proposed changes to CMU's optional defined contribution retirement plan core investment lineup replacing Lord Abbett High Yield with PGIM High Yield. Trustee Brough seconded. Motion passed unanimously.

**CORONA VIRUS DISEASE 2019 UPDATE:** John Marshall, Vice President of Student Services, and Amy Bronson, Physician Assistant Program Director/Assistant Professor. Acting as Co-Directors of the Safe Together task force

#### **OTHER BUSINESS TO BE CONSIDERED**

Trustee Lentz moved that the committee go into executive session, pursuant to 24-6-402(3)(b)(I) and (3.5) of the Colorado Revised Statutes, to discuss the qualifications of the individual candidates for the position of president of the University. Trustee Foster seconded. Motion passed unanimously.

The Trustees went into Executive Session at 2:57 p.m.

The Trustees reconvened in general session at 3:31 p.m.

With no action required, Chair Anilionis adjourned the meeting at 3:34 p.m.