CALL TO ORDER
Chair Griffin called the meeting to order at 12:10 p.m.

TRUSTEES PRESENT
Chair Griffin, Trustee Buck, Trustee Iwaniczko MacLeod, Trustee Davis, Trustee Dukes, Trustee Fry, Trustee Reiff, Trustee Ramos, Trustee Foster, Trustee Sekharan, Faculty Trustee Dr. Brian Parry, and Student Trustee Kylie Graham. Trustee Moreno joined the meeting on Wednesday, January 31, 2024.

APPROVAL OF MINUTES
Trustee Iwaniczko MacLeod moved to approve the minutes of the regular meeting on December 14, 2024. Trustee Reiff seconded the motion. The motion passed unanimously.

ANNUAL BOARD TRAINING
Lauren Peach, First Assistant Attorney General, Matt Worthington, Assistant Attorney, and Jen Sullivan, Deputy Attorney General of State Services Section, gave the annual Board training including Sunshine Training and Conflict of Interest training.

EXECUTIVE SESSION
Chair Griffin asked for a motion to go into executive session to discuss the employment performance review of President Marshall pursuant to section 24-6-402(3)(b)(1), C.R.S. Trustee Ramos motioned, and Trustee Iwaniczko MacLeod seconded, and the Board moved into Executive Session inviting President Marshall to attend.

The Board resumed in public session beginning at 1:20 p.m.

REPORTS
Chair: Chair Griffin welcomed everyone from the Western Slope to Denver and expressed excitement for the meeting and related events. She welcomed Trustee Dominick Moreno to the Board of Trustees and noted everyone’s excitement to work with him in this role. Additionally, she congratulated the campus on the recent decision from the Higher Learning Commission regarding reaccreditation.

President: President Marshall reiterated appreciation for the team and the reaccreditation work that led to HLC reaccreditation decision. He shared about the recent JBC hearing that he and Trustee Iwaniczko MacLeod attended to advocate for funding for Colorado Mesa University as well as other advocacy work occurring to support first generation families and other students at CMU. President Marshall recognized the contributions from Trustee Davis to create the CMU Human Scale Benevolence fund to support the faculty and staff during challenging times. President Marshall also shared that the closing for Rite Aid and True Value is complete. The Colorado Capital Conference will be the week of June 10th and President Marshall shared that board attendance is a great ambassador opportunity and proposed that the board enter a rhythm of having 3-5 board members attend annually. He asked everyone to let Liz Howell know if they
would like to attend this upcoming year. Lastly, he acknowledged that the campus celebrated MLK Day in conjunction with the broader community and the relation that celebration and other similar celebrations have with our strategic plan goals.

**Faculty Trustee:** Dr. Brian Parry shared information about the J-Term session at CMU between Christmas break and the beginning of spring semester. Additionally, he showed a slide with J-Term data from the last ten years and explained the role faculty play during this time of the year. He also shared an update on the status of the faculty requests both monetary and non-monetary that were brought to light during the last campus climate survey and that faculty had been asked to rank in order of priority. He shared about the work being done and actions taken to date to address the concerns.

**Student Trustee:** Kylie Graham shared that students are excited to return to spring semester after enjoying the holidays and J-Term session. She shared about students traveling abroad. She highlighted the work the clubs are doing to support students including participating in competitions that give students additional experiences related to their learning. She shared that ASG has passed a resolution in support of HB 24-1082 regarding the designation of state institutions as first-generation serving institutions. She expressed thanks to the Board for the work they do to keep the educational costs as affordable as possible for students.

**Consent Agenda**
Trustee Dukes motioned for approval of the consent agenda items. Trustee Ramos seconded. The items on the consent agenda passed unanimously.

1. Personnel – December 2023
2. Academic Rank Promotions
3. Transitional Retirement
4. Sabbatical Requests
5. Board Officer Election

**Reports/Presentations/Discussion/Possible Action**

**Academic Affairs Update – Faculty Tenure & Promotion Recommendations:**
Dr. Cher Hendricks, Vice President for Academic Affairs, gave an overview of the Tenure and Promotion process. She shared an information update for those that received a promotion and made a recommendation for tenure for the following faculty members:

- Scott Andrews, Assistant Professor of Communication Studies
- Christopher Carcia, Associate Professor of Physical Therapy, PT Program Director
- Patrice Connors, Assistant Professor of Biology
- Erin Donovan, Director of Nursing Education Programs
- Cassandra Fenton, Assistant Professor of Geology
- Jodi Noga, Assistant Professor of Nursing
- Chris Penick, Assistant Professor of Mechanical Engineering
- Stacie Schreiner, Co-Coordinator of Graduate Nursing Programs, Coordinator of Rural Health Initiative
- Megan Sherbenou, Assistant Professor of Biological Sciences
- Denita Weeks, Assistant Professor of Biology
- Tim Winegard, Assistant Professor of History & Men’s Hockey Head Coach
Truste Iwaniczko MacLeod motioned to grant the above listed faculty tenure effective with Academic Year 2024-2025. All have demonstrated sustained promise across the four faculty evaluation categories of teaching, scholarship, service, and advising.

Trustee Ramos seconded. The motion was approved unanimously.

**CMU TECH – DENTAL HYGIENE PROGRAM APPROVAL:** Brigitte Sundermann, Vice President for Technical Education and Workforce Development introduced Jeremy Carrol, CFO with the Marillac Clinic and they presented the Dental Hygiene program information for consideration of approval.

Trustee Foster motioned that the Board of Trustees approve the AAS in Dental Hygiene. Trustee Fry seconded and the motion passed unanimously.

**FACILITIES MASTER PLAN UPDATE:** Kent Marsh, Vice President of Capital Planning introduced Matt Bartels with Cannon Design team and they presented an update on the Campus Master Plan work occurring at Colorado Mesa University.

**LEGISLATIVE SESSION PREVIEW:** Derek Wagner, Vice President of External Affairs, introduced Jenifer Brandeberry, Julie McKenna, and Susanna Mizer with BBML Public Affairs who gave an overview of the work they are doing for Colorado Mesa University.

President Marshall introduced the **Human Scale University Champion Award for January 2024**, which was presented to State Representative Rick Taggart for his support of Colorado Mesa University on campus, in the community, and across the state.

*The Board recessed to attend the 2024 CMU Legislative Reception and resumed the following morning on January 31, 2024, at 8:05 a.m.*

**AFFORDABILITY CONVERSATION:** President Marshall introduced Michael Booth and Jennifer Brown from the Colorado Sun and they gave a presentation about affordability in Colorado related to their recent Colorado Sun series.

Michelle Quinn, Vice President for Finance and Administration introduced Spencer Rockwell, Budget Director with a follow up presentation to add to the affordability in Colorado conversation.

**TREASURER’S REPORT:** Michelle Quinn, Vice President for Finance and Administration presented the Treasurer’s Report.

**FINANCIAL DASHBOARD:** Michelle Quinn, Vice President for Finance and Administrative Services, presented the dashboard and cashflow statement through January 30, 2024.

**AUDITED FINANCIAL STATEMENTS FOR FYE 6/30/2023:** Michelle Quinn, Vice President for Finance and Administrative Services, and Bill Raimer, Controller, introduced Jim Hinkle, auditor with Hinkle & Company, Strategic Business Advisors, who reported on the CMU audit for FYE 6/30/2023.
Trustee Dukes motioned that the Board of Trustees receive and place on file the Colorado Mesa University Financial and Compliance Audit for the Fiscal Year ending June 30, 2023. Trustee Ramos seconded. The motion passed unanimously.

**FOUNDATION AND STRATEGIC PARTNERSHIPS:** Robin Brown, Vice President for Development and CEO of the CMU Foundation, gave an update on the CMU Foundation. She shared about the CMU and CMU Foundation partnership and a recap of the 2022-2023 year as well as a preview of the work that will occur spring 2024. Additionally, she gave an update on the Setting the Stage campaign.

**OTHER BUSINESS**
A question was asked about the national FAFSA issue and Student Aid Index (SAI) roll out at the federal level. Discussion ensued and President Marshall committed to the Board that the CMU team would return to them with additional information in the near future with recommendations on how to proceed that would allow CMU to address and lead in response to the situation in a way that will support students best.

Trustee Griffin expressed a heartfelt thanks for the opportunity to chair the Board the last four years and shared that it has been an honor to serve in that role.

Tim Fry, newly appointed Board Chair, expressed appreciation for Alison Griffin and acknowledge the growth of the university and the Board under her leadership.

Trustee Griffin was presented with a photo collage of memorable moments of her tenure over the last few years. She was also given a plaque of appreciation and her gavel was retired.

President Marshall presented Tim Fry with his gavel to be used during his tenure as Chair.

**ADJOURNMENT**
Trustee Ramos motioned to adjourn, and Trustee Buck seconded the motion. Trustee Griffin adjourned the meeting at 11:33 a.m.