

TRUSTEES OF COLORADO MESA UNIVERSITY
MINUTES
REGULAR BOARD MEETING
Art Hotel, Denver Colorado
January 18 & 19, 2022

CALL TO ORDER

Chair Griffin called the meeting to order at noon on January 18th, 2022.

TRUSTEES PRESENT

In person: Chair Griffin, Trustee Lentz, Trustee Iwaniczko MacLeod, Trustee Ramos, Trustee Foster, Trustee Sanchez, Trustee Dukes, Trustee Fry, Faculty Trustee Casey and Student Trustee Aaron Reed. Trustee Buck, Trustee Davis and Trustee Reiff attended virtually.

APPROVAL OF MINUTES

Trustee Sanchez moved to approve the minutes of the regular meeting on December 16, 2022. Trustee Ramos seconded. Motion passed unanimously.

There were no public comments.

REPORTS

CHAIR: Chair Griffin welcomed everyone to Denver and expressed excitement to start off the calendar year and second semester together. Chair Griffin introduced new Trustees Gary Reiff and Tim Fry. She expressed excitement to be back together and is looking forward to the Board attending the legislative reception later in the evening as well as the opportunity to recognize previous Trustees for their service at dinner.

PRESIDENT: President Marshall began his report by introducing Kent Marsh, Vice President for Sustainability and Campus Operations. He updated that the staff is working through a series of other key personnel searches with a goal to have them filled in the near future including Head Football coach, CFO & Controller. President Marshall shared that we continue to work to recruit, attract and retain top talent. Additionally, he shared about the tradition of hosting the January meeting in Denver to coincide with the JBC presentation and legislative reception in order to advocate for CMU. Lastly, the Human Scale Champion award will be awarded right before the legislative session begins to a very active alum who has decades of support to CMU.

FACULTY TRUSTEE: Dr. Tim Casey shared he doesn't have a lot to report as faculty have been off campus much of the time between meetings. Some faculty have been teaching J-term courses. Looking forward to the Campus Climate report and that he has been participating in the Strategic Planning process and will defer to Vice President Haas' upcoming presentation later on the agenda.

STUDENT TRUSTEE: Aaron Reed shared about a program that ASG is working on and will be hosting an event on April 29th aimed at targeting food insecurity on campus. Maverick Market Place will be coming up on April 5th. ASG Vice President Salina Edwards is working with adult learners and nontraditional students to enhance their experience on campus.

CONSENT AGENDA

Trustee Ramos moved to accept the Consent Agenda. Trustee Dukes seconded. Motion passed unanimously.

1. Personnel Report – December 2021
2. Academic Rank Promotions

REPORTS/PRESENTATIONS/DISCUSSION/POSSIBLE ACTION

TREASURER’S REPORT AND DASHBOARD: Chair Griffin shared that Laura Glatt, Vice President for Finance and Administration, is available to answer specific questions related to the Treasurer’s Report and Dashboard but would not be reporting in detail this meeting as an in-depth briefing had been provided at the December meeting. There were not questions related to either report.

COVID UPDATE: Dr. Amy Bronson, Chair of the Infectious and Communicable Disease Committee gave a presentation and update on the campus COVID response.

FY22-23 BUDGET – EXEMPT FACULTY & STAFF COMPENSATION: Laura Glatt, Vice President for Finance and Administration. Trustee Foster motioned to approve a 2.0% or a minimum of \$100 per month cost of living (COLA) salary adjustment for faculty and exempt administrative staff effective July 1, 2022. Trustee Iwaniczko MacLeod seconded. Motion passed unanimously.

Chair Griffin called for a short break and there was a recess from 2:00 p.m. to 2:20 p.m.

PROPOSED SERIES 2022 BOND REFUNDING: Laura Glatt, Vice President for Finance and Administration, presented the recommendation that the Board of Trustees approve the Supplemental Resolution, which delegates to the Chairperson of the Board, the Vice Chairperson of the Board, the President of the University, or the Vice President for Finance and Administration of the University, or any other officer or employee of the University that is designated to act as the Sale Delegate, the authority to execute all documents pertaining to the issuance of the Series 2022 Bonds subject to the parameters set forth in the Supplemental Resolution and the Sales Certificate.

Trustee Foster motioned to approve the recommendation. Trustee Ramos seconded and the motion passed unanimously.

SABATICLE REQUESTS: Kurt Haas, Vice President of Academic Affairs, presented the recommendations for sabbatical leave in FY22-23 and reported these were approved by the President.

Trustee Dukes motioned to approve the recommendations of Academic Affairs and the President for the following faculty to take sabbatical leave in FY22-23.

- A. Dr. Joshua Butler, Professor of Art, Fall 2022
- B. Mr. Eli Hall, Associate Professor of Art, Spring 2023
- C. Dr. Bridget Marshall, Associate Professor of Nursing, Fall 2022

Trustee Ramos seconded. The motion passed unanimously.

STRATEGIC PLAN UPDATE: Kurt Haas, Vice President of Academic Affairs, gave a presentation on the strategic planning process including an overview of the project, the planning timeline, purposes of the plan, key elements of the new strategic plan, and items of the Board to consider such as: Key priorities, additional ways the Board will hope to use this new plan, and what way the Board would like to participate going forward.

LEGISLATIVE SESSION PREVIEW: Jennifer Brandeberry, Julie McKenna and Jordan Sanchez, with Brandeberry/McKenna's lobby team, presented an update on legislative matters relative to the university. Items discussed were: Accomplishments in the Interim, 2022-23 Funding Overview, Capital Projects, 2022 Legislation of Interest to include collective bargaining, 100% tuition pledge authority, 1330 recommendations and an emphasis on workforce credentials.

HUMAN SCALE HIGHLIGHT: Chair Griffin introduced the Human Scale University Champion award and the Board read and signed the resolution recognizing Alumnus Mr. Lenton Thomas as the recipient for January 2022.

Chair Griffin called for a recess at 4:01 p.m.

The meeting reconvened at 8:37 a.m. on Wednesday, January 19th, 2022.

Trustees present in person: Chair Griffin, Trustee Lentz, Trustee Iwaniczko MacLeod, Trustee Ramos, Trustee Foster, Trustee Sanchez, Trustee Dukes, Trustee Fry, Faculty Trustee Casey and Student Trustee Aaron Reed.

Those who attended virtually are: Trustee Buck, Trustee Davis and Trustee Reiff.

CAMPUS CLIMATE PRESENTATION: Dr. Nikki Jones, PhD LP, Associate Professor of Psychology, shared an in-depth update on key findings from the Faculty and Staff Campus Climate and Employee Satisfaction Survey. The student climate data will be covered in a future meeting.

Chair Griffin called for a 15-minute break at 10:26 a.m. Upon reconvening the meeting there was an adjustment to the agenda and the Foundation update occurred as the next agenda item.

FOUNDATION UPDATE: Robin Brown, Vice President of Development, provided an update on the Colorado Mesa University Foundation and provided a recap of the fall semester, her observations since joining the Foundation and highlighted goals and objectives for the Foundation. Additionally, she provided an overview of the CMU Foundation financial information.

FACULTY TENURE RECOMMENDATIONS: Kurt Haas, Vice President of Academic Affairs, presented the slate of candidates who put their names forward for the Academic Year 2022-2023.

Trustee Sanchez motioned to accept the President's recommendations to grant the following faculty tenure effective with the Academic Year 2022-2023.

Dr. Amy Bronson, Assistant Professor of Physician Assistant Studies
Dr. Gregory Baker, Associate Professor of Geology
Dr. Carlos Baldo, Assistant Professor of Business
Dr. Lucy Graham, Assistant Professor of Nursing
Dr. Megan Henley, Assistant Professor of Sociology
Dr. Chelsie Hess, Assistant Professor of Psychology
Dr. Tiffany Kinney, Assistant Professor of English
Dr. Shiang-Lih Chen McCain, Assistant Professor of Business
Dr. James Perez, Assistant Professor of Mass Communication
Dr. John Seebach, Assistant Professor of Archaeology
Dr. Michelle Sunkel, Assistant Professor of Social Work
Dr. Jeremy Tost, Assistant Professor of Psychology
Dr. Freddy Witarsa, Assistant Professor of Environmental Science

Trustee Ramos seconded. The motion passed unanimously.

OTHER BUSINESS

There was no other business to bring before the Board.

ADJOURN

Trustee Ramos motioned to adjourn and Trustee Sanchez seconded. Chair Griffin adjourned the meeting at 11:19 a.m.