

**TRUSTEES OF COLORADO MESA UNIVERSITY**  
**MINUTES**  
**REGULAR BOARD MEETING**  
**1100 North Ave, Grand Junction, CO**  
**Dominguez Hall, Gallegos Board Room**  
**May 20, 2022**

**CALL TO ORDER**

Chair Griffin called the meeting to order at 9:16 a.m.

**TRUSTEES PRESENT**

In person: Chair Griffin, Trustee Lentz, Trustee Buck, Trustee Iwaniczko MacLeod, Trustee Davis, Trustee Sanchez, Trustee Fry, Trustee Reiff, Faculty Trustee Casey, and Student Trustee Aaron Reed.

Trustee Charles Dukes joined the meeting at 9:38 a.m.

**APPROVAL OF MINUTES**

Trustee Lentz moved to approve the minutes of the regular meeting on March 11, 2022. Trustee Reiff noted correction to be made that he and Trustee Fry were both in attendance for the March 11<sup>th</sup> meeting. With those corrections, Trustee Buck seconded the motion for approval. Motion passed unanimously.

Trustee Lentz moved to approve the minutes of the special meeting on April 28<sup>th</sup>, 2022. Trustee Buck seconded the motion for approval. Motion passed unanimously.

There were no public comments.

**ACTION ITEM:**

Laura Glatt, Vice President for Finance and Administration, and Whitney Sutton, Director of Budget and Food Service Programs presented the FY22-23 CMU Budget and Tuition and Fees Rates and Institutional Plan.

Trustee Reiff moved to approve Fiscal Year 2022-23 operating and capital budgets, including tuition, fees, room and board rates; further approve Scenario I of the WCCC Learn for Less: A CMU Affordability Initiative; and approve CMU's Institutional Plan for Student Fees (IPLAN). Trustee Sanchez seconded the motion.

During discussion, Trustee Fry pointed out that there is a benefit to his company although he interprets the benefit to be to all companies in the community. Ron Davis also noted that the Guardian Scholars will benefit from the initiative as well. Chair Griffin shared appreciation for the way university has chosen to use the Pat & Tillie Bishop Estate gift to provide additional educational access for students and thanked the staff for the work done related to the budget and the Learn for Less Initiative.

The motion was approved unanimously.

President Marshall expressed what a big deal the Learn for Less Initiative is for Mesa County and his appreciation to the Board for making such a commitment to the community.

The Human Scale University Champion Award for May 2022, was presented to Whitney Sutton, Director Budget and Food Service Programs for her numerous contributions during her tenure at Colorado Mesa University.

Bryan Rooks, Athletic Director, gave an update on the CMU Baseball team's progress in the regional tournament.

Governor Jared Polis joined the meet at 9:52 a.m. Chair Griffin shared the Board's approval of the FY22-23 budget and Learn for Less Initiative. President Marshall expanded on which academic programs are being impacted and the cost reduction per credit hour.

At 10:00 a.m. the Board took a recess to attend a press conference in the Western Colorado Community College Automotive Shop announcing the Learn for Less initiative.

At 11:10 a.m. the meeting reconvened.

Trustee Lentz moved to go into executive session pursuant to Colorado Revised Statutes section CRS 24-6-402 (3) (a) (I) and (3.5) for the purpose of discussing the evaluation of the President of the University and invited President John Marshall to attend the executive session. Trustee Iwaniczko MacLeod seconded the motion.

The Trustees went into executive session at 11:11 a.m.  
The Trustees reconvened in general session at 12:02 p.m.

With no action required, the Board took a short recess to travel to main campus for lunch in UC 213 along with Faculty Tenure presentations.

### **Faculty Tenure Presentations**

Trustee policy (Section 3.3) requires the Board of Trustees (BOT) to review, consider and approve recommendations to award tenure. The faculty presenters were awarded tenure at the January 2022 meeting.

Tenure Presentations:

Dr. Chelsie Hess, Assistant Professor of Psychology

Dr. Jeremy Tost, Assistant Professor of Psychology

Dr. Michelle Sunkel, Assistant Professor of Social Work

Dr. Tiffany Kinney, Assistant Professor of English

Dr. Lucy Graham, Assistant Professor of Nursing, Department Head, Health Sciences

At 1:35 p.m. the Board resumed meeting in Gallegos Boardroom in Dominguez Hall on main campus.

### **REPORTS**

**CHAIR:** Chair Griffin thanked Brigitte for hosting the Board at WCCC for the morning portion of the meeting and the Learn for Less press conference. Chair Griffin shared that she was on campus a couple of weeks ago and was able to see student athletes on the new Bus Bergman Sports Complex baseball field and encouraged the Board to attend events and show support as they can do so.

**PRESIDENT:** President Marshall shared information about the graduating class that will be celebrated at spring commencement ceremony. He also shared a status update on the Robinson Theater project as well as other facilities updates and sharing that CMU continues to address cleaning and facilities projects over the summer to prepare for the upcoming year. President Marshall flagged that local housing markets are making it increasingly difficult for students to find affordable housing and that we'll continue to work with partners to address this issue that is impacting students.

**STUDENT TRUSTEE:** Aaron Reed expressed his thanks for the experience of serving as student trustee and his appreciation for the knowledge. Gave an update on the events that ASG has hosted over the last couple of months including safety events, food insecurity awareness events, Maverick Marketplace spring event and the launch of the CMU Business Closet. Trustee Reed introduced student Olivia Pulford and staff member Stephanie Parsons, the Advisor for the program, and they gave a brief presentation on how the program will support students. Trustee Reed also introduced Evan Piper as the incoming student trustee for the upcoming year.

The Board expressed their thanks for Aaron's service and congratulated him on his graduation. Trustee Dukes also shared that Aaron Reed had been awarded the Student Leader of the year at the student MavAwards ceremony.

**FACULTY TRUSTEE:** Dr. Tim Casey shared that the semester was over and grading continues. He gave an overview of the research and grant work that faculty are doing – a lot of which occurs over the summer. He gave an overview of Student Showcase and shared that there were over 600 students that participated in the Showcase this year. He spoke to the benefit of the research and grants to the faculty as well as the university. For other updates he shared that faculty senate had conducted an adjunct pay review and are working on recommendations to address the issue. Dr. Casey shared that Faculty have been engaged in the search process for the Vice President for Academic Affairs and continue to be engaged in the HLC and Strategic Planning process.

### **CONSENT AGENDA**

Trustee Lentz moved to remove the FY23-24 State Capital Submission Request off the Consent Agenda. Item was moved off consent agenda to allow for discussion.

Trustee Iwaniczko MacLeod motioned the other items of the consent agenda be approved.

Trustee Dukes seconded. The following items were approved unanimously:

1. Personnel – April 2022
2. Investment Policy Statement Annual Review
3. Election of Board Officers
4. Emeritus Faculty
5. Curriculum  
HVAC Program Approval – AAS & Certificate  
Year End Substantive Changes to Programs

### **FY23-24 State Capital Submission Request**

Trustee Lori Buck recused herself from the vote of the FY23-24 State Capital Submission Request and moved to general seating. There was no other discussion. Trustee Sanchez motioned to approve the project list as presented. Trustee Lentz seconded. Motion passed unanimously.

## **REPORTS/PRESENTATIONS/DISCUSSION/POSSIBLE ACTION**

**MARCHING BAND UPDATE:** Dr. Johnathan Hinkle, Associate Professor of Music introduced members of the Rowdy Brass Band and gave an update on the status of the marching band program.

**DASHBOARD:** Laura Glatt, Vice President of Finance and Administrative Services, presented the dashboard and cashflow statement through April 2022.

**TREASURER’S REPORT:** Laura Glatt, Vice President for Finance and Administration presented the Treasurer’s Report.

Chair Griffin presented Laura Glatt with a letter of commendation from the Board recognizing her retirement and thanking her for her contributions to Colorado Mesa University.

**CMU FOUNDATION BUDGET:** Robin Brown, Vice President of Development, and Jeff Doyle, Chief Financial Officer of the CMU Foundation, presented the FY22-23 budget for the Colorado Mesa University Foundation. Trustee Sanchez motioned to approve the presented budget. Trustee Lentz seconded. Motion passed unanimously.

A short recess was taken at 2:48 p.m.

**HOTEL MAVERICK ANNUAL PLAN AND BUDGET:** Derek Wagner, VP External Affairs introduced Gareth Brown, Director of Operations, Charlestowne, who gave an update on the hotel budget and annual plan for the upcoming year.

**STRATEGIC PLAN PRELIMINARY FINAL REPORT:** Dr. Kurt Haas, Vice President for Academic Affairs gave a presentation on the current strategic plan goals, highlighted opportunities and challenges, and presented a timeline and strategy for approaching the next strategic planning process including a plan for Board engagement in the process.

**100% TUITION PLEDGE FOR BOND APPROVAL:** Laura Glatt, Vice President for Finance and Administration presented the resolution to pledge 100% of Tuition Revenue for Bonds.

Trustee Reiff motioned, Pursuant to SB22-121, to approve the resolution to amend the definition of “Revenues” to permit one hundred percent of tuition revenues to be pledged under CMU’s General Bond Resolution. Trustee Iwaniczko MacLeod seconded. Motion passed unanimously.

**HANDBOOK- PROFESSIONAL PERSONEL CHANGES:** Dr. Kurt Haas, Vice President for Academic Affairs presented recommendations for changes made by the Handbook Committee.

Trustee Sanchez motioned to approve the recommended changes to the CMU Professional Employee Handbook as recommended. The proposals brought forward cover the following categories:

- Changes to allow someone other than the Director of Human Resources to be a Hearing Officer in instances when the possibility of a conflict of interest in Title IX cases arises.
- Reduction of uncertainties for faculty in the transitional retirement process.
- Clarifications to the dependent tuition waiver policy indicating that excess awards cannot be converted to cash payments.

- The addition of professional productivity measures in the evaluation process appropriate *only* to clinical faculty.
- Elimination of language referencing the former 7-year tenure period.
- Statement of the need for extraordinary performance to be eligible for early tenure.
- Description of a process for inclusion of WCCC faculty in the faculty promotion process.

Trustee Reiff seconded. Motion passed unanimously.

#### **OTHER BUSINESS**

There was no other business to bring before the Board.

#### **ADJOURNMENT**

Chair Griffin adjourned the meeting at 4:12 p.m.