

**TRUSTEES OF COLORADO MESA UNIVERSITY**  
**MINUTES**  
**REGULAR BOARD MEETING**  
**COLORADO MESA UNIVERSITY**  
**MONTROSE, CO**  
**May 24, 2018**

**CALL TO ORDER**

Chairman Bechtel called the meeting to order at 9:30 a.m.

**TRUSTEES PRESENT**

Trustee Bechtel, Bishop (via conference call), Eck, Marquez, Motter, Quimby, Reed, Ringel, Wilson, Faculty Trustee Middleton and Student Trustee Flores were present.

**APPROVAL OF MINUTES**

Trustee Quimby moved to accept the minutes of the April 19, 2018 meeting. Trustee Eck seconded. The motion passed unanimously.

**PUBLIC COMMENTS:**

There were no public comments.

**REPORTS**

**CHAIR.** Trustee Bechtel reported on attending the WCCC event for the Sturm Family, which was well attended by WCCC students and faculty.

**PRESIDENT.** Tim Foster, President commented on a number of events. He commented on the fall semester coming up and that the new IRIS, integrated system-registration and advising—should be helpful. He will be talking with campus community on splitting the commencement ceremony into two sessions.

**FACULTY TRUSTEE.** Trustee Middleton acknowledged Kurt Haas' new position as acting Vice President of Academic Affairs. He expressed his gratitude for the approval of the COLA increase and the approval of the increase in the Professional Development fund. He introduced Kristen Hague, Professor of English, who is the incoming 2018-19 Senate President.

**STUDENT TRUSTEE.** Trustee Flores passed around the Resolution from ASG supporting the teaching hotel. This was his last meeting as a Student Trustee and he expressed his gratitude for the experience and support.

**LEGISLATIVE UPDATE.** Jake Zambrano, Senior Project Manager for EIS Solutions, gave an update on the Legislative session including the outcome on funding for education, Capital Projects and legislative issues.

**MONTROSE UPDATE.** Gary Ratcliff, Director of CMU Montrose Center, and Brigitte Sundermann, acting Vice President of WCCC, gave an update on what is happening at the Montrose campus.

**CONSENT AGENDA**

Personnel

Annual Review Institutional Plan for Student Fees

Investment Policy Statement-Board Review and Acknowledgement of  
Investment Policy-Fiduciary Responsibilities

Graduate Credit Policy

Curriculum:

1. Substantive Changes Report
2. Program Substantive Changes
  - a. Doctor of Nursing Practice (DNP),  
Family Nurse Practitioner (FNP)
  - b. BA, Elementary Education
3. New Programs
  - a. MS, Sport Management
  - b. Graduate Certificate & Masters of Art in Initial Teacher Licensure Physical Education
  - c. BS, Fitness and Health Promotion

Trustee Reed moved to accept the Consent Agenda. Trustee Quimby seconded. Motion passed unanimously.

**REPORTS/PRESENTATIONS/DISCUSSION/POSSIBLE ACTION**

**ELECTION OF OFFICERS.** Chair Bechtel went over the nominations for the Executive Committee and appointments to other committees. The Executive Committee will include:

Chair: Betty Bechtel

Vice-Chair: David Reed

Secretary: Joan Ringel

Treasurer: Ray Anilionis

Past Chair: Doug Quimby

Trustee Eck moved to approve the slate for the Executive Committee. Trustee Ringel seconded. The motion passed unanimously.

**2018-19 BOARD OF TRUSTEE CALENDAR.** Chair Bechtel presented the dates for the 2018-19 Board of Trustees meeting and asked for discussion or conflicts with these meeting dates. There was no discussion or conflicts mentioned.

**TREASURER'S REPORT.** Trustee Wilson presented the report and pointed out a change to the report on page 91 regarding the MOU with CU on the Engineering program. In the negotiations, the number of engineering students will change from 60 to 70. There was no other discussion.

**FINANCIAL PRESENTATION.** Laura Glatt, Vice President of Finance, presented a financial review of CMU finance. She reported that CMU remains financially strong and mentioned areas to pay attention to as the school continues to grow. She covered bond ratings, debt service, State Treasurer's report, outstanding bond debt, revenue and expenses per student, operating revenues over operating expenses, net position end of year, primary reserve ratio, current ratio, capital investment and age of facility by square feet.

**FOUNDATION BUDGET FY 18-19.** Liz Meyer, Vice President of Development, and Jeff Doyle, Foundation CFO, presented the Foundation Budget. The budget reflects a 2% increase in revenues and expenses in FY 18-19.

Trustee Reed moved to approve the CMU Foundation budget for FY 2018-19. Trustee Quimby seconded the motion. The motion passed unanimously.

**BUDGET FY 18-19.** Whitney Sutton, Director of Budgets, presented the FY 2018-19. The budget reflects a 4% increase in revenues and a 2% increase in expenses from FY 17-18.

Trustee Quimby moved to approve the FY 2018-19 operating and capital budget, including tuition fees and room and board rates. Trustee Motter seconded. The motion passed unanimously.

Chair Bechtel called for a break at 10:53 a.m. Reconvened at 11:05 a.m.

**MARKETING UPDATE.** Mike Mansheim, Executive Director of Marketing, presented CMU's market position, which has increased 30.33% from 2011 to 2018. He gave an update on the state of the brand and on paid, earned, owned and social media.

**PEER COMPARISON.** Sonia Brandon, Assistant Vice President of Institutional Research, reported on the selection of Peer Group and Aspirational Peer Group institutions used as tools for strategic planning and evaluating the assessment of institutional performance.

Trustee Ringel moved to approve the updated list of peer – comparator institutions, understanding that as CMU continues to evolve, comparison schools will also evolve. Trustee Reed seconded the motion. The motion passed unanimously.

Trustee Bishop left the meeting at 11:35 a.m.

Chair Bechtel called for a lunch break at 11:55 a.m. The Trustees reconvened at 1:07 p.m.

Trustee Bishop rejoined the meeting at 1:15 p.m.

**ATHLETICS ACCOMPLISHMENTS RECAP.** Bryan Rooks and Kris Mort, Co-Directors of Athletics, presented an athletic accomplishments recap for 2017-18 including academic and athletic achievement. 11 National Championship Qualifying Teams, three National Champion Individuals, 23 All Americans, four RMAC Championship Teams, 187 all-RMAC selections, and 190 all-Academic Team Recipients.

Trustee Reed moved to approve a resolution (attached) acknowledging the achievement of the student athletes and coaches. Trustee Eck seconded the motion. The motion passed unanimously.

**HANDBOOK CHANGES.** Cynthia Pemberton, Vice President of Academic Affairs, and Jill Knuckles, Director of Human Resources, presented the changes to the CMU Handbook for Professional Personnel as recommended by the Handbook Revision Committee. The following amendments to the changes and modifications were discussed and made:

1. Amendments to Section II.A.4, 4a and 4b to add the words “objectively” and “objectively offensive” to meet legal requirements.
2. It was noted that changes suggested in Proposal 25 (Performance Evaluation) will require HR to review the entire document to make it consistent with the intent of the proposal.
3. During discussion, it was agreed that the use of the word “probationary” is in conflict with the “at will” employment standard and will be replaced throughout the handbook as applicable. It was agreed that the following changes be made to Section II.D.2: in the second paragraph under Clinical Faculty the last two sentences will be deleted, also, the last sentence in the subsections labeled a, b and c will be deleted.

Trustee Eck moved to approve the changes to the CMU Handbook for Professional Personnel with the modifications and changes suggested during the discussion. Trustee Ringel seconded. The motion passed unanimously.

**HOTEL.** Derek Wagner, Vice President of Intergovernmental and Community Affairs, and Britt Mathwich, Professor of Hospitality Management, presented information on the financing and construction of the Maverick Teaching Hotel on the main campus.

Trustee Reed moved to approve the financing of the Maverick Teaching Hotel based on the finance option #3 using \$5.5M Bank of West investment, \$4.75M FY 2018-19 cash funds, \$4.75M FY 2019-20 cash funds, including authorization to withdraw funds from Bank of the West. The President is authorized to negotiate the final lease and operating agreement and will bring back the final agreement to the Executive Committee prior to signing. Trustee Ringel seconded the motions. The motion passed with eight in favor and one abstention.

**INFORMATION TECHNOLOGY.** Jeremy Brown, Vice President of Information Technology, presented a review of 2017-18 activities in technology.

#### **OTHER BUSINESS**

There being no other business to come before the board, the meeting adjourned at 3:24 p.m.

**A RESOLUTION CONCERNING COLORADO MESA UNIVERSITY'S 2017-18 ATHLETIC COMMITMENT TO EXCELLENCE**

**WHEREAS** The Colorado Mesa University Board of Trustees congratulates its 650 student athletes and coaches on an outstanding academic and competitive year. The number of championships, all-Americans, RMAC summit and academic all-Americans as well as individual honors in 2017-18 demonstrates the University's commitment to excellence in academics and athletics.

**NOW THEREFORE BE IT RESOLVED THAT THE COLORADO MESA BOARD OF TRUSTEES** appreciates the time and effort of our student-athletes and Athletic Department staff.

**ADOPTED AND RESOLVED** on this the 24<sup>th</sup> day of May, 2018.

BOARD OF TRUSTEES FOR  
COLORADO MESA UNIVERSITY

By: \_\_\_\_\_  
Chairperson

Attest:

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Betty Bechtel, Chair

\_\_\_\_\_  
David Reed, Vice Chair

\_\_\_\_\_  
Ray Anilionis

\_\_\_\_\_  
Tillie Bishop

\_\_\_\_\_  
Kelly Brough

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Kathleen Eck

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Lorenzo Marquez

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Stephanie Motter

\_\_\_\_\_  
Doug Quimby

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Joan Ringel

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Bob Wilson