



COUNCIL ON SOCIAL WORK EDUCATION

**Commission on Accreditation (COA)**  
**Department of Social Work Accreditation (DOSWA)**  
*Baccalaureate and Master's Social Work Program Accreditation*

**2022 EPAS**

**Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes**

**Colorado Mesa University Baccalaureate Social Work Program**

**Generalist Practice | Summary of Plan**

<b>Competency</b>	<b>Instrument</b>	<b>Instrument:</b> Expected Level of Achievement for Instrument	<b>Competency:</b> Expected Level of Achievement for Competency
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: Practice Agency Supervisor Assessment	Students will achieve at least a 3 rating on a 0-5 point scale on Practice Agency Supervisor Assessment	80%
	Instrument 2: Course Embedded Assignments	Students will receive a score of 80% or higher on each course assignment	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Practice Agency Supervisor Assessment	Students will achieve at least a 3 rating on a 0-5 point scale on Practice Agency Supervisor Assessment	80%
	Instrument 2: Course Embedded Assignments	Students will receive a score of 80% or higher on each course assignment	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument:</b> Expected Level of Achievement for Instrument	<b>Competency:</b> Expected Level of Achievement for Competency
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Practice Agency Supervisor Assessment	Students will achieve at least a 3 rating on a 0-5 point scale on Practice Agency Supervisor Assessment	80%
	Instrument 2: Course Embedded Assignments	Students will receive a score of 80% or higher on each course assignment	
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Practice Agency Supervisor Assessment	Students will achieve at least a 3 rating on a 0-5 point scale on Practice Agency Supervisor Assessment	80%
	Instrument 2: Course Embedded Assignments	Students will receive a score of 80% or higher on each course assignment	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: Practice Agency Supervisor Assessment	Students will achieve at least a 3 rating on a 0-5 point scale on Practice Agency Supervisor Assessment	80%
	Instrument 2: Course Embedded Assignments	Students will receive a score of 80% or higher on each course assignment	
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Practice Agency Supervisor Assessment	Students will achieve at least a 3 rating on a 0-5 point scale on Practice Agency Supervisor Assessment	80%
	Instrument 2: Course Embedded Assignments	Students will receive a score of 80% or higher on each course assignment	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument:</b> Expected Level of Achievement for Instrument	<b>Competency:</b> Expected Level of Achievement for Competency
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Practice Agency Supervisor Assessment	Students will achieve at least a 3 rating on a 0-5 point scale on Practice Agency Supervisor Assessment	80%
	Instrument 2: Course Embedded Assignments	Students will receive a score of 80% or higher on each course assignment	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Practice Agency Supervisor Assessment	Students will achieve at least a 3 rating on a 0-5 point scale on Practice Agency Supervisor Assessment	80%
	Instrument 2: Course Embedded Assignments	Students will receive a score of 80% or higher on each course assignment	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Practice Agency Supervisor Assessment	Students will achieve at least a 3 rating on a 0-5 point scale on Practice Agency Supervisor Assessment	80%
	Instrument 2: Course Embedded Assignments	Students will receive a score of 80% or higher on each course assignment	

## Generalist Practice | Summary of Outcomes

Assessment Data Collected on: 06/23

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = 118</b>	<b>Program Option 1 Outcomes:</b> Program Option Name  <b>n = 118</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	100%	[100% (Measure 1) + 100% (Measure 2)] /2 = 100%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	91.90%	[95.24% (Measure 1) + 88.57% (Measure 2)] /2 = 94.29%
<b>Competency 3:</b> Engage Anti- Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80% of students will demonstrate competence inclusive of 2 measures	97.5%	[100% (Measure 1) + 95% (Measure 2) /2= 97.5%
<b>Competency 4:</b> Engage in Practice-informed Research and Research- informed Practice	80% of students will demonstrate competence inclusive of 2 measures	97.62%	[95.24% (Measure 1) + 100% (Measure 2)] /2= 97.62%
<b>Competency 5:</b> Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	92.85%	[100% (Measure 1) + 85.7% (Measure 2)] /2= 92.85%

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = 118</b>	<b>Program Option 1 Outcomes:</b> Program Option Name  <b>n = 118</b>
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	95.2%	[100% (Measure 1) + 90.4% (Measure 2)] /2= 95.2%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	100%	[100% (Measure 1) + 100% (Measure 2)] /2= 100%
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	100%	[100% (Measure 1) + 100% (Measure 2)] /2= 100%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	78.5%	[100% (Measure 1) + 57% (Measure 2)] /2= 78.5%