



COLORADO MESA
UNIVERSITY

Campus Safety and Active Threat Response

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Nicoletti-Flater Associates

CAMPUS SAFETY & ACTIVE THREAT RESPONSE



Colorado Mesa University

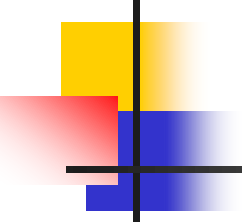
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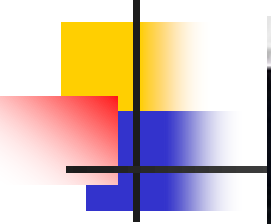
**VIOLENCE IS A
COMBINATION OF
PHYSICS & PSYCHOLOGY**

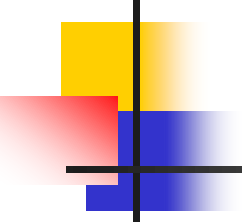


WHAT ARE THE TIME & RESPONSIBILITY CONSIDERATIONS?

- Pre-Event Threshold Actions – what you do before the person gets on your radar.
- Event Threshold – what you do when the person gets on your radar.
- Event Horizon – what you do when the person attacks you.
- Post-Event Horizon – what you do to try to recover and live with what happened.







THE DETECTION PHASE



WHAT ARE THE TIME CONSIDERATIONS?

- Pre-Event Threshold – what you do to keep the person off your radar.
- Event Threshold – when the person gets on your radar.
- Event Horizon – when the person attacks you.
- Post-Event Horizon – when you try to recover and live with what happened.



WHAT ARE THE CATEGORIES OF RISKS?

- A risk for Proactive Attack Behaviors against people or property
- A risk for Reactive Attack Behaviors against people or property
- A risk for behaviors that create Social and Psychological Disruption



WHO ARE THE ATTACKERS?

- Insider – Individuals who are on your radar before they attack.
- Outsider – Individuals who are not on your radar before they attack.



SPECIFICALLY, WHO ARE THE INSIDERS AND OUTSIDERS?

- Faculty & Staff
- Ex-Faculty & Staff
- Students
- Ex-Students
- Citizens
- Family Members / Ex-Family Members
- Contractors
- Others



WHO ARE THE POTENTIAL ATTACKERS?

- Avengers
- Predators
- Domestic
- Entrepreneur
- Stalkers



PERSONALITY CATEGORIES

- Delightful
- Task-Oriented
- PIB's – Will always remain BMW's

-
- Disruptive
 - Volatile
 - Violent



TODAY'S FOCUS

AVENGERS



ASSESSING BEHAVIOR

- **Normal Behaviors**
- **Boundary Probing Behaviors**
- **Attack Related Behaviors**
- **Attack Behaviors**



NORMAL BEHAVIORS

- Must be defined according to:
 - The specific environment
 - The individual
 - The event
- In reality, “normal behaviors” refer to behaviors that are accepted and tolerated.
- There cannot be any universal definition of “normal behaviors.”



BOUNDARY PROBING

- Involves pushing rules, regulations and tolerance levels.
- The purpose is to determine how much he/she can get away with.



IMPORTANT ISSUE

If you allow a boundary probe to occur without a disrupter, then by default that behavior becomes normal.



IMPORTANT ISSUE

**If you only engage in
'observation' of a boundary
probe or attack related
behavior, then by default it is
reinforcing that behavior.**



ATTACK RELATED BEHAVIORS

- **Desensitization Behaviors (threat making – direct, veiled, conditional)**
 - **In Vivo**
 - **Virtual**
- **Dehumanization Behaviors**
 - **In Vivo**
 - **Virtual**



ATTACK BEHAVIORS

- **People**
- **Property**



TIPS FOR STAYING SAFE ON CAMPUS



TIP NO. 1

**If They Broadcast It –
Believe It!**

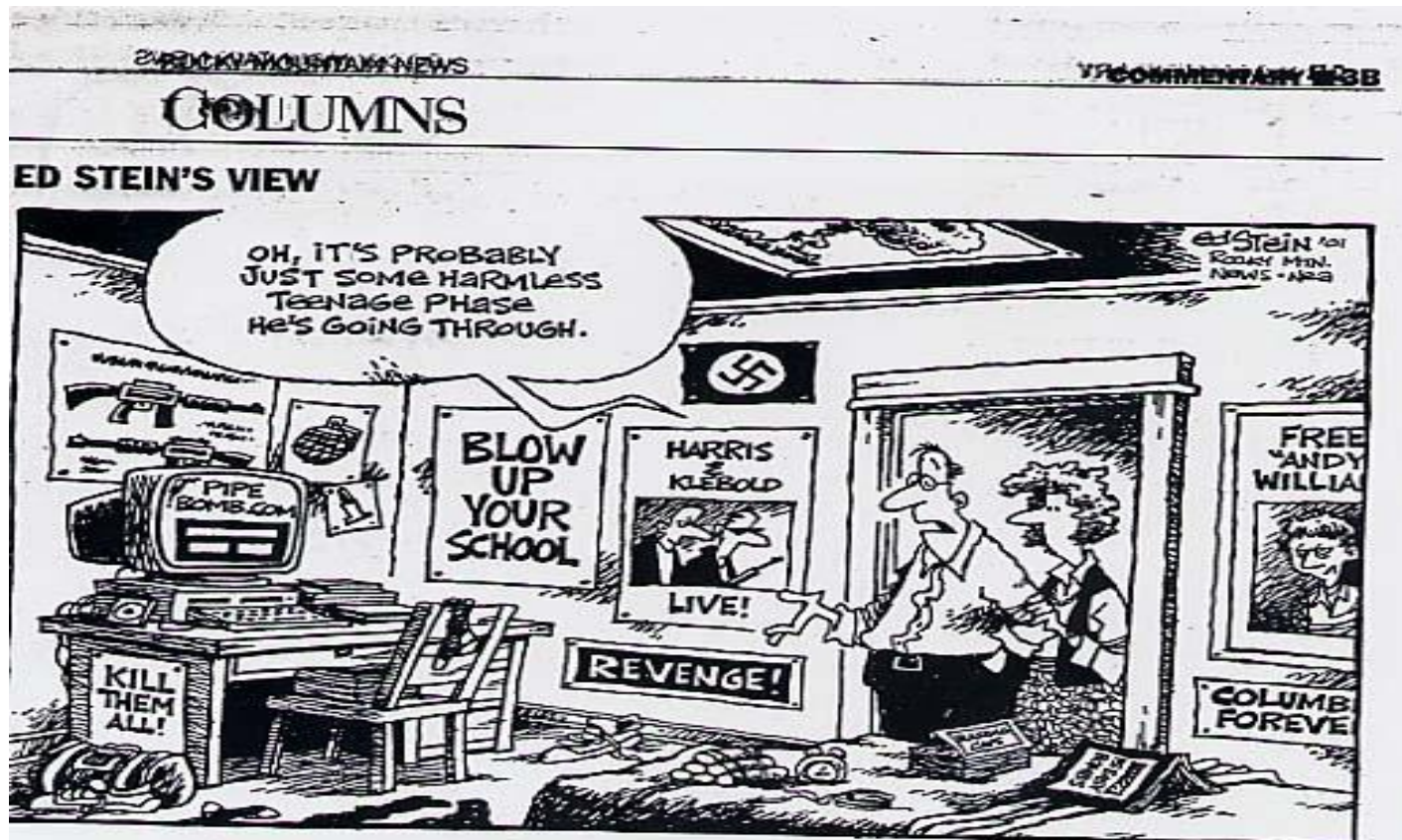


TIP NO. 2

Skip the “Tea Leaf” Reading

**If a coded behavior
occurs, go to a
countermeasure.**

RATIONALIZATION -- Inserting 'JUST' in the behavioral description





TIP NO. 3

**Focus on WHAT –
Not WHO**



TIP NO. 4

**Always Interrupt / Disrupt
the Behavior**



TIP NO. 5: PICK A COUNTERMEASURE/TREE

CATEGORY I

QUESTIONING

CATEGORY II

CONFRONTING

CATEGORY III

CONSEQUENCES



TIP NO. 6

**Immediately place a tree
after each practice
session.**



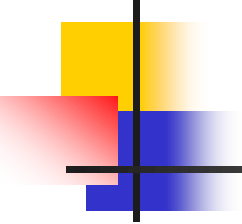
INDIVIDUAL REACTIONS TO TREES

WHEN A TREE IS PLACED AFTER A PRACTICE SESSION THE INDIVIDUAL HAS A CHOICE TO EITHER

BACK OFF

OR

CLIMB OVER IT



Remember, if you allow any behaviors that have deviated from normal to occur without a disrupter, then by your actions you are saying that behavior is okay.



TIP NO. 7

**Make sure you understand
the difference between
the *Event Threshold* and
the *Event Horizon***



The Event Threshold is when they get on your radar; the Event Horizon is when they attack you.



TIP NO. 8

**If the individual is an *Insider*,
there is plenty of time
between the Event
Threshold and the Event
Horizon to disrupt the
behavior**



TIP NO. 9

DON'T WORRY ALONE

or

**MAKE UNILATERAL
RISK ASSESSMENTS**



TIP NO. 10

**IF YOU SEE SOMETHING/
HEAR SOMETHING –**

SAY SOMETHING!



TIP NO. 11

WHEN VIOLENCE IS OCCURRING – PICK ONE OF THE OPTIONS BELOW:

- **LOCK OUT – Safe Rooms**
- **GET OUT**
- **HIDE OUT – Concealment**
- **FAKE OUT – Play Dead**
- **TAKE OUT – Active Resistance**



COLORADO MESA
UNIVERSITY

Responding to Active Threats

Grand Junction Police Department

What is a Lockdown?

- A **LOCKDOWN** is an emergency protocol that helps protect staff and students from threats, inside or outside a building (or in very proximity)
 - Such as an armed intruder or a disgruntled student/staff
- A lockdown may be in effect for a period of minutes to several hours
- The safety and security of students and staff are the priority when a **Lockdown** is announced

Lockdown Procedures

- **Who can initiate a University wide lockdown:**
 - CMU College President
 - President's designee
 - GJPD officer

- **Who can initiate a building lockdown:**
 - Law Enforcement Officer
 - 911 Call Center
 - ANY trained staff member

Lockdown Notification

Campus wide lockdown's will normally be initiated by a text alert from the office of the Vice President for Student Services (VPSS).

A local area or building/room lockdown can be initiated by the VPSS or someone in the immediate area.

A Shelter in Place may be used as an alternative to a complete Lockdown. This allows business to continue as usual with the exception of movement outside of a building.

Lockdown Procedure

Upon notification of a Lockdown, take the following steps immediately:

- Move other staff and students away from doors/windows.
- If time permits, check surrounding area for people nearby and have them move into a predetermined safe room
- Close blinds, turn off lights

What is a Safe Room?

- Limited outside exposure
- Securable from the inside (Locked door)
- Accessible to personal needs (Food, water, toiletries, first aid)

Staff and students have the freedom to evacuate.

Lockdown Procedure

- If a gunshot or an explosion is heard, stay away from windows
 - STOP AND DROP TO THE FLOOR
- In the event of an emergency that impacts outdoor activities, students and staff should evacuate to the following areas:
 - Walker Field
 - Stocker Stadium
 - GJHS
- Maintain a calm environment through leadership.

Lockdown Procedures

- Be prepared to maintain Lockdown conditions until a “RELEASE” is initiated.
- The **Lockdown** will remain in effect for the shortest time possible.
- If possible, maintain a list of the staff and students.

Reducing Noise & Confusion

- Use of cell phones/texting should be discouraged.
- Much of the information staff and students have is based on suspicion or rumor and can cause many problems for CMU personnel and law enforcement.



Medical Attention

- Should anyone need urgent medical attention during a lockdown, do not move them or allow them to leave. Call 911 and appropriate units will respond



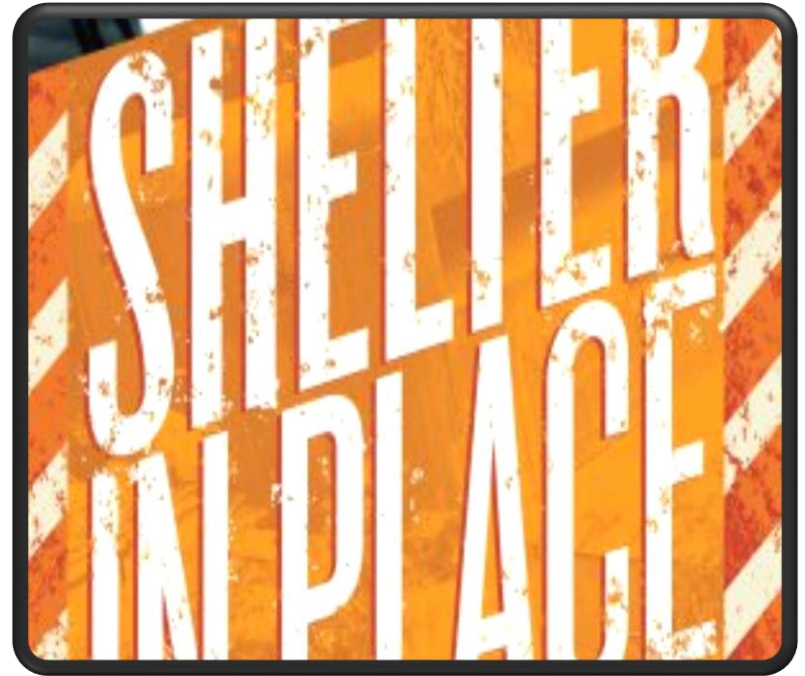
Lockdown Termination

- Normally, Lockdowns will be terminated with face to face contact in each room.
- The Police or Fire Department personnel will make the face to face contact.
- Some situations may arise where trained staff members will conduct the face to face termination.
- Lockdown's and Shelter's in Place may be terminated by text alerts from VPSS.



Shelter In Place

- A **Shelter-In-Place** is used when the building population needs to be controlled inside a locked facility, but a full scale lockdown is not appropriate.
- Movement around the areas of doors and windows should be limited.



Shelter in Place

- The most typical uses of a **Shelter-In-Place** would be:

- Reports of a law enforcement concern in the vicinity of the CMU Campus.
- Severe weather.
- Dangerous condition on or around the CMU Campus.
 - Chemical spills
 - Fire



Shelter in Place Termination

A Shelter in Place will likely be terminated by text notification from the VPSS or his designee.

Follow Up Training

- The Grand Junction Police Department is available to conduct follow-up training for Lockdown and Shelter-in-Place exercises.
- Please contact Sergeant Stan Ancell at (970) 248-1897 to schedule.

Summary

- You now have the basic knowledge to initiate a Lockdown. Be prepared as this may save your life and others.
- Know your surroundings. Each building is different and your ability to lockdown in one building may not exist in another.
 - Know your nearest exit point.
 - Plan ahead and identify a possibly safe room.
 - Take charge of your classroom or work area.

Additional Training Opportunity

- **Attack Countermeasures Training (ACT)**
 - When: 13 March 2015 (8:00 A.M. to 5:00 P.M.)
 - Where: TBA (On CMU Campus)
 - What: Designed to provide up-to-date information and practical knowledge necessary to effectively address violence and the threats of Active Shooters and terrorism.
- **Instructor: Alon Stivi**
 - An internationally recognized leader on school and corporate security, violence prevention, counterterrorism and travel safety. President of ACT.
- **If interested:**
 - Sign up at the back of the class.

Resources

If you are concerned about a student, staff, or faculty member, *say something*, and report your concerns:

Emergency Situations: Call 911

Student Services Office: 970-248-1366

Human Resources Office: 970-248-1266

Student of Concern Reporting form:

<http://coloradomesa.edu/safety/report.html>

Safety@coloradomesa.edu

Conclusion

Thank you for coming!

Reminder:

Q&A Follow up session

Wednesday, 3/4/2015

1:30-2:30 p.m.

Location: UC West Ballroom