Campus Safety and Active Threat Response

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CAMPUS SAFETY & ACTIVE THREAT RESPONSE

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VIOLENCE IS A COMBINATION OF PHYSICS & PSYCHOLOGY
WHAT ARE THE TIME & RESPONSIBILITY CONSIDERATIONS?

- Pre-Event Threshold Actions – what you do before the person gets on your radar.
- Event Threshold – what you do when the person gets on your radar.
- Event Horizon – what you do when the person attacks you.
- Post-Event Horizon – what you do to try to recover and live with what happened.
Welcome To
IT COULD NEVER HAPPEN HERE, USA
A Suburb of Seattle, Honolulu, Fort Worth, Los Angeles, Atlanta, etc. etc.
ATTENTION... WE INTERRUPT THIS EMERGENCY BREAKING NEWS BULLETIN WITH AN EVEN SCARIER EMERGENCY BREAKING NEWS BULLETIN.
THE DETECTION PHASE
WHAT ARE THE TIME CONSIDERATIONS?

- Pre-Event Threshold – what you do to keep the person off your radar.
  - Event Threshold – when the person gets on your radar.
  - Event Horizon – when the person attacks you.
  - Post-Event Horizon – when you try to recover and live with what happened.
WHAT ARE THE CATEGORIES OF RISKS?

- A risk for Proactive Attack Behaviors against people or property
- A risk for Reactive Attack Behaviors against people or property
- A risk for behaviors that create Social and Psychological Disruption
WHO ARE THE ATTACKERS?

- **Insider** – Individuals who are on your radar before they attack.

- **Outsider** – Individuals who are not on your radar before they attack.
SPECIFICALLY, WHO ARE THE INSIDERS AND OUTSIDERS?

- Faculty & Staff
- Ex-Faculty & Staff
- Students
- Ex-Students
- Citizens
- Family Members / Ex-Family Members
- Contractors
- Others
WHO ARE THE POTENTIAL ATTACKERS?

- Avengers
- Predators
- Domestic
- Entrepreneur
- Stalkers
PERSONALITY CATEGORIES

- Delightful
- Task-Oriented
- PIB’s – Will always remain BMW’s

- Disruptive
- Volatile
- Violent
TODAY’S FOCUS

AVENGERS
ASSESSING BEHAVIOR

• Normal Behaviors
• Boundary Probing Behaviors
• Attack Related Behaviors
• Attack Behaviors
NORMAL BEHAVIORS

- Must be defined according to:
  - The specific environment
  - The individual
  - The event

- In reality, “normal behaviors” refer to behaviors that are accepted and tolerated.

- There cannot be any universal definition of “normal behaviors.”
BOUNDARY PROBING

- Involves pushing rules, regulations and tolerance levels.

- The purpose is to determine how much he/she can get away with.
IMPORTANT ISSUE

If you allow a boundary probe to occur without a disrupter, then by default that behavior becomes normal.
IMPORTANT ISSUE

If you only engage in ‘observation’ of a boundary probe or attack related behavior, then by default it is reinforcing that behavior.
ATTACK RELATED BEHAVIORS

- Desensitization Behaviors (threat making – direct, veiled, conditional)
  - In Vivo
  - Virtual

- Dehumanization Behaviors
  - In Vivo
  - Virtual
ATTACK BEHAVIORS

- People
- Property
TIPS FOR STAYING SAFE ON CAMPUS
TIP NO. 1

If They Broadcast It – Believe It!
TIP NO. 2

Skip the “Tea Leaf” Reading

If a coded behavior occurs, go to a countermeasure.
RATIONALIZATION -- Inserting ‘JUST’ in the behavioral description
TIP NO. 3

Focus on WHAT – Not WHO
TIP NO. 4

Always Interrupt / Disrupt the Behavior
TIP NO. 5: PICK A COUNTERMEASURE/TREE

CATEGORY I
QUESTIONING

CATEGORY II
CONFRONTING

CATEGORY III
CONSEQUENCES
TIP NO. 6

Immediately place a tree after each practice session.
INDIVIDUAL REACTIONS TO TREES

WHEN A TREE IS PLACED AFTER A PRACTICE SESSION THE INDIVIDUAL HAS A CHOICE TO EITHER

BACK OFF

OR

CLIMB OVER IT
Remember, if you allow any behaviors that have deviated from normal to occur without a disrupter, then by your actions you are saying that behavior is okay.
TIP NO. 7

Make sure you understand the difference between the *Event Threshold* and the *Event Horizon*
The Event Threshold is when they get on your radar; the Event Horizon is when they attack you.
TIP NO. 8

If the individual is an *Insider*, there is plenty of time between the Event Threshold and the Event Horizon to disrupt the behavior.
TIP NO. 9

DON’T WORRY ALONE
or
MAKE UNILATERAL RISK ASSESSMENTS
TIP NO. 10

IF YOU SEE SOMETHING/ HEAR SOMETHING –

SAY SOMETHING!
TIP NO. 11

WHEN VIOLENCE IS OCCURRING – PICK ONE OF THE OPTIONS BELOW:

- LOCK OUT — Safe Rooms
- GET OUT
- HIDE OUT — Concealment
- FAKE OUT — Play Dead
- TAKE OUT — Active Resistance
What is a Lockdown?

- A **LOCKDOWN** is an emergency protocol that helps protect staff and students from threats, inside or outside a building (or in very proximity)
  - Such as an armed intruder or a disgruntled student/staff

- A lockdown may be in effect for a period of minutes to several hours

- The safety and security of students and staff are the priority when a **Lockdown** is announced
Lockdown Procedures

- **Who can initiate a University wide lockdown:**
  - CMU College President
  - President’s designee
  - GJPD officer

- **Who can initiate a building lockdown:**
  - Law Enforcement Officer
  - 911 Call Center
  - ANY trained staff member
Campus wide lockdown’s will normally be initiated by a text alert from the office of the Vice President for Student Services (VPSS).

A local area or building/room lockdown can be initiated by the VPSS or someone in the immediate area.

A Shelter in Place may be used as an alternative to a complete Lockdown. This allows business to continue as usual with the exception of movement outside of a building.
Lockdown Procedure

Upon notification of a Lockdown, take the following steps immediately:

• Move other staff and students away from doors/windows.
• If time permits, check surrounding area for people nearby and have them move into a predetermined safe room.
• Close blinds, turn off lights.

What is a Safe Room?

• Limited outside exposure.
• Securable from the inside (Locked door).
• Accessible to personal needs (Food, water, toiletries, first aid).

Staff and students have the freedom to evacuate.
Lockdown Procedure

• If a gunshot or an explosion is heard, stay away from windows
  • STOP AND DROP TO THE FLOOR

• In the event of an emergency that impacts outdoor activities, students and staff should evacuate to the following areas:
  • Walker Field
  • Stocker Stadium
  • GJHS

• Maintain a calm environment through leadership.
Lockdown Procedures

• Be prepared to maintain Lockdown conditions until a “RELEASE” is initiated.

• The **Lockdown** will remain in effect for the shortest time possible.

• If possible, maintain a list of the staff and students.
Reducing Noise & Confusion

• Use of cell phones/texting should be discouraged.

• Much of the information staff and students have is based on suspicion or rumor and can cause many problems for CMU personnel and law enforcement.
Medical Attention

• Should anyone need urgent medical attention during a lockdown, do not move them or allow them to leave. Call 911 and appropriate units will respond.
Lockdown Termination

- Normally, Lockdowns will be terminated with face to face contact in each room.

- The Police or Fire Department personnel will make the face to face contact.

- Some situations may arise where trained staff members will conduct the face to face termination.

- Lockdown’s and Shelter’s in Place may be terminated by text alerts from VPSS.
• A **Shelter-In-Place** is used when the building population needs to be controlled inside a locked facility, but a full scale lockdown is not appropriate.

• Movement around the areas of doors and windows should be limited.
The most typical uses of a **Shelter-In-Place** would be:

- Reports of a law enforcement concern in the vicinity of the CMU Campus.
- Severe weather.
- Dangerous condition on or around the CMU Campus.
  - Chemical spills
  - Fire
A Shelter in Place will likely be terminated by text notification from the VPSS or his designee.
Follow Up Training

- The Grand Junction Police Department is available to conduct follow-up training for Lockdown and Shelter-in-Place exercises.

- Please contact Sergeant Stan Ancell at (970) 248-1897 to schedule.
Summary

• You now have the basic knowledge to initiate a Lockdown. Be prepared as this may save your life and others.

• Know your surroundings. Each building is different and your ability to lockdown in one building may not exist in another.
  – Know your nearest exit point.
  – Plan ahead and identify a possibly safe room.
  – Take charge of your classroom or work area.
• Attack Countermeasures Training (ACT)
  – When: 13 March 2015 (8:00 A.M. to 5:00 P.M.)
  – Where: TBA (On CMU Campus)
  – What: Designed to provide up-to-date information and practical knowledge necessary to effectively address violence and the threats of Active Shooters and terrorism.

• Instructor: Alon Stivi
  – An internationally recognized leader on school and corporate security, violence prevention, counterterrorism and travel safety. President of ACT.

• If interested:
  – Sign up at the back of the class.
If you are concerned about a student, staff, or faculty member, say something, and report your concerns:

Emergency Situations: Call 911

Student Services Office: 970-248-1366

Human Resources Office: 970-248-1266

Student of Concern Reporting form: http://coloradomesa.edu/safety/report.html

Safety@coloradomesa.edu
Conclusion

Thank you for coming!

Reminder:
Q&A Follow up session
Wednesday, 3/4/2015
1:30-2:30 p.m.

Location: UC West Ballroom