COLORADO MESA
UNIVERSITY

Colorado Mesa University

Main Campus

Annual 2026 Clery Security/Fire Safety Report

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TABLE OF CONTENTS

INTRODUCTION **3**
REPORTING OF CRIMINAL ACTIVITIES OR EMERGENCIES **4**
TIMELY WARNINGS **5**
EMERGENCY RESPONSE AND EVACUATION PROCEDURE **5**
SECURITY AND ACCESS TO CAMPUS FACILITIES **6**
RESPONSIBILITY FOR PREPARATION OF THIS REPORT **7**
SEXUAL ASSAULT, SEXUAL HARASSMENT, DOMESTIC VIOLENCE, DATING VIOLENCE, & STALKING **7**
SEXUAL ASSAULT AND SEXUAL HARASSMENT EDUCATIONAL PROGRAMMING **11**
MEDICAL, LEGAL, COUNSELING AND SUPPORTIVE RESOURCES FOR VICTIMS **12**
STUDENT CONDUCT AUTHORITY **13**
SEX OFFENDER REGISTRATION **21**
CRIME PREVENTION PROGRAMS **22**
EMERGENCY CONTACT SERVICE **24**
ALCOHOL AND DRUG POLICY **24**
MEDICAL MARIJUANA POLICY **25**
WEAPONS POLICY **25**
MISSING STUDENT POLICY **26**
ANNUAL FIRE SAFETY REPORT **27**
FIRE SAFETY POLICIES **27**
CRIME DEFINITIONS **29**
CRIME LOCATION DEFINITIONS **31**
HATE CRIMES **31**
CAMPUS HAZING POLICY **32**
RECENT CRIME STATISTICS **33**
MAIN CAMPUS MAP **36**

INTRODUCTION

It is the policy of Colorado Mesa University (CMU) to provide for the safety and security of all members of its campus community. The University believes that academic freedom can only flourish in an environment that is free of criminal or other disruptive activity and unsafe conditions. Colorado Mesa is committed to maintaining the campus community as a place of study, work, and residence that is free from abuse, intimidation, and harassment where everyone is treated with respect and courtesy. The University will not tolerate criminal activity and will actively pursue internal discipline, criminal prosecution, or both for all offenders.

Colorado Mesa University is a state-supported institution of higher education. The main campus is located within the City of Grand Junction, Colorado. In conjunction with the Grand Valley Board of Cooperative Education Services, the University operates two career and technical education facilities located in Grand Junction: the CMU Tech located at 2508 Blichmann Ave, and the Industrial/Energy Training Center, located at 441 29 Road. The University also conducts research at the Forensic Investigation Research Station located at 3112 Hookless Blvd. The Montrose Campus, a CMU satellite campus, operates within the City of Montrose, Colorado. Electronic Access Controls are placed at the entrance to all Residence Halls, as well as the exterior of all academic and administrative buildings. Emergency lockdown buttons strategically located throughout campus. CMU has two sororities (Gamma Phi Beta, Alpha Sigma Alpha) and two fraternities (Kappa Sigma and Theta Xi) however, there are no University recognized fraternity or sorority houses on or off campus.

The University contracts with the City of Grand Junction Police Department to provide a safe and secure environment for campus community members. Grand Junction police officers have the authority to enforce federal, state, and local laws and official University policies as Level I Peace Officers (CRS 18-1-901). The authority of police officers is limited to the boundaries of the City of Grand Junction or anywhere when in fresh pursuit of an offender, or when called to assist another agency outside the city limits. The Director of Campus Safety and Student Conduct oversees campus safety, student conduct and parking.

Campus Safety and the Grand Junction Police Department maintains close relations with all federal, state, and local law enforcement entities. Criminal cases are filed into the Mesa County Courts or alternatively into the Grand Junction Municipal Court. Colorado Mesa University amplifies its available resources through this cooperative effort in order to support a safe, secure environment on campus.

The University insists that police officers treat all subjects as individuals and use their access to both University discipline and the criminal justice system to benefit individuals and the community as a whole. Other law enforcement agencies can access the University Discipline System at their discretion.

The Colorado Mesa community contains more than 9,000 enrolled students, over 500 faculty, numerous staff, visiting guests, and members of the public.

A paper copy of the annual security report for any campus is available upon request on the Main Campus at the Police Sub-station, the Office of Human Resources, and Admissions Office. The report is also available at the main offices of the CMU Tech and Montrose Campuses.

REPORTING OF CRIMINAL ACTIVITIES OR EMERGENCIES

The Grand Junction Police Department, in partnership with the campus community, is responsible for public safety, security, campus parking enforcement, after-hours emergency maintenance, and response to law enforcement and emergency incidents. The police department's administrative offices are located at 555 Ute Avenue, with a sub-station located on the campus at 1060 Orchard Avenue. The Department has officers available 24 hours a day and can be reached by calling 970.242.6707 or 911 for emergencies. The Police Department responds to all campus incidents reported by students, faculty, staff, and members of the general public.

Emergency response for fire, ambulance, or hazardous materials is the joint responsibility of the Grand Junction Fire Department and the Grand Junction Police Department.

TO REPORT A CRIME OR EMERGENCY

All students, staff, and visitors should promptly report criminal incidents, accidents, and other emergencies to the Grand Junction Police Department by dialing 911. Individuals may also report incidents in person at the campus offices of the GJPD, located at 1060 Orchard Avenue and on the south side of the University Center. Non-emergent incidents may also be reported on the CMU "Report It" form on the CMU Safety Resources and Services webpage.

Members of the campus community are encouraged to report any activity, situation, or conduct that disrupts, adversely affects, or interferes with the function of the University and the pursuit of its educational purpose.

Campus Security Authorities

"Campus security authority" is a Clery-specific term defined as a campus police or security official or other official with significant responsibility for campus and student activities. Should an individual choose not to report directly to the Grand Junction Police Department as noted above, they may report the incident to a campus security authority. Listed below are CMU campus security authorities and the phone numbers of either the campus security authority or an administrative professional who can help in contacting the designated campus security authority.

- Vice President for Student Services – 970.248.1366
- Director of Campus Safety and Student Conduct – 970.248.1336
- Department Heads – 970.248.1881
- Advisors of Student Clubs – 970.248.1402
- Any Residence Life Staff (Director, Assistant Directors, Area/Resident Coordinators, RAs) – 970.248.1536
- Administrative Personnel of Student Service Programs or Departments
- Affirmative Action Officer 970.248.1820
- Title IX Coordinator – 970.248.1366 or 970.986.6214
- Athletic Directors and Coaches – 970.248.1503
- Sexual Assault Response Team – 970.270.5895

Anonymously Reporting Crimes

Individuals may report crimes anonymously through Crime Stoppers. The Crime Stoppers phone line is not recorded and has no caller ID. Information provided by callers is routed to the law enforcement agency investigating the case. If information leads to an arrest, up to $1,000 may be rewarded to the caller. Individuals may provide information about a crime or suspect by calling 970.241.STOP (7867).

Individuals may also anonymously report concerns via an online submission form located at the "Report It" link on the University's Safety Resources and Services webpage or in MAVzone. The information submitted goes directly to the Director of Campus Safety and Student Conduct and Vice President for Student Services. This reporting method

should not be used to report emergencies. Individuals may also use this link for the purpose of making reports to be included in annual statistical disclosures.

The University employs no pastoral counselors but does have a contract with professional counselors for anyone in the University community to visit if psychological assistance is needed. These counselors are not campus security authorities, but the University encourages them to refer persons that they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual crime statistics.

TIMELY WARNINGS

A condition or incident that could compromise the safety and well-being of any member of the Colorado Mesa University Community will result in an appropriate timely warning being issued. The warning will be communicated to the University community in one or more of the following ways: e-mail, emergency text and voice messaging system, or notices on the University's website (MAVzone portal). The President's Office or the Vice President for Student Services, in collaboration with the Grand Junction Police Department, will issue the warning.

Since the Grand Junction Police Department is the security personnel for the campus, any situation that occurs off campus, but poses a threat to the campus will be known immediately and a timely warning will be issued if warranted.

Any member of the community who is aware of an incident or emergency should notify an employee of the University who will in turn notify either the President, Vice President for Student Services, or the Grand Junction Police Department Command Sergeant immediately so a timely warning can be issued if need be.

EMERGENCY RESPONSE AND EVACUATION PROCEDURE

Colorado Mesa University has contracted with an emergency notification provider to send alert text messages to cellular phones and distribute voice messages in the event of an emergency situation which may pose an immediate threat to the health or safety of the campus community. All students, faculty and staff are automatically enrolled in the service. They are also encouraged to enroll in the Mesa County Emergency Reverse 911 system. This service is also offered to our partners who have space on campus.

Colorado Mesa University will, without delay—taking into account the safety of the campus community—determine appropriate content of a notification and initiate the notification system unless the notification will, in the professional judgment of authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

The content and initiation of the notification system will be determined by the University President, or his designee, in consultation with appropriate campus personnel and the Grand Junction Police Department. For the purposes of this procedure, the University President, in addition to preserving this authority himself, has appointed appropriate campus officials as safety designees. The identity of these officials is kept in the Campus Emergency Operations Plan.

The emergency notification system may be initiated only at the direction of the University President, or his designee, unless the Grand Junction Police Department has determined that an imminent threat requiring immediate action is posed to the campus community.

Campus police have regular presentations, meetings, and drills with various campus groups to help prepare the campus community for an emergency. Examples of these include presenting to all staff of a particular building the lockdown procedures, initiating a mock emergency notification, and commencing a lock down drill of the building.
The contact information provided for the notification system will not be sold or released to any other party. The University intends to only use the provided contact information to alert the campus community of emergency situations or an event that directly poses a life-safety risk to the campus community. In addition, the emergency notification system will be tested once per term, not to exceed three (3) times per calendar year.

Colorado Mesa University does not warrant the successful delivery of each message to each individual recipient. The service depends on the individual cellular and mobile phone carriers to deliver Simple Messaging System or SMS/text messaging to each recipient. There may be a charge by the cell phone provider to receive text messages.

Alert Channels
In the case of an emergency, students, faculty, and staff will be notified through one or more of the following channels:

- Text Message
- Voice Message
- Colorado Mesa University Email
- Official CMU social media accounts
- Colorado Mesa University official website (http://www.coloradomesa.edu/)

SECURITY AND ACCESS TO CAMPUS FACILITIES

The Colorado Mesa University campus is an open campus with facilities available to students and the public. The exterior of all academic buildings are unlocked during normal academic hours. Admission to any facility after hours is limited to authorized persons. Buildings are secured by facilities personnel, and parking lots and buildings are periodically patrolled by police officers 24 hours a day, 7 days a week.

Residence Halls
The exterior doors of all residence halls on the Colorado Mesa University campus feature electronic controlled access. Doors are locked and staff is on duty or on call. Residents and authorized staff have unlimited access to their residence hall. All guests/visitors to the residence halls MUST be accompanied by a resident at all times. Access to individual rooms is limited to the residents and authorized University employees who must follow procedures established to protect the safety of the residents. Other elements of our residence hall security system are:

- Locked entrance doors
- Door peepholes
- Security cameras at most entrances
- Available information about steps students can take to maintain their safety
- Requirement that residents show identification to an authorized staff member at the staff members request
- Requirement that students escort their guests at all times.
- In traditional residence halls and suites, after 10pm all residents must enter the building through the entrance near front desk.

The Colorado Mesa University Facilities Services department manages the access control system and works with Residence Life and the MAVcard office to facilitate access to the residence halls. Exterior access to all residence halls is via Mav Card. Residence Life and Police Department personnel patrol all residence hall facilities.

Maintenance
All maintenance issues or problems that could cause physical harm to the public or members of the campus community are given a priority status. Maintenance personnel may be contacted by calling 970.254-HELP (4357), 7 days a week, 24 hours a day. An on-line form is also available for non-emergent needs.

Colorado Mesa University incorporates environmental security design practices in the planning, building and maintenance stages of all physical structures and grounds keeping on the Colorado Mesa University campus. Lighting and visual blockage surveys are conducted on an as-needed basis in conjunction with Facilities Services staff, and inadequacies are corrected as soon as practicable.

RESPONSIBILITY FOR PREPARATION OF THIS REPORT

In collaboration with the Grand Junction Police Department, Campus Safety, Residence Life and the Office of the Vice President for Student Services makes a report of all crimes reported to them that occur on and near the campus. Weekly meetings provide an opportunity to stay current with issues on and around campus. Once a year, campus officers compile and classify all of the statistics pertinent to the Campus Security Act for the purpose of making this report. The Grand Junction Police Department Records Division can be reached Monday thru Friday at 970-549-5000 from 7:00 AM to 6:00 PM.

Information for student discipline statistics is generated from: Director of Campus Safety and Student Conduct records, Residence Life records, and records from the Vice President for Student Services.

The GJPD statistics and the student discipline statistics are compiled by the Office of Student Services, who updates the report. A draft of the report is sent to appropriate members of the University community to update information from their individual areas. After all updates are made, the report is posted on the University's website, and all students, faculty, and staff are made aware of it and its location through e-mail.

Note: The Student Conduct Officer, the Vice President for Student Services and the Campus Security Command Officer receive copies of incident reports of crimes occurring off campus involving enrolled students. This data is not included in the annual statistics. Colorado Mesa University does not have any off-campus student organizations.

SEXUAL ASSAULT, SEXUAL HARASSMENT, DOMESTIC VIOLENCE, DATING VIOLENCE, & STALKING

Colorado Mesa University is committed to providing a living environment in which students and employees can live, work, and study free from sexual harassment, sexual assault, sexual intimidation, sexual exploitation, domestic violence, dating violence, and stalking.

Colorado Mesa University does not discriminate on the basis of sex in its education programs and activities, as required by Title IX of the Education Amendments of 1972 (20 U.S.C. 1681-1688) and its implementing regulations (34 C.F.R. Part 106). This prohibition extends to students and staff. Inquiries concerning the application of Title IX may be referred to Colorado Mesa University's Title IX Coordinator, or to the U.S. Department of Education's Office of Civil Rights, or both.

Sexual Harassment

It is the policy of Colorado Mesa University to maintain a campus environment free from sexual harassment. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature may constitute sexual harassment when submission to or rejection of this conduct explicitly or implicitly affects or interferes with a student's or employee's work or academic performance, or creates an intimidating, hostile or objectively offensive academic or work environment. To constitute sexual harassment, such conduct must be severe, pervasive and objectively offensive.

Sexual harassment can occur in a variety of circumstances, including but not limited to the following:

1. The victim as well as the harasser may be a woman or a man. The victim does not have to be of the opposite sex.
2. The harasser can be another student, staff member, faculty member, or a non-employee.
3. The victim does not have to be the person harassed but could be anyone affected by the objectively offensive conduct.
4. Unlawful sexual harassment may occur without economic injury to the victim.
5. The harasser's conduct must be unwelcome.

Reporting sexual harassment may help the reporting student in coping with the situation, as well as assist the student with resources to ensure that the student, and others, can attend the University in a safe environment. If the perpetrator of the harassment is another student, the incident should be reported to the Title IX Coordinator at 970. 248.1366 or 970.986.6214, the Office of Student Services in Lowell Heiny Hall 448, a Residence Life staff member, or the Sexual Assault Response Team at 970.270.5895. Instances of sexual harassment by a University employee should be reported to the Title IX Coordinator or Human Resources at 970.248.1426.

Sexual Assault

Colorado Mesa University is committed to providing a living environment in which students can live, work, and study free from Non-Consensual Sexual Contact (NCSC) and Non-Consensual Sexual Intercourse (NCSI), collectively referred to hereafter as Sexual Assault.

1. Non-Consensual Sexual Contact (NCSC) is:
    - any intentional sexual touching,
    - however slight,
    - with any object,
    - by a person upon another person,
    - that is without consent and/or by force

    Sexual Contact includes:
    -intentional contact with the breasts, buttock, groin, or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts; or
    -any other intentional bodily contact in a sexual manner, or for the purpose of sexual gratification or abuse.

2. Non-Consensual Sexual Intercourse (NCSI) is:
    - any sexual intercourse,
    - however slight,
    - with any object,
    - by a person upon another person
    - that is without consent and/or by force

    Intercourse includes:
    -vaginal or anal penetration by a penis, object, tongue, or finger, and oral copulation (mouth to genital contact), no matter how slight the penetration or contact.

Victims of sexual assault (NCSC or NCSI) should immediately take action to preserve any possible evidence. Students are encouraged to report sexual assault to the campus Title IX Coordinator, the campus Sexual Assault Response Team (SART), or the Vice President for Student Services. Additionally, the university encourages students who have experienced sexual assault to contact the Grand Junction Police Department to report the crime. If any person need assistance contacting police, the Sexual Assault Response Team (SART), Vice President for Student Services, or Title IX Coordinator can assist in contacting law enforcement or learning more about law enforcement options. Whether or not the person chooses to notify and seek assistance from campus authorities and/or law enforcement is their decision. The contact information for the above organizations is as follows:

- Grand Junction Police Department - 911 or 970.242.6707 (Non-Emergency) **YOU MAY CALL AT ANY TIME OF THE DAY OR NIGHT**
- CMU Sexual Assault Response Team - 970.270.5895 (call or text. Confidential and Anonymous Reporting)
- Vice President for Student Services - Lowell Heiny Hall, 448, Phone: 970.248.1366
- Title IX Coordinator – Lowell Heiny Hall 448, 970.248.1366 or 970.986.6214

Preservation of Evidence

The preservation of any evidence may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order. Evidence can range from the clothing of the victim to hair samples, bedding, body fluids, bruising, bite marks, electronic communication, and/or photographs. To assist law enforcement in the collection of evidence, the following guidelines are recommended:

- Do not shower
- Do not use the bathroom
- Maintain the clothing worn during the attack separate from other clothing
- Leave bedding material, sheets, blankets, and pillows alone

Sexual Consent

Sexual activity requires consent, which is a voluntary, positive agreement between the participants to engage in specific sexual activity. Any sexual contact without consent (which includes NCSC and NCSI) is prohibited.

"Consent" means cooperation in act or attitude pursuant to be an exercise of free will and with knowledge of the nature of the act. A current or previous relationship shall not be sufficient to constitute consent. Submission to sexual activity because of fear does not constitute consent. A previous sexual relationship does not indicate consent to future sexual activity.

Sexual activity is a violation of the Student Code of Conduct under the following circumstances:

- When it is forced; or
- When the complainant is incapacitated, and that incapacity is known to or should have been known to the respondent; or
- When it is non-consensual.

Stalking
The term "stalking" is defined as engaging in a course of repetitive conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or to suffer substantial emotional stress.

Domestic Violence
The term "domestic violence" includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating Violence
The term "dating violence" means violence committed by a person:

- Who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- Where the existence of such a relationship shall be determined based on a consideration of the following factors:
    - The length of the relationship.
    - The type of relationship.
    - The frequency of interaction between the persons involved in the relationship.

Reporting Sexual Misconduct
Colorado Mesa University faculty and staff are required to report any instances of possible sexual assault to the Title IX Coordinator, via an online submission form located at the "Report It" link on the University's Safety Resources and Services webpage. Questions: Lowell Heiny Hall 448, 970.248.1366.

If a student has experienced unwanted sexual contact, stalking, domestic violence, or dating violence, they may take action by notifying the following:

- Grand Junction Police Department by calling 911 or 970.242.6707
- CMU Sexual Assault Response Team (SART) by calling or texting 970.270.5895
- The Title IX Coordinator, or the Vice President for Student Services in Lowell Heiny Hall 448, by calling 970.248.1366

For victims of sexual assault or another violent crime, a wide array of support services and confidential support services are available to you at no charge. The Title IX Coordinator, Sexual Assault Response Team (SART) and/or the Office of the Vice President for Student Services will provide information on and can assist in obtaining both on-campus and community support services as needed/requested, to include living accommodations, travel assistance, academic accommodations, healthcare and emotional care, and advocacy services.

Requests for Confidentiality
Colorado Mesa University strongly supports a student's interest in confidentiality in sexual misconduct cases. Requests for confidentiality will be respected to the maximum extent possible. The Title IX Coordinator will normally be responsible for evaluating requests for confidentiality. Complainants should be aware that a request for confidentiality may limit CMU's ability to respond fully to the incident, including pursuing disciplinary action against the alleged respondent. In addition, the substance of complaints, investigations and statements are subject to disclosure upon receipt of a subpoena or mandatory disclosure request from a civil or criminal court action. While all efforts will be made to respect requests for confidentiality, confidentiality cannot be guaranteed when other members of the CMU community may be at risk or when the University is provided with a lawful subpoena. In those cases, CMU may be required to investigate or take action on the basis of facts it discovers and disclose confidential information. In instances where it is determined that a request for confidentiality cannot be honored, CMU will notify the complainant prior to disclosing his or her identity to the respondent.

SEXUAL ASSAULT AND SEXUAL HARASSMENT EDUCATIONAL PROGRAMMING

Training, orientation, and education about sexual assault and the University response are required for *all* University agencies that provide services to CMU Students who are sexually assaulted. The Title Ix Coordinator facilitates the training, which includes general information about sexual assault and the response plan. The coordinated training helps ensure consistent information and careful, sensitive, and efficient assistance to sexual assault Complainants, Respondents, and others. Below is a list of trainings currently offered at CMU.

SART Team Official Training
On an annual basis all SART Team members attend training sessions on how to be an advocate for victims, handle the first responder hotline, and training on investigating situations to help in case of criminal charges. The SART team also meets regularly to discuss situations and get clarification on processes if needed.

Student Care Coordinators
This peer support program at the Student Wellness Center is designed to provide education and prevention in the areas of mental health, healthy relationships, substance use, and physical well-being to the students at Colorado Mesa University. Student Care Coordinators work to empower CMU students to identify the above concerns, and access appropriate professional services at an early stage of the concern. The Student Care Coordinators focus on practical life skills and getting students connected to supports, resources and services. These students are trained and supervised by licensed mental health providers.

Online Sexual Assault Prevention Course
CMU requires all new students and incoming freshmen to take a sexual assault prevention and bystander intervention online training course, "Consent and Respect". This course educates students regarding Title IX, sexual violence, intimate partner violence, and bystander intervention. It covers sexual assault, domestic violence, stalking, and setting healthy boundaries. The students learn skills that help build healthy relationships, minimize personal risk, and learn how to be an active bystander. The students also learn about all the resources available at CMU, should they or a friend ever become involved in an incident of sexual violence.

Grand Junction Police Department Training
The Grand Junction Police Department provides sexual assault/date rape educational programs for preventative purposes, as well as programs on personal safety and workplace violence. These are given on an as needed/requested basis.

Campus Safety
The Director of Campus Safety provides annual training to the campus community. Training provided includes: safety awareness and crime reporting, lockdown procedures, Crime Prevention Through Environmental Development, safety walks, de-escalation techniques, etc. Officers are also available for Residence Life programming.

Residence Life
A variety of educational programming on the subjects of sexuality, sexual harassment, sexual assault, alcohol and other drug abuse, risk-taking, and acquaintance and date rape are presented to residential students by the Residence Life staff throughout the academic year.

Other Presentations and Workshops
During campus orientation students are given a workshop on the meaning of consent and how to handle themselves in certain situations. Students who attend the freshman year initiative courses are also given presentations on sexual harassment/ assault and the expectation of the university in regards to these matters.

Student Services Resource Website provides easy access to many resources across campus and within the larger Grand Junction community: https://www.coloradomesa.edu/resources/index.html. Resource Fairs are conducted each semester to bring information directly to students.

MEDICAL, LEGAL, COUNSELING AND SUPPORTIVE RESOURCES FOR VICTIMS

Sexual Assault Response Team
The Sexual Assault Response Team (SART), 970.270.5895, operates under the direction of the Vice President for Student Services. SART team members maintain a 24-hour hotline number where sexual assaults can be reported and/or resources can be discussed. SART advocates assist individuals who report sexual assault in navigating educational issues and connecting them with appropriate resources, to include health care, mental health, academic, living situation, and law enforcement, as appropriate and desired.

Student Wellness Center - 1060 Orchard Avenue, Suite N 970.644.3740
The Student Wellness Center, located at 1060 Orchard Avenue, Suite N, is open during the fall and spring semesters when school is in session. The physician, health care practitioners and counselors have varied hours Monday – Saturday, 8am-8pm and Sundays, 12pm-4pm. An appointment is necessary to see the provider; call 970.644.3740 to make arrangements. Medical appointments can also be made online. This number can also be called after hours for 24/7 coverage.

Medical
All registered Colorado Mesa University students who have paid their student fees may use the Student Health Center. All students using the Student Health Center for services will be required to pay a $15.00 co-pay at time of service. Additional fees may be charged for special services, e.g., simple medical procedures, laboratory tests, etc. It is not required that you have health insurance to be seen at the Colorado Mesa University Student Health Center; however, students are strongly encouraged to acquire health care coverage.

Law Enforcement/Legal
Legal options for victims of sexual assault include filing a criminal complaint with the Grand Junction Police Department or civil action against the accused through an attorney. Legal options for victims of sexual harassment include all criminal and civil remedies, as well as filing complaints with the University's Affirmative Action Officer 970.248.1820. Information about community legal services for victims can be obtained through the Latimer House 970.244.4400 or Mesa County Victim Services 970.244.3275.

Counseling and Supportive Resources
Each residence facility is staffed with Resident Assistants under the supervision of live-in professionals, Area and Residence Hall Coordinators, all of whom receive training on dealing with alcohol and other drug abuse, sexual harassment and sexual assault. They are familiar with all campus/community assistance resources. Additionally, the Grand Junction Police Department maintains a Victim's Advocate Program, available 24 hours a day, seven days a week. Law enforcement on the scene notifies the Victim Advocate. Also, the Latimer House has a 24-hour crisis line available for victims at 877.543.9520.

Behavioral Health Services
Counseling services are provided and all students paying student fees are eligible for counseling sessions and will be required to pay a $10.00 co-pay. All sessions are confidential and students dealing with personal problems affecting their academic life are encouraged to speak with a professional counselor. Referrals can be made through the Office of the Vice President for Student Services (Lowell Heiny Hall Room 448; Phone 970.248.1366) or students may contact Student Wellness Center directly to set up an appointment at 970.644.3740.

Maverick Guide
Campus disciplinary policies and procedures are contained in the Maverick Guide. Rules and regulations for students living on-campus can also be found in the Maverick Guide.

Changing Living and Academic Situations
Colorado Mesa University will provide victims of sexual assault, sexual harassment, stalking, domestic violence, and/or dating violence with written notification about options for, and available assistance in, changing academic, living, transportation and working situations. The Offices of the Vice Presidents for Student Services and Academic Affairs or their designees will assist the student with the appropriate accommodations if the student requests them and they are reasonably available. Colorado Mesa University will maintain as confidential any accommodations or protective measures provided, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

STUDENT CONDUCT AUTHORITY

Infractions of University policy governing student behavior should be handled at the first level of authority when possible. If resolution is not achieved at this level, general campus violations should be directed to the Director of Campus Safety and Student Conduct.

Violations involving the Residence Life Community Standards should be directed to the appropriate Residence Life staff member. Generally, University jurisdiction and discipline shall be limited to conduct which occurs on University premises, property owned or controlled by the University, all satellite campuses, or at University authorized functions, or that which adversely affects the University community and/or the pursuit of its objectives. In those instances where a student displays a body of evidence of poor decisions and behavior both in and outside

of the classroom, such as academic dishonesty coupled with other student conduct violations, the Vice President for Student Services and the Vice President for Academic Affairs shall confer on appropriate action.

Student Conduct / Grievance Procedure

1. Any member of the University community may file a complaint against any other student ("respondent") for alleged misconduct. Allegations of misconduct should be prepared in writing and presented to the Director of Campus Safety and Student Conduct. The Director of Campus Safety and Student Conduct will provide a Notice of Alleged Misconduct to the involved student(s) and conduct an investigation into the matter. If a reasonable basis exists to support an allegation, the respondent student may dispose of the allegation(s) during the course of an Administrative Hearing with the Director of Campus Safety and Student Conduct or his/her designee. If the alleged conduct violation fits within the guidelines of a petty offense or a misdemeanor offense as described by Colorado law, the allegation(s) will be addressed by the Student Conduct Officer. If the alleged conduct violation fits within the boundaries of a felony offense as described by Colorado law or is an assault-related offense, other than a sexual assault, when appropriate a student may elect to either resolve the allegation(s) during the course of an Administrative Hearing with the Director of Campus Safety and Student Conduct, or his/her designee, or during a hearing before a Campus Student Conduct Board The Campus Student Conduct Board is composed of six (6) members of the campus community, to include two students, two faculty members, and two staff members. Student representation on the Campus Student Conduct Board will consist of Associated Student Government Justices of the Supreme Court. Faculty representatives are appointed by the Faculty Senate and staff representatives are appointed by the Vice President for Student Services.
2. The Residence Life Conduct Board is composed of four or more residents from across campus and overseen by professional staff member of Residence Life. The Residence Life Conduct Board shall have jurisdiction to hear and resolve all complaints alleging a violation of Residence Life Community Standards other than complaints that involve allegations of petty offences, misdemeanors, and felonies, which are to be addressed by the Director of Campus Safety and Student Conduct, or complaints that involve allegations of Sexual Harassment, which are to be addressed by Campus Student Conduct Board.
3. All complaints that are based on behavior prohibited by Title IX (i.e., alleged Sexual Harassment which includes sexual harassment, sexual assault, stalking, dating violence, or domestic violence) will be resolved by the Campus Student Conduct Board, as described in this section, with more specific procedures described above.
4. In the case of either an Administrative Hearing or a Campus Student Conduct Board hearing, all allegations and supporting witness statements, evidence, investigative reports, etc., shall be presented in advance to both the Complainant and Respondent. A hearing shall be called by the Vice President for Student Services (VPSS) in a timely fashion, with reasonable scheduling accommodations made to all involved parties. The VPSS shall also designate one member of the Campus Student Conduct Board as Chairperson for the hearing.
5. Student Conduct Hearings shall be conducted by the Campus Student Conduct Board according to the following guidelines:
    a. Hearings normally shall be conducted in private and conducted on an informal basis. Every effort will be made to arrive at the truth and to insure a fair hearing without the appearance of a court proceeding.
    b. Admission of any person to the hearing shall be at the discretion of the designated Chairperson of the Campus Conduct Board after consultation with all involved parties.
    c. In hearings involving more than one accused student, the Campus Student Conduct Board, at its discretion, may permit the hearings concerning each student to be conducted separately or together, based on the circumstances.
    d. The Complainant and the Respondent have the right to be assisted by any Advisor they choose, generally at their own expense. However, in the event that a party is unable to procure an Advisor for the hearing, the party shall notify the Title IX Coordinator at least 10 days in advance of the hearing

and the University will assist in appointing an Advisor for the party. The advisor may be an attorney, friend, family member, appointed Advisor, etc. Except in the instances of the cross examination of the other party, the complainant and/or respondent is responsible for representing themselves and speaking on their own behalf. The Advisor may, however, advise the student during the hearing.

e. The Campus Student Conduct Board, Complainant and Respondent may call witnesses, who may be subjected to questioning by all involved parties. Pertinent records, exhibits, and written statements may be accepted as evidence for consideration at the discretion of the Campus Student Conduct Board. To the maximum extent practicable, all available and pertinent records, exhibits, proposed witnesses and written statements shall be presented to all parties in advance of the hearing.

f. All procedural questions are subject to final decision by the assigned Chairperson of the Campus Student Conduct Board or, in the case of an Administrative Hearing, the Student Conduct Officer. Following the hearing, the Campus Student Conduct Board shall make a determination of responsibility on the basis of whether it is more likely than not that the Respondent violated the Student Code of Conduct. The Complainant and the Respondent shall be notified of the outcome of the hearing, including the finding of responsibility and sanctions, if any, concurrently and as reasonably soon after the hearing as possible.

6. Should a student disregard a notice to appear before the Campus Student Conduct Board or the Director of Campus Safety and Student Conduct, the hearing process will continue without the student's participation, a determination of responsibility will be made using the available information and evidence, and sanction(s) will be imposed, as appropriate, if the student is found in violation of the Student Code of Conduct.
7. There shall be a single verbatim record - such as audio/video/written - of hearing proceedings. The record shall be the property of the University.
8. At the discretion of the Vice President for Student Services (VPSS), in extraordinary circumstances an administrative hearing may be held in lieu of a Campus Student Conduct Board (CSCB) hearing, in which case the VPSS or his/her designee shall conduct the hearing, subject to the equivalent guidelines of a CSCB hearing. Such an administrative hearing in lieu of a CSCB shall only be called for in instances whereby (1) a CSCB cannot practicably set a hearing in a reasonable time frame, and (2) material harm/damage may be experienced by one or more parties as a result.

Note:
If student has a disability and would like to request an accommodation to assist her/him through the discipline process, he/she may do so by informing the Director of Campus Safety & Student Conduct, the Title IX Coordinator, or the Office of the Vice President for Student Services. They will then work with Educational Access Services (EAS) to assess and accommodate the request as approved by EAS.
In the event a student decides to leave the University prior to his/her Administrative Hearing or Campus Student Conduct Board Hearing, a Disciplinary Hold shall be placed on the student record and the student will be required to attend said hearing prior to re-admittance to the University.

Sanctions

The following sanctions may be imposed upon a student found to have violated the Student Code of Conduct:

1. Warning - A notice in writing to the student that the student is violating or has violated institutional regulations.
2. Probation - A written reprimand for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe disciplinary sanctions if the student is found to be in violation of any institutional regulation(s) during the probationary period.
3. Loss of Privileges - Denial of specified privileges for a designated period of time. This can include placing a disciplinary hold on all academic records and accounts.
4. Restitution - Compensation for loss, damage, or injury. This may take the form of appropriate service

and/or monetary or material replacement.

5. For violations of Residence Life Community Standards, fines may be levied for each violation and can increase in amount for repeated violations
6. Discretionary Sanctions - Work assignments, service to the University or other related discretionary assignments, reflection papers, educational group attendance, etc.
7. Restrictions:
    a. Of Entry: Removal of the privilege of entering or visiting some or all areas of the campus.
    b. Of Participation: Limitations on participation in specific co-curricular activities, use of certain facilities or services, or other social restrictions.
    c. Of Contact: Prohibition of unnecessary and avoidable contact.
8. Behavior Contract – A Behavior Contract is a directive from the Director of Campus Safety and Student Conduct or Campus Student Conduct Board that details specific sanctions/conditions that the student must adhere to as a result of a finding of responsible during the course of a hearing. A Behavior Contract is established for a defined period of time. A Behavior Contract may be used as a support tool for students with previous criminal involvement who are allowed admission to the University.
9. Eviction - Termination of the right of a student, group or organization to space on campus. Student may forfeit tuition and fees (i.e., residence hall eviction).
10. University Suspension - Separation of the student from the University for a definite period of time, after which the student is eligible to return. Conditions for readmission may be specified. Student may forfeit possible refund of tuition and fees (i.e., residence hall eviction) if found responsible and suspended.
11. University Expulsion - Permanent separation of the student from the University. University Expulsion is limited to the Campus Student Conduct Board's discretion in cases involving allegations of serious misconduct which would be a felony under Colorado law or in assault-related offenses or sexual assault. Student may forfeit tuition and fees (i.e., residence hall eviction) if found responsible and expelled.

More than one of the sanctions listed above may be imposed for any single violation. Other than University expulsion, disciplinary sanctions shall not be made part of the student's permanent record, but shall become part of the student's confidential disciplinary record, to be purged after seven (7) years.

The following sanction may be imposed upon groups or organizations:

1. Those sanctions listed above, 1 through 7.
2. Deactivation - loss of privileges, including University recognition for a specified period of time.

Following either an Administrative Hearing or a Campus Student Conduct Board Hearing, the Director of Campus Safety and Student Conduct or the Campus Student Conduct Board Chairperson shall advise both respondent and complainant, in writing, within five (5) working days, of a "responsible" or "not responsible" determination and the sanction(s), if any, imposed.

Citation Outcomes

The following are typical sanctions for citation-level offenses:

1. Excessive noise or other disruptive behavior.
    - First Citation: Admonition/Letter of warning
    - Second Citation: $25 fine and meeting with Area Coordinator/Conduct Officer.
    - Third Citation: $100 fine and a Hearing to consider further sanctions.
2. Actions that endanger health or safety.
    a. Any action that endangers the health and safety of campus community members.

b. Obstructing hallways, fire exits or room doors, damaging exit signs, or otherwise compromising fire egress or safety equipment.
    i. First Citation: $100 fine
    ii. Second Violation: Conduct meeting w/ Coordinator or Conduct Officer
c. Propping locked security doors or otherwise compromising security equipment or facilities.
    i. First Citation: $25 fine.
    ii. Second Citation: $50 fine and meeting w/ Coordinator or Conduct Officer
d. Possession of candles, oil lamps, incense, or other open flames (or storage of flammable materials).
    i. First Citation: $25 fine and immediate removal of items.
    ii. Second Citation: $50 fine and meeting w/ Coordinator or Conduct Officer

3. Breaches of Residence Life
    a. Unauthorized removal of furniture from lounges and other public areas.
        i. First Citation: Admonition/Letter of warning
        ii. Second Citation: $25 fine.
        iii. Third Citation: $50 fine and meeting with Coordinator.
    b. Unauthorized animals in residence halls
        i. First Citation: Admonition/Letter of warning/removal of animal
        ii. Second Citation: $50 fine and immediate removal of animal.
        iii. Third Citation: $100 fine and hearing to consider other sanctions
        iv. Fraudulent portraying of service animals will be prosecuted by law. Animal control will be contacted, and animal will be removed
    c. Possession of prohibited appliances.
        i. First Citation: Admonition/Letter of warning and removal of item(s).
        ii. Second Citation: $25 fine and immediate removal of item(s).
        iii. Third Citation: $50 fine, confiscation, meeting w/ Coordinator.
    d. Unauthorized room changes or occupying both side of a room
        i. First Citation: $100 and meeting w/ Coordinator
        ii. Second Violation: Conduct meeting w/ Coordinator and an additional fine.
        iii. Third Violation: Charge for all occupied spaces.
    e. Removal of window screen.
        i. First Citation: Admonition/Letter of warning
        ii. Second Citation: $25 fine.
        iii. Third Citation: $50 fine.
    f. Smoking or using smokeless tobacco where not permitted.
        i. First Citation: $100 fine.
        ii. Second Citation: Conduct meeting w/ Coordinator
    g. Incidents involving Alcohol and Marijuana – see matrix below
    h. Occupying both sides of a double
        i. First Citation: $100 fine, 24 hours to move belongings
        ii. Second Citation: charge for complete room

Alcohol/Marijuana Sanctions Grid - Note: These are "typical" sanctions and thus may change based upon the circumstances of the specific incident and a student's prior conduct history. More severe sanctions may apply.

	Level 1	Level 2	Level 3	Level 4
First Offense*	• Warning • Discretionary sanction	• $75 Fine or 5 work hours • "Under the Influence" or "Marijuana 101" or 4 hours Group classes at the Student Wellness Center	• $150 Fine or 10 work hours • "Under the Influence" or "Marijuana 101" • 4 hours Group classes at the Student Wellness Center	• $300 fine or 20 work hours • Residence Hall Probation • "Under the Influence" or "Marijuana 101" • 8 hours Group classes at the Student Wellness Center
Second Offense*	• $75 Fine or 5 work hours • "Under the Influence" or "Marijuana 101" Life Skills Class	• $150 Fine or 10 Work Hours • "Under the Influence" or "Marijuana 101" • 8 hours Group classes at the Student Wellness Center • Parental Notification	• $300 Fine or 20 work hours • Residence Hall Probation • "Under the Influence" or "Marijuana 101" • 8 hours Group classes at the Student Wellness Center • Parental Notification	• Residence Hall Removal- Termination of Residence Life & Dining Contract with full payment • Referral to University Conduct Board
Third Offense*	• $150 Fine or 10 Work Hours • "8-hours Group Classes at the Student Wellness Center • Parental Notification	• $300 Fine or 20 Work Hours • Residence Hall Probation • Substance Use Assessment Program with Director of Campus Wellness	• Residence Hall Removal- Termination of Residence Life & Dining Contract with full payment • Referral to University Conduct Board	

** To be eligible for readmission to the halls following an alcohol or drug violation, students must demonstrate an understanding of the dangers of the misuse of alcohol, a commitment to restoring the community, and that they are no longer a threat to themselves, others or the campus community.

Sanctioning related behaviors – Drugs: Note that non-cooperation during confrontation may result in more severe sanctions.

Level 1 or Presence: Being in presence of illegal drugs, or in presence of use of illegal drugs.

Level 2 or Possession: Possession of illegal drugs and/or paraphernalia, (including but not limited to pipes, bongs, papers, etc.).

Level 3 or Use: Illegal drug/marijuana use, possession of drug paraphernalia tested positive for use, permitting others (students or guests) to use assigned rooms to violate University and/or Residence Life drug policy.

Level 4 or Sale/Distribution: Sale and/or distribution of illegal drugs/marijuana.

Illicit Drug Sanctions Grid - Note: These are "typical" sanctions and thus may change based upon the circumstances of the specific incident and a student's prior conduct history. More severe sanctions may apply.

	Level 1	Level 2	Level 3	Level 4
First Offense*	• $150 Fine • 10 work hours • Formal warning including educational sanction (removal of creative sanction)	• $225 Fine • 15 work hours • Group class at the Student Wellness Center • Parental Notification	• $300 Fine • 20 Work Hours • Substance Use Assessment Program with follow up meetings • Residence Hall Probation • Parental Notification	• Residence Hall Removal-Termination of Residence Life & Dining Contract with full payment ** • Parental Notification • Referral to University Conduct Board
Second Offense*	• $225 Fine • 15 work hours • 8 hours Group classes at the Student Wellness Center • Parental Notification	• $300 Fine • 20 Work Hours • Substance Use Assessment Program with follow up meetings • Residence Hall Probation • Parental Notification	• Residence Hall Removal-Termination of Residence Life & Dining Contract with full payment** • Referral to University Conduct Board	
Third Offense*	• $300 Fine • 20 Work Hours • Substance Use Assessment Program with follow up meetings • Residence Hall Probation • Parental Notification			

Interim Suspension

The Vice President for Student Services and/or Director of Campus Safety and Student Conduct reserves the right to temporarily suspend a student without prejudice pending the outcome of an Administrative Hearing or a Campus Student Conduct Board Hearing under the following circumstances:

1. Interim suspension may be imposed only:
    a. To ensure the safety and wellbeing of members of the University community or preservation of University property;
    b. To ensure the student's own physical or emotional safety and wellbeing;
    c. If the student poses an immediate threat of disruption of, or interference with, the normal operation of the University.
2. During the interim suspension, students shall be denied access to the campus, including classes and/or all other University activities or privileges for which the student might otherwise be eligible, as determined by the Vice President for Student Services.

Administrative Withdrawal

Administrative dismissal indicates a permanent, involuntary separation of the student from Colorado Mesa University due to violations of student conduct policies, or failure to meet institutional requirements as outlined in the Maverick Guide. These violations include, but are not limited to:

1. Demonstrates ongoing behavior that is unreasonably disruptive to the normal learning processes and orderly operation of the University; and/or
2. Demonstrates behavior that endangers him/herself and unreasonably disrupts the campus community; and/or
3. Demonstrates behavior that endangers others or that creates a direct threat that may endanger others.

Administrative dismissal results in a permanent notation on the student's official transcript, indicating the effective date of termination of enrollment. CMU will use the date the institution finalizes the dismissal as the official termination date. Dismissed students are not eligible for readmission.

In the event there is evidence that the student poses an immediate threat to his or herself or others, the Student Conduct Officer or appropriate University official may impose an immediate interim suspension of the student until such time that the student issue can be handled in an appropriate manner in accordance with the Maverick Guide.

Student Appeal Rights for Sanctions

A decision reached and/or a sanction imposed by the Director of Campus Safety and Student Conduct may be appealed by either the complainant or the respondent student within (5) working days of said decision to the Vice President for Student Services. Such appeals shall be in writing and shall be delivered to the Vice President for Student Services.

Except as required to explain the basis of new evidence, an appeal shall be limited to review of the verbatim record of the initial hearing and supporting documents for one or more of the following purposes:

1. To determine whether the original hearing was conducted fairly in light of the charges and evidence presented, and in conformity with prescribed procedures giving the complaining party a reasonable opportunity to prepare and to present a rebuttal of those allegations;
2. To determine whether the decision reached was based on substantial evidence, that is, whether the facts in the case were sufficient to establish that it was more likely than not that a violation of the Student Code of Conduct occurred;
3. To determine if the sanction(s) imposed were appropriate given the violation of the Student Code of

Conduct which the student was found to have committed;

4. To consider new evidence, sufficient to alter a decision, or other relevant facts not brought out in the original hearing, because such evidence and/or facts were not known to the person appealing at the time of the original hearing;

All sanctions will be considered in full effect during the appeal process; that is, students will be expected to abide by all sanctions even if the student has appealed his or her sanctions.

In instances where the VPSS has a conflict, he/she shall designate another appellate officer from the university's executive management team (e.g., the Vice President for Academic Affairs, the Vice President for Finance and Administration, etc.) to determine the appeal.

Interpretation and Revision

Any question of interpretation regarding the Student Code of Conduct shall be referred to the Vice President for Student Services or his/her designee for final determination.

It is reasonable to expect that some students will not agree with established policies. Means to implement change are available to students via student government representation and/or formal proposals for policy change to the University Administration. However, until a particular policy is administratively altered, students are responsible to abide by published policies or risk being held accountable for misconduct. The Student Code of Conduct shall be reviewed at least once every year under the direction of the Vice President for Student Services or his/her designee.

Standard of Proof

The University views violations of the Student Code of Conduct as a civil process and separate from formal legal proceedings, which govern civil and criminal behavior. Determinations of student responsibility shall be made on the basis of the preponderance of the evidence. "Preponderance of the evidence" is defined as whether it is more likely than not that a student committed the alleged violation(s). Overall, it is the responsibility of Director of Campus Safety and Student Conduct, the Campus Student Conduct Board, the Residence Life Conduct Board, or the Academic Dishonesty Committee, as the case may be, to evaluate all evidence, statements, and witnesses to ensure every effort is made to arrive at the truth.

SEX OFFENDER REGISTRATION

The Campus Sex Crimes Prevention Act (CSCPA) of 2000 is a federal law that provides for the tracking of convicted sex offenders enrolled at, volunteering at, or employed by institutions of higher education. The CSCPA is an amendment to the Jacob Wetterling Crimes against Children and Sexually Violent Offender Act. The federal law requires state law enforcement agencies (in Colorado, it is the Colorado Bureau of Investigation through the Grand Junction Police Department) to provide Colorado Mesa University with a list of registered sex offenders who have indicated they are either enrolled at, volunteering at, or employed by CMU.

Colorado Mesa University is required to inform the campus community that a list of registered sex offenders residing within the city limits of Grand Junction will be maintained and available at the Grand Junction Police Department, 555 Ute Avenue, Grand Junction, Colorado 81501. A list of sex offenders residing within Mesa County and the city can be located at https://www.sotar.us/sotar-public/initPublicIndexRedirect.do.

Information about registered sex offenders enrolled at, volunteering at, or employed by Colorado Mesa University can be obtained by contacting the Investigations Section of the Grand Junction Police Department at 970.549.5200.

The CSCPA further amends the Family Educational Rights and Privacy Act of 1974 (FERPA) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

The sex offender registry includes only those persons who have been convicted of certain acts of unlawful sexual behavior since July 1, 1991, and who are in compliance with the sex offender registration laws. Persons should not rely solely on the sex offender registry as a safeguard against perpetrators of sexual assault in their communities. The crime for which a person is convicted may not accurately reflect the level of risk.

This information should not be used to inflict retribution or additional punishment on any person convicted of an offense involving unlawful sexual behavior. Any reports of harassment will be investigated and prosecuted.

Offenders who are not in compliance may be listed on the State of Colorado website. This site can be accessed by logging on to https://apps.colorado.gov/apps/dps/sor/ or through links from the State of Colorado government page.

CRIME PREVENTION PROGRAMS

Security and Safety Awareness Campaign
This program is designed to make the campus community aware of campus crime and provide information on reporting and implementing self-security to reduce overall campus crime. Self-help tips and reporting information are provided through posters, brochures and media advertising. This campaign is provided in the fall and the spring semester.

Operation ID
This program is provided to help reduce theft on campus and aid in the recovery of stolen property. Forms are available from the Grand Junction Police Department to register the make, model, and serial numbers of valuable items such as digital cameras, laptop computers, iPods, etc. Without this information it is extremely difficult to recover stolen property or prosecute the offender(s). This is a free program available to all students, faculty, and staff.

Safe Walk Program
A joint effort of Colorado Mesa University, Associated Student Government, and the Grand Junction Police Department, the Safe Walk program is a free service available to all students, faculty, and staff. Trained student employees are available during the evening hours of 6:00 PM to 2:00 AM to walk students to their class, car, library, or residence hall. This service is available every day of the fall and spring semesters, except for school holidays. Call 970.260.2683 to contact this service. All safe walk employees receive training from the Grand Junction Police Department and undergo a background check before being hired.

Public Safety Education Service
Informative classes and mini-programs are presented by the Grand Junction Police Department throughout the year. Subjects ranging from personal safety to property security are available for campus residents through Residence Life and for the campus community at large by contacting the Grand Junction Police Department. Educational programs aimed at alcohol and drug abuse prevention are provided by the Grand Junction Police Department upon request. Fire safety and emergency procedures are available through Residence Life for residents and through the Grand Junction Fire Department for the campus community.

Bicycle Registration Program
Members of the campus community are encouraged to register their bicycles with the Grand Junction Police Department. Registration is free and greatly aids in the recovery of stolen bicycles and prosecution of the offender(s).

It is recommended that good quality locks always be used to secure bicycles. If possible, storing bicycles inside a residence hall or apartment helps prevent them from being stolen.

Crime Stoppers
This program allows members of the campus community to call a special phone line (which is not recorded and does not have caller ID) and provide information about a crime or suspect. The caller remains anonymous, but if the information received leads to an arrest, the caller may be entitled to an award of up to $1,000. If you have information about a crime or suspect, call 241-STOP (7867).

Video Surveillance
Video cameras are located in various areas throughout the campus. Besides serving as a deterrent to crime, these cameras have assisted law enforcement in identifying suspects in several cases.

Weapon Storage
A safe is maintained at the Grand Junction Police Department Substation on campus to store firearms, ammunition, archery equipment, knives, etc. Students who reside on campus are welcome to store items that are used for hunting, sporting, or competitive purposes in the safe. Upon completion of a safe handling and storage course with GJPD. For more information please contact safety@coloradomesa.edu.

Residence Life Staff Training
The Director of Campus Safety and the Grand Junction Police Department, in conjunction with the Colorado Mesa University Residence Life, conducts training with the residence life staff each semester. Topics of instruction include when to call 911, suspicious activity, identifying illegal narcotics, dealing with intoxicated individuals, personal safety, mental health first aide, suicide intervention response, critical incident response, sexual assault response hotline processes, and all CMU available resources.

Faculty and Staff Safety Presentations
The Director of Campus Safety offers presentations to faculty and staff about safety on campus and reporting suspicious activity. Groups that have participated in this training include the Campus Rec Center, the University Center, Athletics Department, library staff, bookstore staff, custodians, and many faculty groups. These presentations can be scheduled at a time convenient for the group.

Crisis Intervention Training
All officers with the Grand Junction Police Department and Campus Safety have undergone specialized training to assist individuals who are in a crisis situation. All of the officers currently assigned to Colorado Mesa University have attended this training. Crisis situations can include mental illness, depression, and suicidal thoughts. The Community Outreach team, consisting of a GJPD and a mental health specialist, respond to emergency calls as needed.

Residence Life provides training for professional, live-in staff as well as student resident assistants regarding mental health, crisis intervention and suicidal concerns. The ASIST model is used with professionals and a shorter version of the model is used with student leaders.

Lighting and Vegetation Surveys
Annually the facilities department along with members of the Associated Student Government, and other members of the campus choose a night to walk around campus to observe any vegetation or lighting issues that may cause a safety concern. Once identified, the problems are promptly corrected to make for a safer campus. Safety concerns may also be reported through the Report It form.

EMERGENCY CONTACT SERVICE

The Office of the Vice President for Student Services will serve as the primary referral point for students who need to be contacted due to an emergency. Although any campus personnel are free to deliver emergency messages to students when expedient, the Vice President for Student Services Office would like to be informed in order to assure appropriate follow up and documentation.

Determining messaging for "emergencies" while students are in class will be handled on a case by case basis. It is important to note that we cannot guarantee contact with any student due to their highly mobile behavior, but a good faith effort will be made. Keep in mind that the university will not become a messaging service for non-emergent situations.
Depending on the type of emergency, a message will be delivered to the faculty member or work supervisor asking for the student to be dismissed and to:

1. Immediately contact the source of the message or;
2. Immediately proceed to the Vice President for Student Services office for pertinent information.

ALCOHOL AND DRUG POLICY

As a public institution and state agency, Colorado Mesa University expects all members of the University community to be responsible for their own behavior within the context of state and federal law and University regulations.

Colorado Mesa University is dedicated to instilling positive change in students' lives. The University believes the abuse of alcohol and drugs is counterproductive to this goal and has established campus policies and programs, consistent with state and federal law, which support responsible use for those adults who choose to partake in the consumption of alcohol.

The Campus Policy Regarding Alcohol and Drug Use:

1. The possession or use of alcoholic beverages and illegal drugs is not allowed in any residence halls. Alcoholic beverages may not be used by, possessed by, or distributed to any person under twenty-one (21) years of age. Illegal drugs, including marijuana, may not be used by, possessed by, or distributed to anyone on campus property, to include all campus buildings.
2. Illegal use, possession, or distribution of drugs and/or drug paraphernalia on campus will result in disciplinary action and probable arrest.
3. All controlled substances on campus in violation of state and federal laws, or local ordinances, will be confiscated or destroyed and may be subject to criminal action.
4. Visible intoxication/impairment and any disruptive behavior conducted on campus or at campus- sponsored events off campus resulting from the use of alcohol or other drugs may result in disciplinary actions.
5. Furnishing alcoholic beverages or drugs to persons under the legal age or possession and consumption of alcoholic beverages by those under the legal age will result in disciplinary action and probable arrest.
6. Use of University funds to purchase alcoholic beverages is prohibited.
7. The disciplinary actions for violations of the campus alcohol/drug policy are intended to accomplish the following objectives: To deter students from further violations of campus policy and to educate students concerning the health effects of alcohol/drug abuse.
8. Student employees are held to the same standards as CMU professional staff and faculty.

Students are responsible for observing University policy, state and federal regulations pertaining to alcohol and controlled substances. Students who are in violation of the University policy will be subject to the following disciplinary review:

1. Incidents which occur within the residence halls or apartments, will be reviewed by Residence Life and handled by the appropriate Coordinator or Residence Life Student Conduct Board. For more severe incidents, the student may be required to report to the Student Conduct Officer.
2. The Student Conduct Officer will handle all other incidents that occur both on and off campus. The Student Conduct Officer will not handle incidents that occur within the residence halls or apartments, unless referred by the Director of Residence Life.
3. Students who violate local, state, and federal laws shall be contacted by the Student Conduct Officer to address the alleged violation(s).
4. A student that is convicted in a criminal court for possession of illegal drugs or substances can lose all financial aid assistance, per federal financial aid rules.

For additional information on CMU's drug and alcohol policy, refer to the Maverick Guide.

Medical Marijuana Policy

If the Colorado Department of Public Health and Environment (CDPHE) issues a Medical Marijuana Registry identification card to a student, Colorado law allows that student to possess a limited amount of marijuana for medicinal purposes. However, possession of a Medical Marijuana Registry identification card does not authorize a student to possess, use, or distribute marijuana in any form, in any University residence hall/apartment, dining facility, classroom building, or in any other public area or facility within University premises.

Recreational marijuana use, possession, and distribution on campus property or at a University sponsored event or activity is a violation of the Residence Life Policy and the Student Code of Conduct.

Alcohol and Drug Abuse Prevention Educational Programming
Colorado Mesa University strives to promote healthy lifestyles and provide resources for students and staff who want to pursue healthy choices. Life skills classes are available to educate students about the risks of using drugs and alcohol. The CMU Counseling Team utilizes addictions/substance abuse counseling services (provided by a licensed addiction counselor) to help students understand the impact of their choices and discuss within groups, what may be possible. Participation in addictions counseling sessions may be voluntary or sanctioned as a part of the conduct process.

Weapons Policy

Campus safety is of the utmost priority at Colorado Mesa University. Weapons are not appropriate to the University experience. Weapons of any kind, functional or not, may not be carried or brandished on Colorado Mesa University. WHEN IN DOUBT, CONTACT THE GRAND JUNCTION POLICE DEPARTMENT FOR CLARIFICATION.

A dangerous weapon is defined as:

a. A firearm, whether loaded or unloaded, or a firearm facsimile that could reasonably be mistaken for an actual firearm;
b. Any pellet or "beebee" gun or other device, whether operational or not, designed to propel projectiles by spring action or compressed air;

c. A fixed blade knife with a blade that measures longer than three inches in length or a spring loaded knife or a pocket knife with a blade longer than three and one-half inches or
d. Any object, device, instrument, material, or substance, whether animate or inanimate, used or intended to be used to inflict death or serious bodily injury including, but not limited to a slingshot, bludgeon, brass knuckles or artificial knuckles of any kind.

On-campus residents under housing contract may store sporting rifles, shot guns, and bow and arrows along with the ammunition for the same in the weapons safe located at the Police Department substation. **No weapons of any kind may be kept in the residence halls.**

Students who seek accommodations for special circumstances may seek permission by contacting the Grand Junction Police Department or the Vice President for Student Services.

MISSING STUDENT POLICY

The purpose of this policy is to establish procedures for the University's response to reports of missing students, as required by the Higher Education Opportunity Act of 2008.

This policy applies to students who reside in on-campus housing. This includes properties rented by the University for the current academic year.

For purposes of this policy, a student may be considered to be a *"missing student"* if the person's absence is contrary to his/her usual pattern of behavior, have been missing for 24 hours, or unusual circumstances may have caused the absence. Such circumstances could include a reasonable/reliable report or suspicion that the missing student may be endangered. Examples include, but are not limited to, possible victim of foul play, expression of suicidal thoughts, alcohol or other drug abuse, a life-threatening situation, or recent contact with persons who may endanger the student's welfare.

I. Procedures for designation of confidential emergency contact information
1) At the beginning of each semester, students who live in on-campus housing will have the opportunity to designate an individual or individuals to be contacted by the University if the student is determined to be missing. This information will be maintained confidentially and will be available only to the Vice President for Student Services, Grand Junction Police Department, the Director of Residence Life or their designee.
2) In the event a student who is under the age of 18 and is not emancipated, is determined to be missing pursuant to the procedures set forth in the missing student policy, the University is required to notify a custodial parent or guardian, in addition to the student's designated contact.

II. Official notification procedures for missing students
1) Any individual who has information that a residential student may be missing must notify the Vice President for Student Services Office or Residence Life as soon as possible.
2) The Vice President for Student Services Office or Residence Life will work with campus police, other campus offices, the reporting person(s) and the student's acquaintances to gather all essential information about the student (description, clothes last worn, where student might be, who student might be with, vehicle description, information about the student's physical and mental well-being, an up-to-date photograph, class schedule, etc.). Appropriate campus staff will be notified to aid in the search for the student.
3) If the above actions are unsuccessful in locating the student or it is immediately apparent that the student is a missing person (e.g. witnessed abduction), the Vice President for Student Services Office or Residence Life will immediately:
    a. Contact the appropriate local law enforcement agency to report the student as a missing person and the local law enforcement agency will take charge of the investigation.

    b. Notify the emergency contact (for students 18 and over) or the emergency contact and the parent/guardian (for students under age of 18 and not emancipated) that the student is believed to be missing.

Note: When a student who does not reside on-campus is reported missing, local law enforcement authorities will be notified.

ANNUAL FIRE SAFETY REPORT

The following portion of the Annual Safety Report contains information regarding fire safety systems for each residence hall, fire drills, safety policies and fire safety educational training. This portion of the report was created to comply with the 2008 Higher Education Opportunity Act.

On-Campus Residence Hall Fire Safety Systems
The following information shows all current on-campus residence halls of Colorado Mesa University, the address at which they are located and the current fire safety system(s) installed in each of them. All residence halls that require a fire suppression system have such systems in place. The University provides fire safety training for residents of the housing facilities. All but one residence facility is located on the main campus.

Albers Hall	1102 Elm Walk	Fire alarm system
Aspen Apartments	900 Elm Walk	Building is sprinkled & fire alarm system
Bunting Hall	1280 Cannell Ave.	Building is sprinkled & fire alarm system
Centennial Apartments	1225 Cannell Avenue	Building is sprinkled & fire alarm system
Garfield Hall Side A	951 Texas Walk	Building is sprinkled & fire alarm system
Garfield Hall Side B	950 Texas Walk	Building is sprinkled & fire alarm system
Grand Mesa Hall	1200 Houston Walk	Building is sprinkled & fire alarm system
Lucero Hall	936 North Ave.	Building is sprinkled & fire alarm system
Monument Hall	1102 Elm Walk	Building is sprinkled & fire alarm system
Orchard Avenue Apartments	1062 Orchard Avenue	Building is sprinkled & fire alarm system
Pinon Hall	1671 N 12th St.	Building is sprinkled & fire alarm system
Rait Hall	1500 Maverick Way	Fire alarm system
Silver Sage Apartments	1251 Bookcliff Avenue	Fire alarm system
Tolman Hall	1611 N 12th St.	Building is sprinkled & fire alarm system
The Lofts	1020 Grand Avenue	Building is sprinkled & fire alarm system
Townhouse Apartments East	825 Hall Avenue	Fire alarm system
Townhouse Apartments West	1750 N 8th St.	Fire alarm system
Walnut Ridge A	1620 Maverick Way	Fire alarm system
Walnut Ridge B	1622 Maverick Way	Fire alarm system
Walnut Ridge C	1624 Maverick Way	Fire alarm system
Wingate Hall and Apartments	901 Texas Walk	Building is sprinkled & fire alarm system

FIRE SAFETY POLICIES

Electrical Appliances
Residence Life allows specific size and approved electrical appliances to be used in rooms or apartments. Generally, students may utilize electrical appliances such as: stereo, television, personal computer, gaming systems, personal lamps, fan, hair dryer, clock, microwave oven, coffee pot with an automatic shutoff, and compact refrigerator. If you have a question about a particular appliance, please consult with your Area/Residence Hall Coordinator. Specific guidelines are below:

- Microwaves: Cannot exceed 1000 watts and must be UL approved for both the unit and the power cord.
- Refrigerators: No larger than 5.2 cubic feet. Only one per bedroom.
- Prohibited Appliances: To include but not limited to –halogen lamps, heating or cooking appliances with open coils, hot plates, air conditioners, sun lamps, electric blankets, space heaters, hot tubs, deep fat fryers, and lava lamps.

Smoking / Tobacco Use

Per Colorado Executive Order B 2018 011, ***the sale and use of tobacco products, vaping products, and e-cigarettes are prohibited in all buildings and on all grounds*** owned or leased by the state. Therefore, Colorado Mesa University is a smoke and vape free campus and as such usage on campus is hereby prohibited. Students may not smoke or use smokeless tobacco in campus residence halls or apartments, to include the balconies. This is including but not limited to E-Cigarettes, E-Cigars, Hookahs, and Vaporizer Pens. The State of Colorado has a smoke free building policy and all facilities at Colorado Mesa University are tobacco free.

Candle, Incense, or other Flammable Materials

Do not attempt to store or burn any; in and/or around the residence hall rooms, apartments and balconies. This can create a potential fire hazard and in some cases can cause an allergic reaction for individuals within the community. This includes, but is not limited to candles (with or without burned wicks), incense, hot plates, burners, space heaters, flammable items (lighter fluid, etc.), e-bikes and scooters with electric batteries, and barbecue grills. Note that items intended for use in a kitchen (George Forman Grills, toasters, etc) may be used in a community or apartment kitchen.

Fire Safety

- Candle, incense, or other flammable materials – candles, incense, oil lamps, etc., (generally anything utilizing a wick, flame, or consuming flammable material including such things as decorative candles, potpourri simmer pots, , e-bikes and scooters with electric batteries, Sterno cans, camp stove fuel, lighter fluid, barbecue grills), are NOT allowed in residence hall rooms or University-owned apartments, to include balconies.
- Construction / Room Modification that Increases Risk of Fire or Reduces Safety - Construction of platforms, room dividers, use of paneling, plywood, barn board or other excessive amounts of wood is not allowed.
- Door Obstructions (i.e., doors must be able to be opened wide) – There must be a clear and easy exit from each room that may be readily located in the case of fire, smoke, sleepiness, intoxication, darkness, or the confusion of an actual emergency situation. Students may not add personal locks to bedroom or suite/apartment doors.
- Egress Obstructions (storage of bikes on balconies, etc.) – There must be a clear and easy secondary exit that may be readily located in the case of fire, smoke, sleepiness, intoxication, darkness, or the confusion of an actual emergency situation.
- Evacuation – All students are expected to respond appropriately whenever a fire alarm is sounded and evacuate immediately. At all times, follow established procedures, including compliance with all instructions from Residence Life staff, University and/or emergency personnel. Evacuation and meeting locations include:
    - Aspen Apartments – meet on the rugby field
    - Albers Hall – meet in the University Center Lobby
    - Bunting Hall – meet at the west entrance of Grand Mesa hall
    - Centennial Apartments – meet in front of Asteria Theatre
    - Garfield Hall – meet between the Maverick Pavilion and Escalante Hall
    - Grand Mesa Hall - meet east of the building next to the Library
    - Lucero Hall - meet north in the Grand Mesa parking lot
    - Monument Hall - meet south of building next to University Center

- Orchard Avenue Apartments – meet northwest on the Band Practice Field
- Pinon Hall - meet north in the top level of the Parking Garage
- Rait Hall - meet south of building near University Center
- Silver Sage - In the parking lot north of the building
- Tolman Hall - meet south of the building near University Center
- The Lofts - Parking lot to the north of the buildings
- Townhouse Apartments - In front of Little Mavs which is south/ west of the building
- Walnut Ridge - meet east between Tolman and Pinon Halls
- Wingate Hall and Apartments- meet south on Wingate field

- Fire Detection/Prevention/Protection Equipment – Fire extinguishers, fire alarms, smoke detectors, sprinklers, building exit signs, fire and emergency doors, and other fire and safety equipment are placed in the halls for the safety of the residents in the building. Misuse or tampering of fire and safety equipment (ie smoke detector / fire sprinklers / pull station) is a serious violation of both state and University codes and will result in an appropriate sanction.

False Fire Alarms
Your Residence Life and Dining Contract will be terminated and you may face criminal, civil and financial penalties from the University for:

- Activating false fire alarms
- Activating pull station alarms
- Making false reports
- Activating a smoke detection device that may cause a building to be evacuated
- Removing a smoke detector battery within your room or apartment. *A smoke detector battery may only be replaced by University personnel*.

Fire safety education and training programs
During the initial residence hall/apartment floor meetings Residence Life staff talk with students about fire safety, the alarm system and where to evacuate to in the event of a fire alarm. If a fire does occur it should be reported to an Area/Residence Hall Coordinator, the Assistant Director of Residence Life, Director of Residence Life, Vice President for Student Services, or the Grand Junction Police.

Fire Statistics
In 2023, 2024, and 2025 there were no reportable incidents.

CRIME DEFINITIONS

Murder/Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

Negligent Manslaughter: The killing of another person through gross negligence.

Sex Offenses – Forcible: Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

Sex Offenses – Non-forcible: Unlawful, non-forcible sexual intercourse. This includes incest and statutory rape.

Robbery: The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned- including joy riding)

Arson: The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

Domestic Violence: The term "domestic violence" includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Dating Violence: The term "dating violence" means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.

Stalking: A person or persons engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or to suffer substantial emotional stress.

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Drug Abuse Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations: The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

CRIME LOCATION DEFINITIONS

On Campus – Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

On Campus Student Housing Facility – Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus.

Noncampus Building or Property - Any building or property owned or controlled by a student organization that is officially recognized by the institution; or

Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area on the institution.

Public Property – All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.
Note: Include sidewalks and streets surrounding the campus as well as the sidewalk across the street from campus, but do not include public property beyond the sidewalk.

Definitions taken from the Uniform Crime Reporting Handbook

HATE CRIMES

In addition to reporting the crimes listed above, the University must also disclose statistics on hate crimes. As defined in The Handbook for Campus Safety and Security Reporting, a hate crime is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, gender identity, religion, disability, sexual orientation, ethnicity or national origin. The scope of reporting hate crimes goes beyond the crimes listed above. While hate crimes are reported in the annual statistics for all of the criminal offenses listed above, the crimes of larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property must also be included if they are hate crimes.

Larceny-Theft - The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Larceny and theft mean the same thing in the UCR.) Constructive possession is the condition

in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

Simple Assault - An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness. (Include all assaults which do not involve the use of a firearm, knife, cutting instrument or other dangerous weapon and in which the victim did not sustain serious or aggravated injuries.)

Intimidation - To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property - To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

CAMPUS HAZING POLICY

I. Purpose

Colorado Mesa University (CMU) is committed to fostering a safe, inclusive, and respectful academic environment. Hazing undermines these values and is strictly prohibited. This policy outlines CMU's commitment to preventing hazing, defines prohibited conduct, establishes reporting procedures, and specifies disciplinary actions, in compliance with the federal Stop Campus Hazing Act and Colorado state law.

II. Definition of Hazing

"Hazing" is defined as any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons, against another person or persons regardless of the willingness of such other person or persons to participate, that:

- Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in a student organization; and
- Causes a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as physical preparation necessary for participation in an athletic team), of physical or psychological injury, including:
- Whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- Causing, coercing or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- Causing, coercing or otherwise inducing another person to perform sexual acts;
- Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- Any activity against another person that includes a criminal violation of local, State, Tribal or Federal law; and
- Any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal or Federal law.

III. Scope

This policy applies to all student organizations which is defined as an organization at CMU, (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

IV. Prohibited Conduct

- Engaging in, facilitating, or encouraging hazing activities as defined above;
- Failing to report known or suspected hazing; or
- Retaliating against any person who reports hazing.

Consent of a participant does not exempt responsibility for hazing.

V. Reporting Hazing

All members of the CMU community are encouraged to report any known or suspected hazing. Reports can be made confidentially to:

- CMU Campus Safety: (970) 248-1366 or safety@coloradomesa.edu
- Online Reporting Form via the "Report an Incident" form on CMU's website or app.

Reports will be handled promptly and in accordance with CMU's procedures for addressing student misconduct.

VI. Investigation and Disciplinary Action

Upon receipt of a report, CMU will initiate a prompt and thorough investigation. Outcomes may include:
Educational sanctions

- Suspension or expulsion of individual students
- Revocation of student organization recognition
- Referral to law enforcement, where applicable

Violations of this policy may result in disciplinary action in accordance with CMU's Student Code of Conduct.

VII. Education and Prevention

CMU will provide annual hazing prevention and awareness education for:

- Incoming students during orientation
- Officers and members of student organizations
- Coaches and student-athletes

Educational materials and programs will include the definition of hazing, its risks, prevention strategies to stop hazing before it occurs, legal consequences, and resources for reporting, as well as information regarding prevention programs for students, faculty and staff.

VIII. Public Disclosure Requirements

If an established or recognized student organization is found to have violated CMU's conduct standards related to hazing, CMU will publish a Campus Hazing Transparency Report on CMU's website, which includes:

- Notification of the annual availability of hazing statistics and a link to the report;
- Information about CMU's hazing policies and procedures as well as applicable laws;
- Information about student organization found responsible for hazing including:
- The student's organization's name
- A description of the violation, including whether it involved the abuse or illegal use or alcohol or drugs, CMU's findings, and any sanctions;
- Dates when the following occurred: the hazing incident(s), the initiation of the investigation, the end of the investigation and finding of a violation, and the institution notified the student organization of the finding.

Further, incidents of hazing will be included as a part of the Campus Safety Report issued each fall.

In 2025, there were two reported hazing incidents which were investigated. There were no founded findings of hazing.

RECENT CRIME STATISTICS

The following statistics, provided in compliance with the Crime Awareness and Campus Security Act of 1990, as amended, represent the reported crimes and offenses on and near the main campus of Colorado Mesa University for the three previous calendar years 2023, 2024, and 2025.

** The "Campus Residential Facilities" category is a subset of the "On Campus" category.

Criminal Offenses - Main Campus					
Offense	Calendar Year Reported	On Campus Property	Campus Residential Facilities**	Non-campus Building or Property	Public Property
Murder & Non-Negligent Manslaughter	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Negligent Manslaughter	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Forcible Sex Offenses - Rape	2023	2	2	0	0
	2024	3	2	0	0
	2025	7	6	1	0
Forcible Sex Offenses - Fondling	2023	6	5	0	0
	2024	2	1	0	0
	2025	1	0	1	0
Non-forcible Sex Offenses - Incest	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Non-forcible Sex Offenses - Statutory Rape	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Robbery	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Aggravated Assault	2023	0	0	0	0
	2024	1	0	0	0
	2025	2	0	0	0
Burglary	2023	3	2	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Motor Vehicle Theft	2023	2	0	0	0
	2024	0	0	0	0
	2025	1	0	0	0
Arson	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0

	Calendar Year Reported	On Campus Property	Campus Residential Facilities**	Non-campus Building or Property	Public Property
Arrests					
Illegal Weapons	2023	1	0	0	0
	2024	0	0	0	0
	2025	1	1	0	0
Drug Violations	2023	11	6	0	0
	2024	4	3	0	0
	2025	4	3	0	0
Liquor Law Violations	2023	6	3	0	0
	2024	1	1	0	0
	2025	0	0	0	0
Disciplinary Referrals					
Illegal Weapons	2023	0	0	0	0
	2024	0	0	0	0
	2025	0	0	0	0
Drug Violations	2023	25	25	0	0
	2024	16	15	0	0
	2025	40	40	0	0
Liquor Law Violations	2023	171	171	0	0
	2024	319	319	0	0
	2025	350	348	0	0

** The “Campus Residential Facilities” category is a subset of the “On Campus” category.

VAWA Offenses - Main Campus					
Offense	Calendar Year Reported	On Campus Property	Campus Residential Facilities**	Non-campus Building or Property	Public Property
Domestic Violence	2023	2	2	0	0
	2024	0	0	0	0
	2025	1	1	0	0
Dating Violence	2023	0	0	0	0
	2024	1	1	0	0
	2025	2	1	0	0
Stalking	2023	6	2	0	0
	2024	0	0	0	0
	2025	5	4	0	0

** The “Campus Residential Facilities” category is a subset of the “On Campus” category.

There were no reported hate crimes in 2023 and 2024. In 2025 one intimidation incident characterized by sexual orientation bias was reported on-campus in a residence hall.

MAIN CAMPUS MAP