

BLACKOUT NOTICE: IMPORTANT INFORMATION

COLORADO MESA UNIVERSITY DEFINED CONTRIBUTION PLAN 401(A) COLORADO MESA UNIVERSITY TAX-DEFERRED ANNUITY PLAN 403(B)

To facilitate the transfer of group contracts from Fidelity and VALIC to the new recordkeeper (TIAA), a “blackout period” will take place. During this time, you will not be able to direct or diversify the assets held in your Fidelity or VALIC group contract. For this reason, it is very important that you review and consider the appropriateness of your current investments in light of your inability to direct or diversify those investments during the blackout period. For your long-term retirement security, you should give careful consideration to the importance of a well-balanced and diversified investment portfolio, taking into account all your assets, income and investments. Any required or optional payroll contributions will continue to be deducted from your paycheck during the blackout period and all contributions will be sent to TIAA and deposited into your new TIAA account.

For questions about this notice or the blackout period, including confirmation it has started or ended, you can call TIAA at **+001-212-490-9000 or 800-842-2252**, weekdays, 6 a.m. to 8 p.m., and Saturday, 7 a.m. to 4 p.m. (MT). Or mail TIAA at: TIAA, P.O. Box 1259, Charlotte, NC 28201, United States.

Note: Only group contracts at Fidelity and VALIC will automatically transfer to TIAA. Individual Fidelity or VALIC contracts will not automatically transfer. Balances held at MetLife also will not automatically transfer to TIAA. If you would like to transfer your individual Fidelity or VALIC contract or MetLife balance, please contact TIAA.

THE DEADLINE TO SUBMIT TRANSACTION PAPERWORK TO VALIC IS MARCH 6, 2019. THE DEADLINE TO SUBMIT TRANSACTION PAPERWORK TO FIDELITY IS MARCH 18, 2019.

THE BLACKOUT PERIOD FOR VALIC PARTICIPANTS IS EXPECTED TO BEGIN ON MARCH 13, 2019, AT 2 P.M. (MT). FOR FIDELITY PARTICIPANTS, THE BLACKOUT PERIOD IS EXPECTED TO BEGIN ON MARCH 20, 2019, AT 2 P.M. (MT). THE BLACKOUT PERIOD IS EXPECTED TO END BY MARCH 29, 2019.

Key dates	Events
March 6, 2019	Last day to submit transaction paperwork to VALIC.
March 13, 2019 at 2 p.m. (MT)	Blackout period expected to begin for VALIC participants. During this time, you will be unable to access or modify your VALIC group contract. Additionally, you will not be able to obtain a distribution or loan from your account.
March 18, 2019	Last day to submit transaction paperwork to Fidelity.
March 20, 2019 at 2 p.m. (MT)	Blackout period expected to begin for Fidelity participants. During this time, you will be unable to access or modify your Fidelity group contract. Additionally, you will not be able to obtain a distribution or loan from your account.
March 21, 2019	On or about this date, your account balance, if applicable, transfers from Fidelity or VALIC to your TIAA account.
March 29, 2019	Blackout period expected to end. You will have full access to your transferred balances in your TIAA account and can request account transactions through TIAA. If you have a balance at Fidelity, VALIC or MetLife that you choose to not transfer, you will need to manage those funds separately with Fidelity, VALIC or MetLife.

Please note:

The date of the plan changes and the end of the blackout period depend on the accurate, timely transfer of data from Fidelity and VALIC to TIAA. If this does not occur, the end of the blackout period could be delayed.