

Colorado Mesa University

Flexible Benefit Plan Information and Rules – 2020 Plan Year

PLAN DETAILS

Plan Year: January 1, 2020 – December 31, 2020

MEDICAL FSA

- Annual Maximum: \$2,750
- Funds available at the beginning of the plan year
- 90-day extension to file claims after the end of the plan year
- Carryover: Up to \$500 remaining at the end of the plan year will roll over to subsequent plan years

DEPENDENT CARE FSA

- Annual Limit: \$5,000
- Funds available as deductions are taken
- 90-day extension to file claims after the end of the plan year

Limited Purpose FSA

- Annual Maximum: \$2,750
- Available if you are enrolled in a Health Savings Account (HSA)
- Limited for use on dental and vision expenses
- 90-day extension to file claims after the end of the plan year
- Carryover: Up to \$500 remaining at the end of the plan year will roll over to subsequent plan years

Maximum pro-rated amounts:

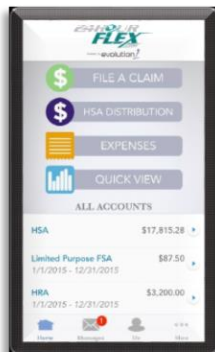
Dependent Care Flexible Spending Account	\$208.33 semi-monthly pay
Medical Flexible Spending Account	\$114.58 semi-monthly pay

Eligibility Requirements:

You are eligible to participate the 1st day of the month following date of hire.
All eligible employees must work thirty (30) or more hours per week.

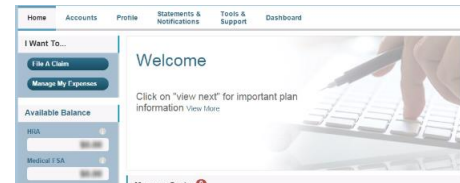
PLAN RESOURCES

24HOURFLEX MOBILE APP



- Free download for Android and Apple (iOS) devices
- Check your balance and manage your account on the go
- File claims
- Submit receipts by taking a picture with your phone!

ONLINE CONSUMER PORTAL



- Fully manage your account
- File claims online
- Set up direct deposit
- Order additional debit cards
- View and track expenses