

NOTICE TO INTERESTED PARTIES

1. **Notice to:** All employees of Colorado Mesa University.

An application is to be made to the Internal Revenue Service for an advance determination on the initial qualification of the following employee pension benefit plan.

2. **Name of Plan:** Colorado Mesa University
401(a) Defined Contribution Plan
3. **Plan ID Number:** 001
4. **Name and Address of Applicant:** Colorado Mesa University
1100 North Avenue
Grand Junction, CO 81501
5. **Applicant ID Number:** 84-6001656
6. **Name Plan Administrator:** Colorado Mesa University's Vice President
for Administration and Finance
7. The application will be filed on May 23, 2019, for an advance determination as to whether the plan meets the qualification requirements of Section 401(a) of the Internal Revenue Code of 1986, with respect to the plan's initial qualification. The application will be filed with:

Internal Revenue Service
Attention: EP Determination Letters
Stop 31
P.O. Box 12192
Covington, KY 41012-0192

8. The employees eligible to participate under the Plan are all employees of Colorado Mesa University who meet the participation criteria set forth in the Employer Handbooks or Policy Manuals of Colorado Mesa University, and who are exempt from the Colorado State personnel system. "Per-credit-per term" employees and independent contractors are not eligible to participate in the Plan.
9. The Internal Revenue Service has not previously issued a determination letter with respect to the qualification of this Plan.

Rights of Interested Parties

10. You have the right to submit to EP Determinations, at the address below, either individually or jointly with other interested parties, your comments as to whether this plan meets the qualification requirements of the Internal Revenue Code.

Internal Revenue Service
EP Determinations
Attn: Customer Service Manager
P.O. Box 2508
Cincinnati, OH 45202

You may, instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the plan. If the Department declines to comment on all or some of the matters you raise, you may individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations.

Requests for Comments by the Department of Labor

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this plan is ten. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

1. the information contained in items 2 through 5 of this Notice; and
2. the numbers of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Attention: 3001 Comment Request

Comments to the Internal Revenue Service

12. Comments submitted by you to EP Determinations must be in writing and received by them by July 7, 2019. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by them within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by July 7, 2019, whichever is later, but not after July 22, 2019. A request to the Department to comment on your behalf must be received by it by June 7, 2019, if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by June 17, 2019, if you wish to waive that right.

Additional Information

13. Detailed instructions regarding the requirements for notification of interested parties may be found in Sections 19 and 20 of Revenue Procedure 2019-4. Additional information concerning this application (including, where applicable, an updated copy of the plan and related trust; the application for determination; any additional documents dealing with the application that has been submitted to the IRS; and copies of Section 19 of Revenue Procedure 2019-4) is available at the office of the Plan Manager during normal business hours for inspection and copying. (There may be a nominal charge for copying and/or mailing.)