

MEMORANDUM –

TO: Administrators and Classified Staff
FROM: Human Resources
DATE: April 18, 2024
SUBJECT: Official Alternate Holiday Schedule for 2024-2025

Listed below are the eleven holidays as declared by the Governor:

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| 1) New Year's Day | 6) Labor Day |
| 2) Dr. Martin Luther King Jr. Birthday | 7) Francis Xavier Cabrini Day |
| 3) President's Day | 8) Veterans Day |
| 4) Memorial Day | 9) Thanksgiving Day |
| 5) Independence Day | 10) Christmas Day |
| | 11) Juneteenth |

Colorado Mesa University will observe the following Official Alternate Holiday Schedule for 2024-2025

<u>Date</u>	<u>Day</u>	<u>Official Alternate Holiday</u>
1) July 4, 2024	Thursday	Independence Day
2) November 28, 2024	Thursday	Thanksgiving Day
3) November 29, 2024	Friday	Labor Day
4) December 25, 2024	Wednesday	Christmas Day
5) December 26, 2024	Thursday	Francis Xavier Cabrini Day
6) December 27, 2024	Friday	Veterans Day
7) December 30, 2024	Monday	Dr. M. Luther King Day
8) December 31, 2024	Tuesday	President's Day
9) January 1, 2025	Wednesday	New Year's Day
10) May 26, 2025	Monday	Memorial Day
11) June 19, 2025	Thursday	Juneteenth

For leave and compensation purposes, these alternate holidays are the official holidays. The statutory holidays are not the official holidays at Colorado Mesa University. For example, if you work September 4, 2024 (Statutory Holiday - Labor Day), you have not earned holiday leave, but if you work November 29, 2024 (Official Alternate Holiday - Labor Day), you will be granted holiday leave. Colorado Mesa University will apply the leave and compensation for all administrators and classified staff based on the official alternate holidays.