

MEMORANDUM –

TO: Professional and Classified Staff

FROM: Human Resources

DATE: May 12, 2025

SUBJECT: Official Alternate Holiday Schedule for 2025-2026

Listed below are the eleven holidays as declared by the Governor:

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| 1) New Year's Day | 6) Labor Day |
| 2) Dr. Martin Luther King Jr. Day | 7) Francis Xavier Cabrini Day |
| 3) President's Day | 8) Veterans Day |
| 4) Memorial Day | 9) Thanksgiving Day |
| 5) Independence Day | 10) Christmas Day |
| | 11) Juneteenth |

Colorado Mesa University will observe the following Official Alternate Holiday Schedule for 2025-2026

<u>Date</u>	<u>Day</u>	<u>Official Alternate Holiday</u>
1) July 4, 2025	Friday	Independence Day
2) November 27, 2025	Thursday	Thanksgiving Day
3) November 28, 2025	Friday	Labor Day
4) December 25, 2025	Thursday	Christmas Day
5) December 26, 2025	Friday	Francis Xavier Cabrini Day
6) December 29, 2025	Monday	Veterans Day
7) December 30, 2025	Tuesday	Dr. M. Luther King Day
8) December 31, 2025	Wednesday	President's Day
9) January 1, 2026	Thursday	New Year's Day
10) May 25, 2026	Monday	Memorial Day
11) June 19, 2026	Friday	Juneteenth

For leave and compensation purposes, these alternate holidays are the official holidays. The statutory holidays are not the official holidays at Colorado Mesa University. For example, if you work September 1, 2025 (Statutory Holiday - Labor Day), you have not earned holiday leave, but if you work November 28, 2025 (Official Alternate Holiday - Labor Day), you will be granted holiday leave. Colorado Mesa University will apply the leave and compensation for all administrators and classified staff based on the official alternate holidays.