



**Faculty Senate
Meeting Minutes
October 6, 2022
Tomlinson Library 331**

Senators/Representatives participating:

Brian Parry, Brad Montgomery-Anderson, Kristin Heumann, Kyle McQuade, William Campbell, David Collins, Ann Gilles, Eli Hall, Kelly Krohn-Bevill, Christopher McKim, Nate Perry, Markus Reitenbach, Margot Beckett, Tim Casey, Lauren Cantwell, Stacie Shreiner

Senators/Representatives absent from participation:

Benjamin Reigel

Guests:

Cher Hendricks–Vice President of Academic Affairs; Sarah Lanci–Chair, Undergraduate Curriculum Committee; Holly Teal-Registrar’s Representative
Caitlin Cuevas, Recorder

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN

President Parry called the meeting to order at 3:32p
Senators, Representatives asked to sign in via the circulating roll call roster.

II. CONSENT AGENDA

- A. WCCC Curriculum Committee Minutes, September 13, 2022
- B. UCC Curriculum Committee Minutes, September 22, 2022
- C. Assessment Committee Minutes, May 5, 2022

**Motion: to receive all items on the consent agenda.
(Reitenbach/Hall seconded); motion carried**

III. APPROVE FACULTY SENATE MINUTES FROM SEPTEMBER 15, 2022

**Motion: to approve Faculty Senate Minutes of September 15, 2022, with amendments to the minutes: “Hendricks” spelled incorrectly, “Committee’s” should not show possession, “More data needed to...” take out “to,” and “adjunction” should be “adjunct.”
(Gilles/Beckett seconded); Motion carried**

IV. COMMITTEE MINUTES AND REPORTS TO APPROVE

- A. WCCC Curriculum Committee Minutes, August 25, 2022
- Motion: to approve WCCC Curriculum Committee Minutes from August 25, 2022.
(Heumann/Shreiner seconded); Motion Carried**

V. INFORMATION ITEMS

- A. Meeting at WCCC campus BB 113B for October 20th meeting
McKim will not be available for this meeting and can appoint someone for this meeting.

VI. CONTINUOUS BUSINESS

- A. Update Compensation for independent study, structured research, internship supervision, and credit by examination

Cher was not in attendance during discussion as she has more information regarding the update on compensation structure of independent study, structured research, internship and credit by exam. Per her latest email, still updating all information. Information was not received by all departments. Awaiting Cher's confirmation if FLAC information was correct (\$55/student/credit hour) on independent study. Question of whether if there is a difference between a Graduate level independent study. Credit by examination is complex, and possibly not essential learning. Salary and benefits are also coordinating with Dr. Hendricks.

When Cher arrived at meeting, needing to look at more data and meet with the department heads to discuss. CMU does not do a lot of credit by exam courses. As a university we need to ask: What is credit by exam for? What is the purpose of it? What do we need to prioritize here? Making sure we are in compliance. What would it cost? We cannot charge a course fee as tuition if we are doing it as an essential learning, but we can charge a fee for assessing. Need to make sure everyone is on the same page.

Compensation with FLAC flat pay rates. Would like to speak with President Marshall about information first.

VII. NEW BUSINESS

- A. Faculty Success Committee elections
- B. Faculty Success Committee has two openings, in Group B and Group
- C. [Handout: Ballot for Faculty Success Committee Candidates]

Brad had created a ballot with the four candidates listed. David Collins spoke a testimony for Amy Mauer (PES) and Kelly Krohn-Bevill provided one for Michelle Mellethin (CSE) for group B candidates. Tim Casey provided a testimony for Holly Oberle (SBS) and Brad Montgomery-Anderson provided one for Laura Muñoz (LLMC). Voting commenced.

Elections Results: For Group B Michelle Mellenthin was elected and for Group C, Holly Oberle was elected.

A. Prioritizing faculty requests

Discussion commenced regarding “Prioritizing Faculty Requests,” Items from Executive Meeting with President Marshall and VPAA Dr. Cher Hendricks on improving Faculty Retention. Brought up in both executive meetings with examples of increasing tuition waivers for dependents, adjustments from compression studies with the need of more transparency throughout the process, adjunct faculty needing an increase in compensation, or hoping for other non-monetary value such as free parking.

President Marshall stated we need to prioritize the requests. “Most bang for your buck requests.” An example President Marshall brought up was increasing the retirement match; point of clarification that the University would increase their match. Question posed, “What will colleagues view as the priority?” “Another question posed is “What is attainable?”

Motion: to create a document on the R: Drive to solicit faculty/adjunct requests in an effort to create a priority list for faculty retention initiatives. Monday, October 17th @5p deadline

(Kelly Krohn-Bevill/ Collins seconded)

New motion: to create a document on the R: Drive to solicit faculty/ adjunct requests in an effort to create a priority list for faculty retention initiatives. Revising the previous deadline to Tuesday, October 18th, to review and finalize list on October 20th meeting to top 10 priorities for Executive meeting on Tuesday, October 25th.

(Kelly Khron-Bevill/Collins seconded); Motion carried

B. Faculty senate bi-laws revision for standing committee and senate membership Due to programs being added and a new classification of instructors. As indicated by the senate by-laws, these instructors cannot serve on standing committees or senate. Must change the wording as it is on the senate constitution document. This would require a majority vote from the entire faculty. Must be strategically implemented. This wording is referring to the “Clinical Track.” Adding a comma and new classification of instructors, “Clinical Instructor.” **Point of clarification** (Stacie Schreiner): Difference between Clinical Instructors being in the clinical setting and Tenured Track versus Clinical Track. Same service responsibilities, different scholarship responsibilities. Tenured Track Faculty or Clinical Track Faculty or Permanent.

Discussion commenced on options on how and when to do the vote for this amendment. Attach to Trustee vote in the Spring? Or send email to faculty? Point of Clarification: this would need to be voted on before new faculty members can serve on the committees. Technical and wording component.

Motion: Faculty Senate ADHOC committee propose changes to both “Clinical Track” faculty and CFAC representatives.

(Collins/ Krohn-Bevill seconded). Motion carried

Point of Clarification- in the personnel handbook they are listed as Clinical faculty, but sometimes referred to as Clinical Track Faculty.

VIII. REPORTS

A. CFAC report, Margot Beckett

First meeting on September 9th. Introduction of who you are, where you are from and trends across your campus (i.e., natural turnover, new administrations, early exits, faculty staff retention issues due to higher pay elsewhere, lower enrollment). Western State is down 8%, Pikes Peak State College is down 15%. Given raises from eval results and encouraged raise if enrollment increased. CCHE looked at cost of degree and return on investment (ROI). Education was not just about economics. Strategic plan presented to collect the data looking at ROIs on varying degrees. How are their graduates doing? CDHE no mandate that institutions on how they are intentional about their programs. New Programs and Scholarships – students who were in foster care can have the full cost of attendance (tuition, fees). Reach out to Mario Morales. KOSI – scholarship for students who have been incarcerated. CCHE’s strategic plan for transfer agreements and equity agreements across the board. The House has a Student Success Data System to collect data on student success, Senate has the opportunity for Credential Attainment. Also has the study of expanding High School into College with Ascent program. Providing Stipends for student teachers while they are teaching. Also, a bill to save money to assist on their Praxis exams.

Representative Beckett did email with follow up questions answered.

Motion: to adjourn the meeting as time has run out.

(Collins/ Hall seconded)

- B. VP report, Brad Montgomery-Anderson
- C. Student Government Report, Cy Shimamura
- D. Executive Committee Report, Kyle McQuade
- E. Faculty Trustee Report, Tim Casey
- F. President's Report, Brian Parry
- G. VPAA Report, Cher Hendricks

IX. Adjourn

Meeting adjourned at 5:01p