



CMU Faculty Senate MEETING MINUTES

Date: October 1, 2026, 3:30 – 5:00pm

Venue: Library 331

Senators/Representatives present:

Evan Curtis, Cassie Fenton, Ann Gillies, Yen-Sheng Lee, Christopher McKim, Stephen Merino, Josh Meuwly, Christine Noel, Chris Penick, James Perez, Jenny Radomski, Markus Reitenbach, Stacie Schreiner, Megan Sherbenou, Romy Hughes (for Jill Van Brussell), Rachel Weinzimmer, Jeremy Hawkins, Elijah Lorica

Senators/Representatives Absent:

Richard Scott, Jill Van Brussell

Guests:

Michelle Sunkel, Chad Middleton, Mary Jo Stanley, Sonya Hemmen, Pete DeCoursey

Renae Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
 - a. President Weinzimmer calls meeting to order at 3:31pm

- II. Approve Faculty Senate Minutes from September 17, 2026
 - i. Discussion: two words amended.

Motion: to approve with amendments Faculty Senate Minutes from September 17, 2026

(Gilles, Seconded McKim); Motion Carried

- III. Continuing Business

- a. Faculty Senate Priority List
 - i. Discuss ideas to advocate for non-financial items

1. Discussion:

- a. 2) Develop holistic faculty annual evaluations:
 - i. Alignment of VTO and 3-year goals
- b. 7) Align academic breaks with K-12 calendars:
 - i. Currently is aligned for Christmas/Spring Break
 - ii. We are always working on 3-year calendar, and will be working with D51 to ask them to also align
- c. 8) Improve transportation safety on and around campus:
 - i. There appears to be a plan to move the light on North Avenue from 10th to 9th.
 - ii. There is a new crosswalk across 12th between Soccer Field to old Albertson's parking lot area



- iii. Motored scooters and electronic bikes seem to be dangerous, so a policy may need to be submitted for more safe space, especially within the campus area. This would be more of an ASG or a facilities conversation.
- d. 1) Increase and improve communication, 3) Strengthen faculty input in decision-making, 4) Ensure greater clarity around budget, 5) Establish greater clarity around tenure and promotion:
 - i. All priorities seem to align with each other but may lack specificity.
- e. Reviewing the complete list, believe that most of the priorities listed have been worked on and/or are currently being worked on.

b. Provost Search Update

- i. Discussion: Merino shared that the committee has secured the services for a recruitment firm (DSG Global). There is a mid-October/mid-November meeting scheduled with bringing final candidates to campus in Spring 2027

IV. New Business

a. President Marshall – Town Halls and other items

- 1. Discussion:
 - a. The old method of strategic planning, i.e. 3/5/7/10-year increments are probably not going to work into the future due to technology, culture, etc. The Board of Trustees has asked us to think about what an alternative would look like to the 5-year cycle strategic planning. The Board of Trustees has directed us to do is to look at the assessment type model. There is a plan to create a couple townhall environments in November that will discuss the plan to move toward a VTO (Vision/Traction Organizer) method. The Executive Team are using the VTO/EOS framework already. The method has been used on the administrative side and President Marshall, and the Board of Trustees have approved the utilize VTO on the academic side. He realizes that there is a need to have assistance in helping to identify the adaptation that would be feasible and reachable, by moving away from the older 3/5/7/10-year strategic plan to a more current view plan. McKim stated that the benefit of a 3/5/7/10-year plan allows for something to strive for, how do we keep from becoming a



reactionary aspect otherwise. President Marshall explained that it would be more of an annual, to a 3-year picture to a 10-year aspiration. Weinzimmer asked if this plan will filter down to faculty annual evaluations. President Marshall stated that it is possible that it will indeed filter down to the annual evaluation, via the big picture, focus and language. Curtis asked how it is going to affect the curriculum committee, considering the time it takes to work through the curriculum change process. President Marshall shared that we need to make that process quicker. Penick asked what is the rollout timeline for faculty? President Marshall shared that this year is to get everyone onboard with the process, utilizing faculty, Faculty Senate, Department Heads to determine how to implement the process next year.

- b. Townhalls will be scheduled for early November. Schreiner asked what President Marshall hopes to leave the townhalls with, himself from faculty/staff. President Marshall shared how we move forward as well as what tools can be utilized.
- c. Healthcare costs: The increases are not feasible to maintain in the future. The conversations continue with reviewing options to make the best decisions on how to proceed with that benefit. Potentially leading to self-insurance by 2028. McKim shared that there is an approximate \$22000/per person that CMU is subsidizing the healthcare costs.

b. Faculty Policies Committee Charge

- 1. Discussion: Middleton shared that there is not currently a policy in place in reference to audio and/or video recording within the classroom. Middleton would like ask Faculty Senate to charge the Faculty Policies Committee to generate a policy and would like to act as an ex officio member of the charge. Middleton shared that EAS has many resources that can be utilized for this charge.

**Motion: to extend the meeting
(Reitenbach, Merino); Motion Carried**

**Motion: to charge the Faculty Policies Committee with generating a campus-wide policy regarding audio and/or video recording of a lecture without the prior consent of the instructor. In generating this policy, FPC should explore what our peer institutions and/or other Colorado institutions have regarding such a policy.
(Schreiner, Noel); Motion Carried**

c. Senate Standing Committees



i. Discuss on process and areas for improvement

1. Discussion: deferred due to time constraints of meeting

d. Departmental concerns

i. Open discussion to bring anything forward from departments

1. Discussion:

- a. Fenton asked about the timeline for the tenure position requests, as we are coming into application and advertising season. We want to get the information out as soon as possible so that we have sufficient time to conduct strong searches and put CMU in a spot to attract excellent candidates. Will there be some information handed out to Academic Department Heads relatively soon about the status or anticipated timeline. Hawkins stated that he hopes to have that all compiled tomorrow to take to the President for review. There are about 35 positions requests.

V. Reports

a. Acting Provost Report, Jeremy Hawkins

i. Shared 2026 Quarter 1 Provost Report

1. Provost Annual Rock

- a. Create and implement new policies for course scheduling that lead to efficient space utilization
 - i. Q1 Rock: Audit and develop recommendations on the pre-scheduling process with Tamara (complete)
- b. Complete dashboards for program relevance and career data for resource allocation
 - i. Q1 Rock: In coordination with ACS, launch a procurement process to determine a possible external partner to build and sustain the external demand section of the Program Planning Dashboard (not complete as of today)
- c. Create and maintain relevant programs that drive interest and completion – mapped to reginal needs
 - i. Q1 Rock: Charge GSAC with providing data-based recommendations regarding affordability and competitiveness in light of new grad loan limits (complete)
 - ii. Q1 Rock: Collaborate with Finance and Budget to review adjunct pay structure and provide an overview of related issues to communicate with the Leadership Team (complete)

2. University Annual Rock

- a. The University, consistent with mission, vision and values, will craft a strategic direction for AI: engaging faculty in addressing program curriculum implications, developing governance and policy guidelines, and supporting staff in effectively using—not misusing—AI in operations.
 - i. Q1 Rock: Define the framework for discussions with ADH and Academic Affairs Offices around program relevance in AI world and bring to Leadership Team (complete)
 - ii. LMS Update: Voted to go with Canvas. Working on timeline with hope of Summer 2027 vs Summer 2028
- b. Faculty Trustee Report, Stacie Schreiner
 - i. No Report, October 16th is the next BOT meeting
- c. CFAC Report, Christine Noel
 - i. No Report
- d. Student Government Report, Elijah Lorica/Jessalyn Gallegos
 - i. Shared a document of the requests for student fees that have been submitted to ASG. Had first ASG meeting this past Tuesday. Curtis asked if the meetings are just for students. Lorica shared they are open for everyone.
- e. Executive Committee Report, Rachel Weinzimmer
 - i. No Report

VI. Adjourn

Motion: to adjourn the meeting

(Sherbenou, Seconded McKim); Motion carried 5:05p