



CMU Faculty Senate MEETING MINUTES

Date: April 3, 2025, 3:30 – 5:00pm

Venue: Library 331 Conference Room

Senators/Representatives present:

Karl Castleton, David Collins, Kathy Diehl, Ann Gillies, Christopher McKim, Kyle McQuade, Steve Merino, Josh Meuwly, Christine Noel, Brian Parry, Nate Perry, Markus Reitenbach, Stacie Schreiner, Rachel Weinzimmer, Laurena Davis (for Rhema Zlaten), Chad Middleton (for Cher Hendricks)

Senators/Representatives Absent:

Eli Hall, Rhema Zlaten, Leilani Domingo, Cher Hendricks

Guests:

Laureen Cantwell Jurkovic, Sarah Lanci, Megan Sherbenou

Renae Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
 - a. President Schreiner calls meeting to order at 3:30pm

II. Consent Agenda

- a. UCC meeting minutes from March 27, 2025

**Motion: to accept the Consent Agenda
(Weinzimmer, Castleton); Motion Carried**

III. Approve Faculty Senate Minutes from March 6, 2025

**Motion: to approve Faculty Senate Minutes from March 6, 2025
(Noel, McKim); Motion Carried**

IV. Committee Minutes and Reports to Approve

- a. UCC meeting minutes from February 27, 2025

**Motion: to approve UCC meeting minutes from February 27, 2025
(Collins, Gillies); Motion Carried**

- b. GCC meeting minutes from March 5, 2025

**Motion: to approve GCC meeting minutes from March 5, 2025
(McQuade, Weinzimmer); Motion Carried**

V. Information Items

- a. CMU 100 celebration, April 10
 - i. August 22, 2025, kickoff
 - ii. Discussion: “Century Gala Event”, faculty have been asked to wear regalia for the opening event. The yearlong celebration will end in April 2026. There will be a resolution at the State Capitol which will have a

CMU flag flown and presented. There will be many different events throughout the year. Each department has been asked to create their own story to share. Tim Foster will be completing “Tim Talks” that will be videoed and available online. There is a CMU 100 website that will be dedicated to everything associated with the celebrations throughout the year.

VI. Continuing Business

- a. PPEH section 3 feedback
 - i. Discussion: Cher sent out emails requesting feedback.
- b. Online overload pay versus in-person overload pay
 - i. Discussion: Waiting to hear from Spencer. This may be carried along to the next academic year.
- c. Attendance policy
 - i. Discussion: McKim: Does this override or replace the statements in the Maverick Guide? The policy doesn’t go into other attendance aspects such as illness. The committee would like there to be one statement that covers all, which would be considered a source policy. Weinzimmer: Faculty/staff are not covered by this specific policy but covered by Colorado State laws. McQuade: There were questions about the implementation, but overall, the policy is well received by his colleagues. Collins: All colleagues seemed to be in favor of the policy.

**Motion: to approve the Religious Holiday Policy presented by the Academic Policies Committee
(Collins, McQuade); Motion Carried**

- d. Faculty success-student survey – April 17 meeting
- e. Senate committees and executive committee AY 25-26 vote
 - i. Elections for Standing Committees term starting Fall 2025
 - 1. Essential Learning:
 - a. Group A: Phil Bottone (HS)
 - b. Group B: Denita Weeks (Biology)
 - 2. Distance Learning and Technology
 - a. Group A: Lori Ferguson (HS)
 - 3. Faculty Salary & Benefits
 - a. Group A: Gib Willett (KINE)
 - b. Group C: Adrian Herrera (Music)
 - 4. Library Advisory
 - a. Group A: Joanne Morales (Teacher Ed)
 - 5. Sabbatical Leave
 - a. Group A: Cathy Feller (HS)
 - b. Group B: David Collins (PES)

6. Faculty Success
 - a. Group B: Scott Bevil (Com Sci/Eng)
 - b. Group C: Holly Oberle (SBS)
- ii. Nonelection Standing Committee appointments
 1. Faculty Senate:
 - a. Stacie Schreiner (HS)
 - b. Megan Sherbenou (Biology)
 - c. James Perez (LLMC)
 - d. Chris McKim (Music)
 - e. Steve Merino (SBC)
 - f. Kathy Diehl (Theatre/Dance)
 2. Grad CC
 - a. Christi Sanders Via (Business)
 - b. Cindy Covach (Biology)
 - c. KyoungHwa Oh (Art & Design)
 - d. Jonathon Hinkle (Music)
 3. Assessment
 - a. Zeynep Oszoy (Biology)
 4. Undergraduate CC
 - a. Scott Kessler (Comp Sci/Eng)
 - b. Evan Curtis (Art & Design)
 - c. Andrew Bajorek (Music)
 - d. Margaret Knapp (Theatre/Dance/Speech)
- iii. Still Need:
 1. CMU Tech CC
 - a. Group A: STILL NEED
 2. CMU Tech Reps for: Library, Faculty Success
 3. Faculty Senate from: PES, Business
- iv. Faculty Senate Executive Committee
 1. President-elect: Rachel Weinzimmer
 2. Vice President: Chris McKim
 3. Secretary: Markus Reitenbach

VII. New Business

- a. Climate survey results – move to April 17
 - i. Faculty session, April 21 @ 8-10am
 - ii. Discussion: In the past, multiple opportunities were offered for those who are not able to attend one session date/time. Schreiner will ask Hendricks if there will be other dates/times or if being available for the first hour or second hour will suffice.
- b. International Travel Handbook
 - i. Discussion: We need a foundation to help us understand what is expected or liabilities in association with international travel. Maybe there can be

an Ad-Hoc committee created to discuss policies. There is a University International Travel committee, but not a Faculty Senate committee.

VIII. Reports

a. VPAA Report, Cher Hendricks

- i. PPEH summary revisions were emailed on Wednesday with request for feedback.
- ii. Employee Climate Survey: this is an interactive session, so coming for a portion is an option.
- iii. Free Speech Discussion: response to the event on campus on 3/27. Unity Fest was well attended and a great show of civil discourse. There were only 43 attendees at the actual event, when there were 80 tickets available for the event. Students intentionally got a ticket with the intention of not participating in the event. There were questions about the cost to university due to the event, such as increased police/security (all GJPD was on campus in uniforms as well as undercover), food truck costs for students with MAVcard (approximately ~\$15000).

b. Faculty Trustee Report, Brian Parry

- i. No report

c. CFAC report, Christine Noel

- i. No report

d. VP report, Christopher McKim

- i. Results of the election.

e. Student Government Report, Leilani Domingo

- i. No report

f. Executive Committee Report, Markus Reitenbach

- i. Spoke about the campus speaker.

g. President's Report, Stacie Schreiner

- i. No report

IX. Adjourn

Motion: to adjourn the meeting

(Weinzimmer, Merino); Motion carried 4:26p