



**CMU Faculty Senate
MEETING AGENDA
Date: November 17, 2022, 3:30 – 5:00pm
Venue: Tomlinson Library 331**

Senators/Representatives participating:

Brian Parry, Kyle McQuade, Ann Gillies, Ben Reigel, Kelly Krohn-Bevill, William Campbell, Eli Hall, David Collins, Margot Beckett, Kristin Heumann, Nate Perry, Stacie Schreiner, Markus Reitenbach, Christopher McKim

Senators/ Representatives absent from participation:

Brad Montgomery-Anderson, Tim Casey

Guests:

Cher Hendricks – Vice President of Academic Affairs; Gabe Simon – ASG Representative;
Anne Bledsoe – Library
Caitlin Cuevas, Recorder

I. Call to Order and Roll Call by Sign-In

- a. President Parry called the meeting to order @ 3:30p

II. Consent Agenda

- a. Assessment Committee Minutes, October 6, 2022

Motion: to receive items on the consent agenda.

(Hall, Seconded Heumann); Motion Carried

III. Approve Faculty Senate Minutes from November 03, 2022

Motion: to approve Faculty Senate Minutes of November 3, 2022, with amendments to the minutes: “Add dates of minutes to have consistent verbiage under section III, sub section A and B.”

(Beckett, Seconded Gillies); Motion carried

IV. Committee Minutes and Reports to Approve

- a. UCC Minutes, October 27, 2022

Motion: to approve UCC Minutes from October 27, 2022.

(Collins, Seconded Campbell); Motion Carried

V. Information Items

- a. Campus updates.
 - i. President Marshall will visit departments and give updates on budgetary and building

VI. Continuing Business

- a. Faculty priorities.
 - i. The Faculty Priority list was shared with President Marshall and VPAA Hendricks at the last Executive meeting. President Marshall thanked

everyone for their involvement with putting together the lists and is very interested to delve deeper into each of the items. He also hand-numbered each items himself to get a sense of rankings. Conversation was started between VPAA Hendricks and CFO Quinn, who will start analyzing cost for each monetary valued item for any financial implications. More discussion will continue once cost analysis is completed.

b. Parental Leave discussion.

- i. The 2019 Faculty proposal clarified but did not improve the existing policy. Executive committee indicated interest in improving the policy in a way that better matches policies on other Colorado Campuses. President Marshall indicated a preference to work with the Executive Committee and more broadly with Faculty Senate rather than convene an ad hoc committee charged with exploring this problem. President Marshall has asked VPAA Hendricks to draft policy changes and share with the Executive Committee. Believes CMU can create something better and exceed expectations. VPAA Hendricks is going to start a conversation with HR Director Knuckles to look at several possibilities. Would like to create two to three options to choose from. Also needing to discuss what each option would cost the university. Timeframe would be to get proposals out in Spring

VII. New Business

a. Sabbatical leave application change.

- i. Committee just finished their review of applications. Came across challenges in the verbiage laying out the process. Based upon these findings, came up with proposals [Verbiage proposals shown on screen]. Simple verbiage amendment to define the process more clearly for better understanding.
- ii. Motion: to approve amendments to the Sabbatical verbiage.
(Collins, Seconded Hall)
Motion Carried

VIII. Reports

a. CFAC report, Margot Beckett

- i. The question was raised if WCCC should have its own CFAC representative.

b. VP report, Brad Montgomery-Anderson

- i. Out sick, no report

c. Student Government Report, Gabe Simon

- i. ASG is wrapping up the semester
- ii. Events-one more event – Maverick Market Place – to highlight the entrepreneurs on campus by giving them a platform.

d. Executive Committee Report, Kyle McQuade

- i. November 8th to speak of parental leave and faculty priorities.
- ii. Next meeting is on December 6th.

- e. Faculty Trustee Report, Tim Casey
 - i. No report
- f. President's Report, Brian Parry
 - i. No report
- g. VPAA Report, Cher Hendricks
 - i. The American Council on Education is considering proposals to amend Carnegie Classification system. This system currently emphasizes research productivity ('R'). The proposal may include a new emphasis on improving economic and educational advancement ('E') for students in underrepresented demographic groups, including several served by CMU. It will be important to focus on outcomes in addition to the monetary benefits.
 - ii. Thanking for attending the Forming the Future Feast.

IX. Adjourn

- a. Motion: to adjourn meeting
(Hall, seconded Schreiner)
Motion carried at 4:15p