



CMU Faculty Senate MEETING MINUTES

Date: February 5, 2026, 3:30 – 5:00pm
Venue: Center for Teaching and Learning

Senators/Representatives present:

Karl Castleton, Kathy Diehl, Cassie Fenton, Ann Gillies, Eli Hall, Yen-Sheng Lee, Christopher McKim, Steve Merino, Josh Meuwly, James Perez, Jenny Radomski, Markus Reitenbach, Stacie Schreiner, Megan Sherbenou, Rachel Weinzimmer, Cher Hendricks, Richard Scott, Ramon Rodelo (on behalf of Leilani Domingo)

Senators/Representatives Absent:

Christine Noel

Guests:

Margot Beckett, David Weinberg, Chad Middleton, Blake Bickham

Renae Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
 - a. President Merino calls meeting to order at 3:30pm

- II. Committee Minutes and Reports to Approve
 - a. Undergraduate Curriculum Committee meeting minutes from January 22, 2026
Motion: to approve Undergraduate Curriculum Committee meeting minutes from January 22, 2026 (Sherbenou, Seconded Hall); Motion Carried
 - i. Discussion: NA

 - b. CMU Tech Curriculum Committee meeting minutes from January 20, 2026
Motion: to approve CMU Tech Curriculum Committee meeting minutes from January 20, 2026 (McKim, Seconded Meuwly); Motion Carried
 - i. Discussion: NA

 - c. Distinguished Faculty Award Committee meeting minutes from December 25, 2025
Motion: to approve Distinguished Faculty Award Committee meeting minutes from December 25, 2025 (Reitenbach, Seconded Gillies); Motion Carried
 - i. Discussion: NA

- III. Approve Faculty Senate Minutes from December 4, 2025

**Motion: to approve Faculty Senate Minutes from December 4, 2025
(Hall, Seconded Weinzimmer);
Motion: to approve as amended.
(Weinzimmer, Hall); Motion Carried**

- i. Discussion: Reitenbach noticed that there was a statement that was not completed on page 5: President Marshall is interested in this enough to submit budget request for the grant.

IV. Continuing Business

a. Report from Faculty Salary and Benefits Committee

- i. Discussion: Weinburg discussed how faculty evaluation scores were tied to pay rate increase when they are adjusted. The Faculty Salary and Benefits Committee believes there could be some discrimination through the evaluation process to have that tied to the increase in salary. Weinburg stated that they have done a survey with other institutions and will be discussing that with the committee at their next meeting, then will share with Faculty Senate. Weinburg shared that the current version is still a draft and that he expects more changes, though minor. McKim suggests that we do not move to approval until final draft is shared. Hendricks recommends sharing with faculty that the report and recommendations are forthcoming. Hendricks reminds that the purpose of Faculty Senate is to make recommendations to present to Administration and Board of Trustees to consider.

b. New Faculty Senate priorities

- i. Discussion:
 - 1. Hendricks is working on generating data for pay adjustments, such as adjunct pay, overload, and salary bumps.
 - 2. Tuition waiver discussion will take some time to research, to determine the loss of income to the institution, before they will be able to make decisions on this priority.
 - 3. President Marshall supports evaluation process. McKim shared concern of the statistical significance that evaluations are skewed based on sex, gender, race, and other individual identities, which can be very biased. Thus, those biases can be detrimental to the faculty member when evaluations are utilized for salary decisions, etc. Weinberg asked if a committee has gone through the recent literature on bias in student evaluations, and if not, suggest doing so.

c. Assessing and improving the Policy and Procedure Manual for Faculty Senate Standing Committees

- i. Discussion: Merino wants to approve a Policy and Procedures Manual before we revise the Faculty Senate's Constitution and Bylaws. Reviewed the list of feedback regarding Faculty Senate standing committees and the Policy and Procedures Manual list shared by Merino. Schreiner recommends that the Faculty Senate digest the information shared. Merino suggests approving feedback per each committee at the next meeting. Middleton recommends that we dissolve the Distance Learning and Technology Committee as well as the anonymous 'Award Decision Committee'. Weinzimmer requests time to digest the information shared and ask the Executive Committee to provide a side-by-side draft for review and feedback. Weinberg shared that adjunct faculty feel guilty into participating in departmental and campus wide expectations beyond their position. Hendricks expressed that service is not required for adjunct faculty.

d. Updating Faculty Senate's Constitution and Bylaws to reflect changes to PPEH/CHAPS and an opportunity for other changes and updates

- i. Discussion: NA

V. New Business

a. Proposal to add honors recognition to graduate degrees

- i. Discussion: Merino proposed tabling discussion for future meeting.

VI. Reports

a. Provost Report, Cher Hendricks

- i. Encourage everyone to attend the upcoming Town Hall meetings. Met with Social Work faculty and approved their request to move under the Department of Health Sciences as of July 1st, due to alignment and support for accreditation requirements of the programs. Asked the Faculty Senate to move meeting location on March 5th. Leadership is looking into the impact of new grad loan limits and investigating what they can do for students. According to Hendricks, they are looking at everything including subsidized housing and lowering tuition on professional degrees such as DNP, MSN, PA, OT, PT.
- ii. There have been 22 survey responses on the changes to Chapter 3, Section 3. Hendricks needs more feedback, so she will keep the survey open for a few more weeks. The BOT approved the Preface, Chapter 1 and Chapter 2, Chapter 5 and Chapter 6. Those chapters are formatted and ready to go, just waiting for the rest of the chapters to be approved in May to finalize.

b. Faculty Trustee Report, Stacie Schreiner

- i. Have a fair amount to share. Due to time, Schreiner asked to table report for next meeting.

 - c. CFAC report, Christine Noel
 - i. No report

 - d. VP report, Christopher McKim
 - i. No report

 - e. Student Government Report, Ramon Rodelo (on behalf of Leilani Domingo)
 - i. Initiatives being worked on mental health support across campus and making the campus “greener” and more accessible for recycling. A few bills have passed for students to attend conferences in the upcoming months.

 - f. Executive Committee Report, Markus Reitenbach
 - i. No Report

 - g. President’s Report, Stephen Merino
 - i. No Report
- VII. Adjourn
**Motion: to adjourn the meeting
(Weinzimmer, Seconded Castleton); Motion carried 4:58p**