



CMU Faculty Senate MEETING MINUTES

Date: November 20, 2025, 3:30 – 5:00pm

Venue: Center for Teaching and Learning

Senators/Representatives present:

Karl Castleton, Cassie Fenton, Ann Gillies, Eli Hall, Yen-Sheng Lee, Bill Aikens (on behalf of Christopher McKim), Steve Merino, Josh Meuwly, Christine Noel, James Perez, Mary Jo Stanley (on behalf of Jenny Radomski), Markus Reitenbach, Stacie Schreiner, Megan Sherbenou, Rachel Weinzimmer, Cher Hendricks, Richard Scott

Senators/Representatives Absent: Kathy Diehl, Christopher McKim, Jenny Radomski, Leilani Domingo

Guests: Jeremy Bergen, Margot Beckett, Chad Middleton, Jennifer Pacheco, David Weinberg, Justin Gollob

Renae Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
 - a. President Merino calls meeting to order at 3:30pm
- II. Approve Faculty Senate Minutes from November 6, 2025

Motion: to approve Faculty Senate Minutes from November 6, 2025 (Hall, Seconded Weinzimmer); Motion Carried
- III. Committee Minutes and Reports to Approve
 - a. CMU Tech Curriculum Committee meeting minutes from November 11, 2025

Motion: to approve CMU Tech Curriculum Committee meeting minutes from November 11, 2025 (Reitenbach, Seconded Meuwly); Motion Carried
- IV. Information Items
 - a. Special meeting on December 11 @ 430pm
 - i. Discussion: to review and approve the Curriculum Committee Minutes
 - b. December 4 Faculty Senate meeting at CMU Tech
 - i. Discussion: None
- V. Continuing Business
 - a. New Faculty Senate priorities

- i. Discussion: Will have another Executive Committee meeting on December 3rd to discuss priorities with President Marshall, as he has not been able to meet at the previous Executive Committee meeting. Hall asked if Michelle Quinn has been scheduled to discuss CUPA with the Faculty Senate since the last meeting. Hendricks asked for clarity on what the expectation was for Michelle's visit. It was explained that the Faculty Senate wants to know how the CUPA data is used, specifically, in decisions on salary increases. Hendricks stated that she shared an animated PowerPoint in an email sent out on 06/13/23 that covered CUPA use, plan, etc. which could help clarify the decision process. Hendricks expressed that Michelle Quinn's responsibility in the process is to confirm total amount of budget, but not how the decisions are made. Castleton stated that faculty would like to know what the salary range, according to CUPA, is for their specific position. Schreiner asked about those who are above the median and why would they be penalized and not be given raises? Hendricks expressed that those who have so much lower pay, that the bump up is significant.

b. Assessing and improving the Policy and Procedures Manual for Faculty Senate Standing Committees

- i. Discussion: Fenton ask what the timeline for any changes should be. Merino stated that there isn't a specific timeline now, but if there are improvements/changes, that the end of spring semester would be an example of the best timeline. Weinzimmer suggested bringing ideas and outlines for the first spring semester Faculty Senate meeting. Senators have been tasked with reaching out to the current chair/committee per the following list:
 - 1. Academic Policies: Megan Sherbenou
 - 2. Assessment: Ann Gillies
 - 3. Undergraduate Curriculum: Eli Hall
 - 4. Graduate Curriculum: Rachel Weinzimmer
 - 5. CMU Tech: Josh Meuwly
 - 6. Distance Learning and Technology: Karl Castleton
 - 7. Distinguished Faculty Awards: Steve Merino
 - 8. Faculty Salary & Benefits: Cassie Fenton
 - 9. Library Advisory: James Perez
 - 10. Sabbatical Leave: Christine Noel
 - 11. Faculty Success: Megan Sherbenou

VI. New Business

a. Center for Distance Learning and Innovation and exploring a change in LMS

- i. Discussion: Jen Pacheco presented about exploring a change in LMS. An email was sent out on Monday to faculty, requesting completion of the

survey on exploring a change to LMS. CMU currently has a contract with D2L through June 30, 2027, so there will not be any change before that time. CMU has used D2L since 2011. Center for Distance Learning and Innovation is only looking for feedback at this time, so that a conversation can begin. CMU & Regis currently use D2L, two other Colorado schools use Blackboard and the rest use Canvas. Merino asked about how much sway the survey would have on making choices. Fenton asked if they have statistics on how many/much faculty utilizes D2L and in what level it is being utilized.

Motion: to charge the Distance Learning and Technology Committee to work with the Center for Distance Learning and Innovation to explore the change of LMS (Weinzimmer, Seconded Sherbenou); Motion Carried

b. GSAC revisions to Graduate Catalog and possible role for Academic Policies Committee

- i. Discussion: Justin Gollob discussed suggested changes to the Graduate Catalog. There is a representative from each graduate program on campus on the committee. Seeking to submit to Hendricks in April, so that changes can meet the May deadline for 2026-2027 catalog changes.

Motion: to charge the Academic Policy & Graduate Curriculum Committee to review the GSAC revisions to the Graduate Catalog by the beginning of March, 2026 (Weinzimmer, Seconded Noel); Motion Carried

c. Updating Faculty Senate's Constitution and Bylaws to reflect changes to PPEH Section III and an opportunity for other changes and updates

- i. Discussion: Merino shared an update to PPEH. Hendricks shared that the PPEH will now be known as the CMU Handbook for Academic & Professional Staff (CHAPS). Reitenbach suggested sending the handbook revisions to David Collins for his review.

VII. Reports

a. Provost Report, Cher Hendricks

- i. Return to the office full-time on Monday, 11/24. Sent out three chapters to review for the handbook. Please provide feedback in Qualtrics form. More rewrites will come out in spring.

b. Faculty Trustee Report, Stacie Schreiner

- i. No report. Asked Merino if he has reached out to Leilani Domingo, ASG Rep, and expressed the necessity to have either a report and/or representative at the Faculty Senate meetings. Merino has communicated with her and will reconnect.

c. CFAC report, Christine Noel

- i. Governor released proposed budget:
 - 1. OER: \$1.1 million to continue this initiative through FY 2030-2031.
 - 2. Proposed budget cut for Higher Ed: \$2.7 million (-16.2%)
- ii. Transfer transparency bill
 - 1. First report being compiled by CDHE with data from all CO institutions for Summer 2025
 - 2. Transfer data will be available in January 2026
- iii. Higher education transfer credit audit
 - 1. Audit began Fall 2024 (from complaints re GT Pathways transfer process not working0; concluded Fall 2025.
 - 2. Key findings:
 - a. Statewide transfer agreements (transferring from 2-year to 4-year) and Guaranteed Transfer (GT) generally worked as expected, though some students lost credits in transfer
 - b. Primary reasons for students not benefiting from transfer guarantees were (a) students not submitting additional requested documentation, and (b) colleges deeming the credits ineligible to transfer or not needed to students' degrees, 13% of reviewed cases experienced these issues.
 - c. 21% of reviewed cases lost credit due to students not submitting transcripts
 - i. Suggestion made for the transcript issue is to accept previously transferred credit on college transcript

d. VP report, Christopher McKim

- i. Not present.

e. Student Government Report, Leilani Domingo

- i. Not present

f. Executive Committee Report, Markus Reitenbach

- i. No report.

g. President's Report, Stephen Merino

- i. No report.

VIII. Adjourn

Motion: to adjourn the meeting

(Schreiner, Seconded Weinzimmer); Motion carried 4:52p