



CMU Faculty Senate MEETING MINUTES

Date: March 6, 2025, 3:30 – 5:00pm
Venue: Library 331 Conference Room

Senators/Representatives present:

Karl Castleton, David Collins, Kathy Diehl, Eli Hall, Christopher McKim, Kyle McQuade, Steve Merino, Josh Meuwly, Christine Noel, Brian Parry, Nate Perry, Markus Reitenbach, Stacie Schreiner, (Jeremy Hawkins for Rachel Weinzimmer), Leilani Domingo, Cher Hendricks

Senators/Representatives Absent: Ann Gillies, Rachel Weinzimmer, Rhema Zlaten,

Guests:

Laureen Cantwell Jurkovic, Megan Sherbenou

Renae Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
 - a. President Schreiner calls meeting to order at 3:30pm
- II. Consent Agenda
 - a. UCC meeting minutes from February 27, 2025
Motion: to accept the Consent Agenda
(McQuade, Castleton seconded); Motion Carried
- III. Approve Faculty Senate Minutes from February 20, 2025
Motion: to approve Faculty Senate Minutes from February 20, 2025
(Hall, Reitenbach seconded); Motion Carried
- IV. Committee Minutes and Reports to Approve
 - a. Academic Policies Committee meeting minutes from October 17, 2024
Motion: to approve Academic Policies Committee meeting minutes from October 17, 2024
(Noel, Collins seconded); Motion Carried
 - b. Academic Policies Committee meeting minutes from October 24, 2024
Motion: to approve Academic Policies Committee meeting minutes from October 24, 2024
(McQuade, Parry seconded); Motion Carried
 - c. Academic Policies Committee meeting minutes from November 13, 2024
Motion: to approve Academic Policies Committee meeting minutes from November 13, 2024
(Merino, Collins seconded); Motion Carried

i. Discussion: All very detailed, thank you.

d. Academic Policies Committee Religious Holiday Policy Report AY 24-25

Motion: to approve Academic Policies Committee Religious Holiday Policy Report AY 24-25

(Noel, Castleton seconded); Motion Carried

e. Academic Policies Committee Religious Holiday Policy Recommendation

Motion: to approve Academic Policies Committee Religious Holiday Policy Recommendation

(Reitenbach, Castleton seconded); Reitenbach withdrew motion to approve, McKim seconded. Motion tabled to next meeting.

i. Discussion: Collins mentioned this will be the first time that the Faculty Senators have access to the recommendation and have not been able to present the policy to the faculty in their department, so there is a request to table the motion.

f. CMU-Tech CC meeting minutes from February 11, 2025

Motion: to approve CMU-Tech CC meeting minutes from February 11, 2025

(Meuwly, Hall seconded); Motion Carried

V. Information Items

a. Faculty Trustee Interest, send to Stacie Schreiner by 3/14/25. Stacie Schreiner is the only individual who has expressed interest.

VI. Continuing Business

a. Online overload pay versus in-person overload pay

b. Attendance policy

c. Faculty success-student survey

d. Senate committees and executive committee AY 25-26

i. Discussion: McKim requested individuals by 3/12/25 from Department Heads. No one has shown interest in the President-Elect position. We do have interest for the Secretary and Vice President positions.

VII. New Business

a. President Marshall JBC

- i. Discussion: Shared what was covered in January 2025 during the Colorado Joint Budget Committee. The summary of the report was provided to the Faculty Senate. This year President Marshall decided not to join the rest of the higher education institutions across Colorado to support the letter that has historically been submitted. President Marshall's reasoning stems from the point of view that the funding for CMU has not been working for us.
 1. The graphic on the 2nd page does include CMU Tech.
 2. How does Colorado justify lower funding for CMU? President Marshall shared the decision-making process for funding utilizing COF/FFS (base funding) and new funding that is run through the formula. Has offered \$45 million in suggested savings, such as looking at the graduate student aid; COSI restructuring; etc. There is not a link to enrollment increase/decrease on the funding formula, so those who may have decreases in enrollment will not see a decrease in base funding and vice versa. President Marshall has requested a \$5 million for 3-year funding to cover the needs. If CMU does receive this request, the monies would go toward salaries, holding tuition costs, and student service mentoring.
 3. How does the "philanthropic loan" factor into the budget discussion. This is an idea that is under discussion, and we are trying to find pathways to work through the full aspects of the process for this type of plan.
 4. Rick Taggart is on the Joint Budget Committee and represents Grand Junction/CMU.
 5. President Marshall would welcome response and feedback on how to improve on these ideas.
- ii. Castleton brought up the ICE email that President Marshall sent out for more clarity. Expressed that he has sent an email to President Marshall on whether there is a campus policy. Alex Zappe has been hired to replace Pua Utu and has FBI experience. Any legal actions on campus would have to have a lawful subpoena/warrant through our campus police to connect with a student. If it appears that someone may be impersonating ICE or other legal authority, how should one proceed? Best to reach out to campus police /Alex Zappe/President Marshall.

b. Instructor rank and T&P committee changes

- i. Discussion: Changes/revisions to section 3 have been presented to the Executive Board. Took out hiring information and expanded and aligned across all. The documents are in the R:/Faculty Senate and can be forwarded to all. The Instructional Faculty has been renamed Teaching Faculty. Need to decide on the expectations of academic qualifications for positions, such as a terminal degree, etc. Those who have been at CMU, faculty can choose to stay where they are or can choose to change based on the updates to the manual.

VIII. Reports

- a. VPAA Report, Cher Hendricks
 - i. Will present the employment climate survey results to campus, like what has happened in the past. Would like to have a beginning of the year and end of the year campus review presented by President Marshall.
- b. Faculty Trustee Report, Brian Parry
 - i. No report
- c. CFAC report, Christine Noel
 - i. No report
- d. VP report, Christopher McKim
 - i. No report
- e. Student Government Report, Leilani Domingo
 - i. No report
- f. Executive Committee Report, Markus Reitenbach
 - i. No report
- g. President's Report, Stacie Schreiner
 - i. No other meetings in March, so will need to review items that need to be approved in April.

IX. Adjourn

**Motion: to adjourn the meeting
(Hall, Castleton); Motion carried 4:56p**