

CMU Faculty Senate MEETING MINUTES

Date: November 7, 2024, 3:30 – 5:00pm

Venue: Library 331 Conference Room

Senators/Representatives present:

Karl Castleton, David Collins, Ann Gillies, Eli Hall, Christopher McKim, Kyle McQuade, Steve Merino, Josh Meuwly, Christine Noel, Nate Perry, Markus Reitenbach, Stacie Schreiner, Rachel Weinzimmer, Rhema Zlaten, John Monette (on behalf of Leilani Domingo)

Senators/Representatives Absent:

Kathy Diehl, Brian Parry, Leilani Domingo

Guests:

Laureen Cantwell Jurkovic, Chad Middleton (on behalf of Cher Hendricks), Margot Beckett, Sarah Lanci, Zeynep Ozsoy, Maria Fotopoulos

Renae Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
 - a. President Schreiner calls meeting to order at 3:30pm

- II. Consent Agenda
 - a. CMU Tech Minutes from November 12, 2024
Motion: to accept the Consent Agenda (McQuaid, Seconded Castleton); Motion Carried

Discussion on timeline of submitting minutes for addition to Consent Agenda. Stacie has requested that they be submitted when they are ready to be added.

- III. Approve Faculty Senate Minutes from November 7, 2024
Motion: to approve Faculty Senate Minutes from November 7, 2024 (Hall, Seconded McKim); Motion Carried

- IV. Committee Minutes and Reports to Approve
 - a. UCC meeting minutes from October 24, 2024
Motion: to approve UCC meeting minutes from October 24, 2024 (Collins, Seconded Hall); Motion Carried

- V. Information Items
 - a. Spring Semester Calendar: February 6th will be the first senate meeting.
 - b. Proposed changes to the sabbatical from the PPEH from last year, but they are not completed yet. Stacie has the recommendations and will share with Cher.

- VI. Continuing Business
 - a. Online overload pay versus in-person overload pay

- i. Have been given the background/historical and proposed changes, Stacie will have everyone review in order to discuss at the February 6, 2025, meeting.
- b. Faculty evaluation - TEval
 - i. No updates
- c. Attendance policy
 - i. Megan will come to the December 5, 2024, meeting to discuss the recommendations from the committee.
- d. 3-year bachelor's degree
 - i. No updates. Other universities are still reviewing, but those who have voted have supported the letter.
- e. Faculty success-student survey
 - i. Michelle will be at the December 5, 2024, meeting to discuss.
- f. Emeritus changes that were approved, have they been updated to the appropriate locations? Markus will confirm.

VII. New Business

VIII. Reports

- a. VPAA Report, Chad Middleton (on behalf of Cher Hendricks)
 - i. Cher will be hiring an Executive Director for the Davis School of Business, and she has stated that they can be either be an academic or professional.
 - ii. Tenure promotion process is on track.
 - iii. T2T from 400-530pm, December 21, 2024.
 - iv. Fridays with Cher 1130-130pm, December 22, 2024.
- b. Faculty Trustee Report, Brian Parry
 - i. No report
- c. CFAC report, Christine Noel
 - i. Colorado Commission on Higher Education (CCHE):
 1. Finance, Performance, and Accountability Subcommittee: Funding Allocation Formula approval.
 - a. In 2023, CO is 3rd from the bottom for funding.
 - b. Net tuition cost, CO is 4th from the top.
 - c. Step 1: base building.
 - d. Step 2: performance based on items i.e., graduation rate, retention, etc.
 - e. Step 3: one-time based on need.
 - f. Committee being formed.

2. Recommendation: Review university academic freedom policies and strengthen if needed (CMU and CMU Tech)
- ii. General Education Council (GEC):
 1. SB 24-164 [concerning transparency requirements for institutions of higher education] raises many questions:
 - a. When does an institution have to reply to a transfer student?
 - b. Timeline for financial aid for transfer students?
 - c. A lot is not clear; council has asked for an AG for their opinion
 - d. Will spend most of rest of this Acad. Year on this issue
 - e. More specifics for this group in Feb.
- iii. College Reports:
 1. Several other universities talked about current searches for upper administration and how many of the candidates do not have academic backgrounds. There seems to be a move toward “corporatization” of higher education.
- iv. Colorado Department of Higher Education (CDHE)
 1. Minimum Value Threshold:
 - a. ROI report and tools (links provided).
 - b. <https://cdhe.colorado.gov/data-and-research/research/education-workforce/postsecondary-degree-earnings-outcomes-tools>
 - c. Overarching goal: “enable additional lifetime earnings greater than the cost of attendance.”
 - d. (Median earnings by institution and field – median earnings of HS graduate) – ((cost of tuition, fees, books, supplies) – financial aid + median earnings of HS graduate) = Colorado Minimum Value Threshold (MVT).
 - e. ROI focuses on degree completers.
 - f. MVT will include currently enrolled students via a longitudinal sample of 63,000 students, 600 students, and 15 years (2007/2008 – 2022/2023).
 - g. The output will be quite detailed, by program, by institution and for the state.
 - h. In total, 86% of all programs state-wide meet the MVT.
 - i. Plans to only share with individual IHEs and/or their governing boards and/or their IR office. Apparently, this has already happened; updates will be sent within the next month or so. No “final report” will be issued publicly.
 2. Reduced Credit bachelor’s degrees
 - a. Statutory change is required to reduce 120-hour floor for bachelor’s degree; this change is likely to happen.
 - b. Anything done should promote student success:

- i. Transferability, graduate school, workforce needs, etc.
 - c. HLC's guidelines currently state, "90 to 120 hours."
 - d. Gen. Ed. already reduced in Bachelor of Applied Science degree.
 - e. Possible name: Bachelor of Professional Studies.
 - f. Cannot be a Bachelor of Arts or a Bachelor of Science.
 - g. For the letters: Each campus does their own thing; CFAC to decide as a group next meeting to develop own letter.
- d. VP report, Christopher McKim
 - i. Will be updating the spreadsheet due to errors from the past.
- e. Student Government Report, John Monette (on behalf of Leilani Domingo)
 - i. ASG provided a memorial for Dallas Roberts, which had a nice turnout.
 - ii. This last weekend was the last tailgate of the semester.
 - iii. Just completed the bi-annual process, will be submitting for approval for \$0.53 increase.
 - iv. What is the process of requesting funding from ASG? There is a form that the student/club can fill out. Which leads to the processing of requests. Usually utilize all budgets funds throughout the year.
- f. Executive Committee Report, Markus Reitenbach
 - i. No report
- g. President's Report, Stacie Schreiner
 - i. No report

IX. Adjourn

Motion: to adjourn the meeting

(Noel, Seconded Merino); Motion carried 3:59p