



CMU Faculty Senate MEETING MINUTES

Date: April 18, 2024, 3:30 – 5:00pm

Venue: Center for Teaching and Learning

Senators/Representatives present:

Margot Beckett, Karl Castleton, Kathy Diehl, Ann Gillies, Evan Curtis (for Eli Hall), Kristin Heumann, Deb Kennard, Christopher McKim, Kyle McQuade, Steve Merino, Josh Meuwly, Brian Parry, Nate Perry, Markus Reitenbach, Stacie Schreiner, Rhema Zlaten, Aleena Gomez

Senators/Representatives Absent:

Eli Hall, Laureen Cantwell Jurkovic

Guests:

Anna Bledsoe (for Laureen Cantwell Jurkovic), Cher Hendricks, Sarah Lanci, Megan Sherbenou, Suzanne Owens-Ott

Renae Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
 - a. President Heumann calls meeting to order at 3:30pm

- II. Consent Agenda
 - a. Graduate Curriculum Committee Curriculum Manual Modification
Motion: to approve Graduate Curriculum Committee Curriculum Manual Modification (Beckett, Seconded Schreiner); Motion Carried

 - b. Pre-Tenure Review Committee 2023-2024 Year End Report
Motion: to approve Pre-Tenure Review Committee 2023-2024 Year End Report (McKim, Seconded Gillies); Motion Carried

 - c. Assessment Committee Minutes March 1, 2024
Motion: to approve Assessment Committee Minutes March 1, 2024 (McQuade, Seconded Schreiner); Motion Carried

- III. Approve Faculty Senate Minutes from April 4, 2024
Motion: to approve Faculty Senate Minutes from April 4, 2024 (Schreiner, Seconded Beckett); Motion Carried

- IV. Committee Minutes and Reports to Approve
 - a. Distinguished Faculty Committee Minutes March 14, 2024
Motion: to approve Distinguished Faculty Committee Minutes March 14, 2024; to amend the Faculty Handbook statement to “Individuals can be nominated for multiple awards; however, they are only eligible to receive one award.” Also, to rename the awards to the Distinguished Teaching Award; Distinguished

Scholarship Award and Distinguished Service & Advising Award with the draft changes to be reviewed at the next meeting, brought by McQuade (Reitenbach, Seconded Castleton); Motion Carried

- i. Discussion: The documents are more than minutes. These are the descriptions for our new awards and there are a couple of notes to Faculty Senate. The committee suggested the following statement be included when the call for nominations goes out next year: “Individuals can be nominated for multiple awards; however, they are only eligible to receive one award.” The committee also asked if the awards could be called “Spotlight” awards or something similar since they just focus on one of the 3 categories. Currently they are called Distinguished Faculty Teaching Award (DFTA); Distinguished Faculty Scholarship Award (DFSFA); Distinguished Faculty Service & Advising Award (DFSAA). The reasoning behind the requested changes is to highlight the unique nature of the awards from the overall Distinguished Faculty Award.

b. CMU Tech Curriculum Committee Minutes April 9, 2024

Motion: to approve CMU Tech Curriculum Committee Minutes April 9, 2024 (Kennard, Seconded Meuwly); Motion Carried

c. Undergraduate Curriculum Committee Minutes March 28, 2024

Motion: to approve Undergraduate Curriculum Committee Minutes March 28, 2024

(Merino, Seconded Reitenbach); Motion Carried

- i. Discussion: Since so many substantial changes have been made to the SLOs, is there a way that a report can be sent to each department/department head with a statement that includes the final SLO changes that were accepted for their respective majors, as they may have been missed and/or not shared with all faculty directly. The UCC will pull a report and send it out again.

d. Graduate Curriculum Committee Minutes April 3, 2024

Motion: to approve Graduate Curriculum Committee Minutes April 3, 2024 (Gillies, Seconded Kennard); Motion Carried

V. Information Items

- a. NA

VI. Continuing Business

- a. Priority List schedule for updates.

- i. Discussion: As brought up at the last meeting, the Executive Committee would like to propose setting up a schedule for how often we review the priority list. It was discussed more in the Executive Committee, and it was determined that three years would be an appropriate time frame as this would allow new Senators to have buy-in to that priority list and changes/updates that might need to be made.

**Motion: to set three-year cycle of setting a priority list, with the next to be done in Fall 2025
(Beckett, Seconded McKim; Motion Carried)**

VII. New Business

a. Election of Executive Committee 2024-2025

- i. Rhema Zlaten withdrew her name for consideration.
- ii. Chris McKim has been appointed by unanimous vote as Vice President for 2024-2024 year.
- iii. Marcus Reitenbach has been appointed by unanimous vote as the Secretary for the 2024-2025 year.

b. Faculty Committee for 100th Birthday Celebration

- i. President Foster, Co-Chair of the Steering Committee, asked to join the Faculty Senate meeting to discuss the 100th Birthday Celebration, however, he was unable to join. A 100th Birthday Task Force has been established to prepare for the celebration of our 100th year. There are multiple committees that have been formed: Steering Committee, Events Committee, History Committee, Student Life Committee, Golden Committee, Task Force Honorary Chair, Co-Chairs and Athletics Committee. In that meeting, Heumann was representing as the Faculty Senate President, and noted that there was no faculty representation/committee. The Steering Committee is supportive of having a Faculty Committee to create a historical context of faculty. During the meeting in March, Cher offered the following names of individuals to be invited to form a Faculty Committee: Cher Hendricks as VPAA, Brian Parry as the Faculty Trustee, Stacie Schreiner for Faculty Senate; Gayla Jo Slauson for Emeritus Faculty and Chad Middleton for AVPAA for Faculty Success. Information item for this meeting. What should a faculty committee do for the celebration? The kick-off is April 10, 2025, with the 100th year being 2025-2026 academic year.

VIII. Reports

a. VPAA Report, Cher Hendricks

- i. Last Faculty Senate meeting, Cher texted Holly Teal to request changes to the student evaluation as she'd hoped it would be an easy change. Holly suggested that we hold off for another semester as the data she could pull, showed that about 75% of students complete evaluations before finals week and 25% complete them during finals week. The F23 mean before finals week is 4.405; the mean during finals week is 4.42. The semester prior (S23) the mean before finals week is 4.39 vs. the mean during finals week is 4.40. So will hold off for Fall 2024 evaluation process for the pilot testing, following Holly Teal's recommendation.

b. Faculty Trustee Report, Brian Parry

- i. Met two weeks ago. Items discussed included: enrollment outlook is positive, there is a 39% increase in housing applications from last year.

International student applications are up. The FAFSA applications are down about 2000 less than last year due to the government issues. Cher reported on the four Emeritus Faculty applicants (Gustafson; Hofer; Friel-Redifer; Mathwich) were all approved. Cher shared the Forming the Future Update; Academic Affairs is busy. There are several new programs added. There is a new auto awarding of credentials that has been implemented. Updated process of supporting the Compass students to help them be successful. Help connect them more with courses that will set them up for success. McKim wants to know how to help students in music, etc. that may be affected by changes to how Compass students are connected. Discussion on 401A retirement accounts, as 401B allows for taking out loans if needed, but 401A doesn't offer a loan option. A discussion occurred and a resolution was passed that a loan can be pulled from 401A. (the lesser of \$50,000 or 50% of funds). Were able to tour the new Performing Arts building. There are many possibilities for community use, the box seats stood out as they had their own bar available. A great deal of features. The renovations on MPAC will start in the Fall 2024. The budget: the legislature approved a 9.3% increase to over last year's higher education budget, which equates to \$4.2 million to CMU. Those funds will distribute out in the following areas: \$800000 for faculty positions and promotions; mandatory running costs will be \$1.4 million; department requests \$1.2 million (out of the \$9 million requested); which leaves \$3.72 million combined with a proposed tuition increase. Our VP of Finance proposed an increase in salary for faculty (which may be as high as 5% increase of total pool). Following VP of Finances' meeting, Kim Medina/Lindsey presented to the Board. They are fully bought into the CMU Promise program and suggested expanding it statewide and increasing the minimum family threshold to \$75000. The resulting proposal would use 4% of the budget for salary adjustments and 1% to increase the funding for the CMU Promise.

c. CFAC report, Margot Beckett

- i. Melinda the CCHE Rep: Provided a State Opportunity Index document. As a state we have a positive ROI at 71%. Melinda emphasized that we, as faculty, need to be advocates for the value of higher education, beyond the "ROI". General Education Committee (GEC) still working on statewide agreements (still catching up from COVID backlog). GEC Faculty conference on April 19th will focus on how to increase enrollment in World Languages courses. They will also be discussing credit hour differences between courses offered at the 2-year level vs. the 4-year. CDHE: 2024-2025 Budget Long Bill was in process of being signed. Passed HB24-1403: Higher Education Support Homeless Youth passed. Several other bills are being proposed/reviewed, including HB24-1364: Education-Based Workforce Readiness, SB24-143: Credential Quality Apprenticeship Classification, and SB24-164: Institution of Higher Education Transparency Requirements. Highlighted College Reports: CU Boulder/CU Denver are working on improving their FCQ/Student Evals.

FRCC & Pike's Peak State College have new dental hygiene programs. Adams State worked with Fort Lewis and CMU and were able to get an additional \$9 million for the three institutions in their budget (\$3 million per institution).

- d. VP report, Margot Beckett
 - i. No report
- e. Student Government Report, Aleena Gomez
 - i. Getting ready for biannual student fee assessment. The elections are finishing up and the successors will be at the final Faculty Senate meeting.
- f. Executive Committee Report, Kyle McQuade
 - i. Recent meeting with Executive Committee with Cher last week included discussion of the 100-year celebrations; ideas for planning the Faculty Senate priority list moving forward; and discussions related to the budget.
- g. President's Report, Kristin Heumann
 - i. Reminder will be at CMU Tech for next Faculty Senate meeting.

IX. Adjourn

Motion: to adjourn the meeting

(Schreiner, Seconded Beckett); Motion carried 4:31p