

CMU Faculty Senate MEETING MINUTES

Date: February 1, 2024, 3:30 – 5:00pm
Venue: Center for Teaching and Learning

Senators/Representatives present:

Margot Beckett, Karl Castleton, Kathy Diehl, Ann Gillies, Eli Hall, Kristin Heumann, Deb Kennard, Christopher McKim, Kyle McQuade, Steve Merino, Josh Meuwly, Brian Parry, Nate Perry, Markus Reitenbach, Stacie Schreiner, Rhema Zlaten, Kiah Petree (for Aleena Gomez)

Senators/Representatives Absent:

NA

Guests:

Laureen Cantwell Jurkovic, Cher Hendricks

Rena Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
 - a. President Heumann calls meeting to order at 3:30pm

- II. Consent Agenda

- III. Approve Faculty Senate Minutes from December 7, 2023
Motion: to approve Faculty Senate Minutes from December 7, 2023 (Schreiner, Seconded Parry); Motion Carried

- IV. Committee Minutes and Reports to Approve
 - a. Salary and Benefits Committee Minutes from October 2023
Motion: to approve Salary and Benefits Committee Minutes from October 2023 (Reitenbach, Seconded Beckett); Motion Carried

 - b. Undergraduate Curriculum Committee Minutes from December 7, 2023
Motion: to approve Undergraduate Curriculum Committee Minutes from December 7, 2023 (Hall, Seconded Gillies); Motion Carried

 - c. CMU Tech Curriculum Committee Minutes from December 5, 2023
Motion: to approve CMU Tech Curriculum Committee Minutes from December 5, 2023 (Meuwly, Seconded McKim); Motion Carried

- V. Information Items
 - a. The handbook will be undergoing major revisions.
 - b. Will need members to serve on the Executive Committee for next year.
 - c. Will need nominations for Faculty Senate positions; CFAC Rep.

- i. Will do a call for all faculty and Faculty Senate will vote on who will represent. The Executive Committee meetings are the opposite Thursdays from the Faculty Senate. McKim asked if there is a tenure requirement to serve on the Executive Committee? No, there is no requirement to be tenured to serve.
- d. Call for nominations for Clinical/Technical Award due February 16.
- e. Call for presentations for the Holocaust Awareness Series due March 8.

VI. Continuing Business

- a. GCC proposed changes.
 - i. There was some confusion with the SLO language. Some professional programs made suggestions. This topic will be tabled for now.

VII. New Business

- a. Update on CUPA salary adjustments.
 - i. Cher Hendricks update: we are using the 4-digit sip codes (discipline/rank/etc.) to make sure that when we send CUPA data it is correct and when we are matching with our peers, it is more accurate. The budget cycle must be completed and approved by the Board of Trustees before more conversation can be had on the specifics of salary. Reitenbach asked if performance will be used in adjusting salaries? Cher assumes they will use performance and do the same as has been done in the past.

VIII. Reports

- a. VPAA Report, Cher Hendricks
 - i. Board of Trustees has voted on Tenure recommendations. They will be sent out shortly. Conversations about affordability as Colorado is one of the most expensive to live in, including Western Slope. Focused on students being able to afford to go to school. Also focusing on how it affects recruitment and pay for new faculty. People are starting to use the new evaluation form and have been giving feedback, which she is taking that information to be able to change/update accordingly. Another aspect she is looking into is an online portfolio process for faculty and funding to make that happen. Cher wants to get back to the climate survey and get it run again this semester, as it has been three years since the last one. Institutional Research has been doing a great job on the NPS, they created a dashboard that Cher is going to share with Executive Board next week utilizing an internal/external facing reporting process on how to display NPS information. Every sabbatical request was approved and the letters will be sent out shortly. One sabbatical was held off on because it is dependent on the Fullbright, so if it comes through, it will be off track.
- b. Faculty Trustee Report, Brian Parry
 - i. Meeting day before graduation and had a two-day meeting on January 31, 2024. Meeting in December 2024: sabbatical reports from those who completed their sabbaticals. There were eight sabbatical requests, and all

were approved. CMU Tech is adding a CDL certification program. A grant was awarded for the CDL program and with those funds, there will be a mobile learning lab. Anticipating Title IX rule changes coming out in March 2024. New rules will be introduced at that time, there will be several months of review and redrafts afterwards. Specifically of interest is participation in athletics based on sex related criteria, identifying how transgendered athletes can participate and how it would be handled. The NCAA currently allows universities to create their own policies and standards. Treasurer side: the CMU commerce account was at \$31.2 million, which is down from \$33.4 million from last fiscal year. The Trustees were shown the governor's office proposed budget for higher education, the proposal is for a 2.9% increase in a state general funds for higher education. Most managers of higher education scoffed at that proposal, including CMU, because it would fall far short of costs. CMU costs are estimated to be \$6.7 million higher than what the state is proposing. All leaders of higher ed institutions in Colorado have come together to draft a letter to be brought forward to the governor's office, so we will see how that goes. Joint budget committee now has a Western Slope representative, Rick Taggart, which is great for CMU. Target was discussed for faculty salary adjustments is at about a 4-5% increase in salaries for next year, which would help close the gap with other institutions. Cost of living information was shared, unfortunately it has risen significantly, including Western Colorado. Increases in salaries may fall short in meeting the cost of living. Bond resolution has been modernized, the document goes back to 1994, the idea is that the new process will be more transparent. Marketing: CMU Promise, President Marshall is presenting this in person to the rural communities feeding into CMU, have been highlighting graduates from those schools who have come to CMU and graduated from CMU. With the hope that those high school students can envision themselves coming to CMU and building a career.

- c. CFAC report, Margot Beckett
 - i. No report. Will meet in a couple weeks.
- d. VP report, Margot Beckett
 - i. No report
- e. Student Government Report, Kiah Petree (Director of External Affairs)
 - i. ASG has recently passed the Joint Resolution in support for the HB241082, as CMU is considered a first-generation serving institution; April 27th is MavAwards, preparation is happening now.
- f. Executive Committee Report, Kyle McQuade
 - i. No report
- g. President's Report, Kristin Heumann
 - i. We had asked committees to conduct a lot of research. Please plan for longer meetings in March/April as many of those committees will be providing feedback.

IX. Adjourn

Motion: to adjourn the meeting

(McQuad, Seconded Beckett); Motion carried 4:04p