

## CMU Faculty Senate MEETING MINUTES

**Date: November 2, 2023, 3:30 – 5:00pm**

**Venue: Center for Teaching and Learning**

### **Senators/Representatives present:**

Margot Beckett, Karl Castleton, Kathy Diehl, Ann Gillies, Eli Hall, Nate Bachman (for Kristin Heumann), Deb Kennard, Kyle McQuade, Steve Merino, Josh Meuwly, Brian Parry, Nate Perry, Markus Reitenbach, Stacie Schreiner, Randy Phillis (for Rhema Zlaten), Aleena Gomez

### **Senators/Representatives Absent:**

Christopher McKim, Cher Hendricks,

### **Guests:**

Lauren Cantwell Jurkovic, Wayne Smith, Megan Sherbenou, Cynthia Chovich, Chad Middleton

Renae Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
  - a. President Schreiner calls meeting to order at 3:31pm
  
- II. Consent Agenda
  - a. No items on the consent agenda
  
- III. Approve Faculty Senate Minutes from October 19, 2023  
**Motion: to approve Faculty Senate Minutes from October 19, 2023 (McQuade, Seconded Hall); Motion Carried**
  
- IV. Committee Minutes and Reports to Approve
  - a. Assessment Committee Minutes, October 6, 2023  
**Motion: to approve Assessment Committee Minutes from October 6, 2023 (Beckett, Seconded Parry); Motion Carried**
  
  - b. Library Advisory Committee Minutes, October 2, 2023  
**Motion: to approve Library Advisory Committee Minutes from October 2, 2023 (McQuade, Seconded Gillies); Motion Carried**
  
  - c. CMU-Tech Minutes, October 10, 2023  
**Motion: to approve CMU-Tech Minutes from October 10, 2023 (Meuwly, Seconded Beckett); Motion Carried**
  
- V. Information Items
  - a. Free Speech & Civil Discourse Committee member additions
    - i. Trey Downey (Director of Student Life), Blake Shewmon (OSP), Erin Donovan (DNEP in Health Sciences), Sundial Hoffman (Technical Instructor of Digital Filmmaking at CMU Tech), Victoria Hibler (Assistant Professor of Occupational Therapy), Alana Voth (English),

Christi Hein (Director of Instruction, CMU Tech), Stephanie Rubinstein (Title IX Coordinator), Kate Belknap (Instructor of English/CTL), Lauren Cantwell Jurkovic.

b. Special Collections and Archives about our American Association of University Woman (AAUW) of Grand Junction records

- i. Received a donation from AAUW of documents, etc. One of the founding members was Mary Rait. Documents from 1960-2000. Inventory should be available in the Spring 2024

VI. Continuing Business

a. Compensation for Internships

- i. Discussion: Cher Hendricks is working with the Registrar and finalizing.

b. Faculty evaluation updates

- i. Discussion: Michelle updated that committee hasn't voted on the motion, but there is solid consensus for changing the evaluation form. The forms that Dr. Hendricks has sent seem more user-friendly. Discussed emphasizing items that fit more across the board. Looked at the timing, but the committee doesn't believe that there is a better option of timing. The committee will more than likely recommend rolling it out for all as a pilot, but for everyone to use. Aiming for approval on Monday, November 6<sup>th</sup>. Academic Council hasn't looked at the forms at all, their next meeting is November 15<sup>th</sup>, but will have a mismatch of the Academic Council's feedback for November 16<sup>th</sup> Faculty Senate meeting.

c. Clinical Track promotion language PPEH

- i. Discussion: Tenure and Promotion process has led to realization that the PPEH document has discrepancies. Example discussed Section, 3 and Section 6: educational attainment of faculty. Discussed with the Department Head for Kinesiology and Health Sciences who explained they don't include terminal Master's degree or a Ph.D. as requirements when searching for and hiring tenure track faculty as they are not necessary (or available in some cases).
- ii. Another issue related to T&P that has come up: is related to the fact that there are 3 types of faculty at CMU: technical/clinical/academic. The question put forward by Chad Middleton was whether these faculty should be ranked or treated as equals when it comes to the voting procedure on the T&P committee. For example, currently, technical faculty vote on other technical and faculty who are up for promotion, whereas the academic faculty vote on all faculty going up for tenure and/or promotion. Have we historically been voting inaccurately or is there another process that needs to be used to establish more equity in the voting process? The argument for a change is that faculty at every rank and in every discipline typically must do their due diligence when reviewing tenure and promotion portfolios and listen to the information presented by the T&P

representative from the respective departments in order to cast an informed vote. Not sure that there is a need for an answer at this stage of discussion but wanted to keep the discussion open.

VII. New Business

- a. GCC wording changed for MS and MA in graduate manual.
  - i. Cynthia Chovich (chair of GCC) passed around a document to describe the wording change approved by the GCC for the MS and MA degrees (language that currently does not exist in their manual). The committee wants to keep it as a broad category for all to fall under.

**Motion: to approve the GCC curriculum**

**(Hall, Seconded Gillis); Motion Carried (Nate Perry abstention)**

- b. Replace all references to “Western Colorado Community College” and “WCCC” in the FS Committees Policy and Procedures Manual with “CMU Tech”
  - i. Discussion: the Faculty Senate can create an ad hoc committee to find all items that need to be changed. Kyle McQuade will provide a draft and submit it for approval.

VIII. Reports

- a. VPAA Report, Chad Middleton
  - i. First Friday from 11-1pm in CTE with Chad Middleton. There is a book club next Wednesday at 12pm in CTE. AI Fellow interviews are coming up and the final candidate should be announced at the end of next week. Encourage new to CMU faculty and faculty who have recently gone through the T&P process to fill out the surveys coming to them from Academic Affairs. Cher plans to be back on campus full time after Thanksgiving and is looking forward to being back.
- b. Faculty Trustee Report, Brian Parry
  - i. Met on October 20<sup>th</sup>. This role is unique as the President’s Office likes to give the Trustees experiences, they got to run on the field with the football team for Homecoming. There was a ribbon cutting at the Montrose campus for the Health Sciences’ programs. Have a plan to have the CMU Montrose campus have a bigger presence in Montrose and not just looked at as a “satellite campus” of the main CMU campus. There may be a name update in the future. Strategic Plan: There are now five new stackable credentials (CMU Tech). A new data protection policy was adopted to classify the data into levels of sensitive and classify who has access to that data. Financially, we are up 38 students from this time in 2022, we have lost 312 from Fall 2012. FTE is up 1% for undergraduate programs and 46% increase for graduate programs. Housing occupancy is at 96%. Forecasting \$1.2 billion for the 2024-2025 year, an inflationary increase may be available. Capitol Projects: theater is going up, August of 2024; Moss Performing Arts redesign is #2 on the list. Keeping an eye on the western side of campus for more retail options, etc., for the future. Marketing: 60% of high school graduates in the Grand Valley do not go

on to pursue higher education, so there is a push to start in elementary schools for promotions and keep the push for reaching out to those students to build the future. Brian Perry is working with Cher Hendricks on the Climate Survey (we are coming up on three years since the last one done), and working on a “pulse” survey that can go out monthly to track over time and maybe align as they go along.

- c. CFAC report, Margot Beckett
  - i. Next meeting is November 10<sup>th</sup>.
- d. VP report, Margot Beckett
  - i. No report
- e. Student Government Report, Aleena Gomez
  - i. Making sure that students feel safe at CMU, and ASG is putting together a resolution. Real Talk Mental Health Committee is trying to find a way to offer more appointments for students to utilize. There isn’t an option for “telehealth” options. Alumni Board and making the connection with the students for the winter graduation to encourage them to stay in the Grand Valley instead of moving to larger areas. Adopt-a-Family is coming up and hope to help 30 families this year.
- f. Executive Committee Report, Kyle McQuade
  - i. Meeting on October 26<sup>th</sup>: Focus was on clarification of technical faculty on Tenure & Promotion committee.
- g. President’s Report, Stacie Schreiner
  - i. Looking at scheduling a meeting at CMU Tech, will have a date in early Spring semester.

IX. Adjourn

**Motion: to adjourn the meeting**

**(Perry, Seconded Hall); Motion carried 4:48p**