

## CMU Faculty Senate MEETING MINUTES

Date: October 19, 2023, 3:30 – 5:00pm

Venue: Center for Teaching and Learning

**Senators/Representatives present:**

Margot Beckett, Karl Castleton, Kathy Diehl, Eli Hall, Nate Bachman (for Kristin Heumann), Deb Kennard, Christopher McKim, Kyle McQuade, Steve Merino, Josh Meuwly, Brian Parry, Markus Reitenbach, Stacie Schreiner, Bill Wright (for Rhema Zlaten)

**Senators/Representatives Absent:**

Ann Gillies, Nate Perry

**Guests:**

Laureen Cantwell Jurkovic, Cher Hendricks, Megan Sherbenou

Renae Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
  - a. President Schreiner calls meeting to order at 3:32pm

- II. Consent Agenda
  - a. Assessment Committee Minutes, October 6, 2023
  - b. Library Advisory Committee Minutes, October 2, 2023
  - c. CMU-Tech Curriculum Committee Minutes, October 10, 2023

**Motion: to approve Assessment Committee Minutes from October 6, 2023; Library Advisory Minutes from October 2, 2023; CMU-Tech Curriculum Committee Minutes from October 10, 2023**

**(McQuade, Seconded McKim); Motion Carried**

- III. Approve Faculty Senate Minutes from October 5, 2023  
**Motion: to approve Faculty Senate Minutes from October 5, 2023 (Beckett, Seconded Parry); Motion Carried**

- IV. Committee Minutes and Reports to Approve
  - a. UCC Minutes, September 28, 2023  
**Motion: to approve UCC Minutes, September 28, 2023 (Hall, Seconded McKim); Motion Carried**

- b. CMU-Tech Minutes, September 12, 2023  
**Motion: to approve CMU-Tech Minutes, September 12, 2023 (Parry, Seconded Hall); Motion Carried**

- c. GCC Minutes, September 28, 2023  
**Motion: to approve GCC Minutes, October 4, 2023 (Reitenbach, Seconded Diehl); Motion Carried**

V. Information Items

a. 403b matching will start in January 2024

- i. CMU will match 50% of contribution, up to 1% (i.e. if you contribute 2%, then CMU will contribute 1%; if you contribute 3%, then CMU will contribute 1%)

b. Open enrollment: November 6-17, 2023

VI. Continuing Business

a. Compensation for Internships

- i. Next Faculty Senate Cher will have a resolution to share with the Faculty Senate.

b. Technical/Clinical Faculty Award timeline-November

- i. Spoke with the chair of the committee and believes the timeline requested is appropriate and should have a recommendation back to the Faculty Senate by the end of November.

VII. New Business

a. Priorities from the climate survey

- i. Increased compensation for adjunct faculty

1. Discussion: See below for more information.

- ii. Additional tuition waiver for dependents

1. Discussion: Eli Hall mentioned that the Faculty Senate created a different ranking of these three priorities. Believe that the tuition waiver for dependents was a higher priority than the increased compensation for adjunct faculty. Increasing funding for tuition waivers for dependents would have a smaller impact on budget. Christopher McKim mentioned that in his department, adjunct faculty pay is a higher priority than dependent tuition waiver and believes that it keeps being pushed back because of the magnitude of the funding it will take.

- iii. Workload equity studies within department and across campus

1. Discussion: There hasn't been any formal inquiry on workload equity. It is difficult to tackle, as it is tough to determine what is equitable for one individual versus another. Maybe having a review of evaluations would help determine a more standardized view. While Cher reviewed evaluations within each department, to give feedback to Department Heads on where there may be discrepancies or trends to help focus structurally. It is currently being evaluated at an inter-departmental level. Cher met with the committee and gave the charge for what was needed for an updated annual evaluation process/document. Maybe the inequity may be due to not knowing if you are meeting the expectations or level of service and how it is valued.

VIII. Reports

- a. VPAA Report, Cher Hendricks
  - i. Has been out a couple of weeks for surgery and returned to campus on Tuesday. Will be working from home, some days, but will be on campus other days. Will finalize decision on the internship compensation by the next Faculty Senate meeting. Christopher McKim: When will the new evaluation be available for use? Cher expects there to be an updated form available for use this year 2023-2024 and may ask for departments who would like to pilot the new evaluation. It was agreed that most all departments would be willing to pilot the evaluation this year, as the old evaluation was cumbersome.
- b. Faculty Trustee Report, Brian Parry
  - i. Meeting is tomorrow, October 20<sup>th</sup>.
- c. CFAC report, Margot Beckettell
  - i. Next meeting scheduled for November 10<sup>th</sup>.
- d. VP report, Margot Beckettell
  - i. No report
- e. Student Government Report, Aleena Gomez
  - i. Not present for report.
- f. Executive Committee Report, Kyle McQuade
  - i. Met with Chad Middleton on October 12<sup>th</sup>. Discussed the faculty awards and offering degree distinction to technical/certificate students.
- g. President's Report, Stacie Schreiner
  - i. No report
- h. Updates:
  - i. First Fridays with Cher is November 3<sup>rd</sup> from 11-1pm in the CTL.

IX. Adjourn

**Motion: to adjourn the meeting  
(Hall, Seconded McKim); Motion carried 4:15p**