

CMU Faculty Senate MEETING MINUTES

Date: February 2, 2023, 3:30 – 5:00pm

Venue: Library 331

Senators/Representatives present:

Brian Parry, Brad Montgomery-Anderson, Kristin Heumann, William Campbell, David Collins, Ann Gillies, Christopher McKim, Nate Perry, Markus Reitenbach, Stacie Schreiner, Margot Beckett, Benjamin Reigel, Tim Casey

Senators/Representatives Absent:

Eli Hall, Kelly Krohn-Bevill, Kyle McQuade

Guests:

Laureen Cantwell Jurkovic, Cy Simamura, Cher Hendricks, Sarah Lanci

Rena Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
 - a. President Parry calls meeting to order at 3:30pm

- II. Consent Agenda
 - a. Nothing to receive or approve.

- III. Approve Faculty Senate Minutes from December 1, 2022
 - a. VI. Continuing Business
 - i. Information on “parental leave changes” was added to the minutes.
Motion: to approve Faculty Senate Meeting minutes.
(Beckett, Seconded Schreiner); Motion Carried

- IV. Committee Minutes and Reports to Approve
 - a. Undergraduate Curriculum Committee Minutes, November 17, 2022
Motion: to approve Undergraduate Curriculum Committee Minutes from November 17, 2022.
(Collins, Seconded Gillies); Motion Carried

 - b. Undergraduate Curriculum Committee Minutes, December 8, 2022
Motion: to approve Undergraduate Curriculum Committee Minutes from December 8, 2022.
(Reigel, Seconded Heumann); Motion Carried

 - c. WCCC Curriculum Committee Minutes, December 6, 2022
Motion: to approve WCCC Curriculum Committee Minutes from December 6, 2022.
(Campbell, Seconded McKim); Motion Carried

V. Information Items

- a. Email invitation was sent out about the Free Speech and Civility Discourse Professional Development Session on February 24th in the UC Ballroom.

VI. Continuing Business

- a. Senate Constitution Proposals
 - i. Ad Hoc Committee (Collins, Beckett, Schreiner) changes are posted on R:/ for review.
 1. Proposed Amendments to the Constitution and Bylaws of the Faculty Senate of Colorado Mesa University: Eligibility
 2. Proposed Amendments to the Constitution and Bylaws of the Faculty Senate of Colorado Mesa University: Colorado Faculty Advisory Council (CFAC)

Discussion: Casey asked if this is an all/none vote, or will it be a vote on each wording change item independently. Believes more will vote if it is voting each item independently as opposed to all/none vote. Beckett explained experience as the CFAC Rep working with others at all levels of leadership.

Action: Please send any editing/wordsmithing – by February 9, 2023 to the Ad Hoc Committee/Parry. Will vote at the next Faculty Senate Meeting on February 16, 2023.

VII. New Business

- a. No new business

VIII. Reports

- a. CFAC report, Margot Beckett
 - i. No report
- b. VP report, Brad Montgomery-Anderson
 - i. No report
- c. Student Government Report, Cy Shimamura
 - i. Signed the bi-annual budget resolution: every student fee funded (\$9.56/credit hour for student fees; which was an increase of ~\$2/credit hour)
- d. Executive Committee Report, Kyle McQuade
 - i. No report
- e. Faculty Trustee Report, Tim Casey
 - i. Board of Trustees have meet twice since last Faculty Senate meeting
 1. December 2022 BOT Meeting:
 - a. Discussed naming policies for building.
 - b. Sabbatical Requests approved (James Ayers, Suzie Garner, Kyle Stone and Tom Walla).
 - c. Updates on strategic planning: Draft vision/mission statement was presented.

- d. Financial: We are solvent.
 - e. HR and benefits discussion: Some BOT wondered if campus is looking at the big picture for salary and benefits. Childcare and maternity leave advocacy. Discussion of benefits packages specific for those whose partner also work at CMU and then one declines the health plan since they are covered by their partner which translates to about a \$6000 loss in benefits, which affects the benefits package discussion.
 - f. WCCC rebranding:
 - g. Discussion on Financial Aid: MAVWorks is unique to CMU to provide funding to students who do not meet requirements to receive Work Study awards.
 - h. Capitol project update: Geo-exchange Program (Sustainability page on website). 70% of campus is covered, which saves about 60% on energy costs or \$1.5 million a year in savings or about 2% decrease of tuition costs). Trying to get the State of Colorado to fund at 100% for this program.
 - i. Rising costs of construction due to inflation: Theater project is several million dollars short than when it was started.
2. January 2023 BOT Meeting:
- a. Training and discussion on the law surrounding acceptance of gifts.
 - b. Joyce Sekharan (general trauma surgeon, breast cancer program director for St. Mary's Hospital) from Grand Junction is the new trustee, she replaces Amy Lintz (moved to Bellingham, WA).
 - c. Marketing movies and productions. Kalani Pe'a, 3-time Grammy Winner has re-written a song from Moana for CMU.
 - d. VPAA report on professional development fund, trustees are concerned about resources for professional development.
 - e. Tenure and Promotion were all approved (Nick Bardo, Lynn Duncan, Clay King, Yen-Sheng Lee, Sloane Milstein, Kristin Santos, Gannon White).
 - f. Financial changes on COLA and adjustments. Classified staff will be getting 5% increase 2023-2024, faculty/administrative staff is undetermined, may be a base 2%, may be 3%, if we go to 5% then there would be a need for tuition increases. Trustees agree that there is a retention challenge with this, will revisit at the March meeting.

- g. CMU had a clean audit: the new Controller had about 80 days to get through and complete the audit. CMU is a solid financial institution.
- h. Foundation Report: lots of scholarships.
- i. Discussed vision/mission and want to work on it more. Majority of board members are in favor of the direction CMU is going, but there is a need for wordsmithing and/or other questions from others.
- j. Presentation on engagement with the Ute Tribes: ways we might be better able to engage the Indigenous population.
- ii. CM&U Open Forum with President Marshall: Next meeting scheduled February 15th 12-1pm in UC221 (Tim Casey will send out information on semester dates, times, and locations).
- f. President's Report, Brian Parry
 - i. No report
- g. VPAA Report, Cher Hendricks
 - i. 17 faculty Tenure/Promotions completed in Fall 2022 and presented to Board of Trustees
 - ii. Reached out to directors at CU Denver and University of Denver about visiting their Centers for Teaching and Learning to get ideas for CMU's Center for Teaching and Learning, opening on August 1, 2023.
 - iii. Strategic Planning: Five Pillars (Academic Programming, Human Scale University, Value of Education, Student Sense of Belonging, Culture and Innovation):
 - 1. Met last week to discuss two of the pillars and next week will discuss the other three pillars.
 - 2. March 2nd will be the next All Campus Event, interactive event, to discuss and help come up with the final draft to take to the Board of Trustees.
 - iv. HLC is October 3-4, 2023 – 10-year Reaffirmation Meeting. Prioritizations and progress report or status of movement on discussion items, i.e. compression studies, compensation, etc.

IX. Adjourn

Motion: to adjourn the meeting

(Collins, Seconded Beckett); Motion carried 4:39pm