

CMU Faculty Senate MEETING MINUTES

Date: March 16, 2023, 3:30 – 5:00pm

Venue: Library 331

Senators/Representatives present:

Brian Parry, Brad Montgomery-Anderson, Kristin Heumann, Kyle McQuade, William Campbell, David Collins, Ann Gillies, Josh Butler for Eli Hall, Kelly Krohn-Bevill, Christopher McKim, Benjamin Reigel, Rick Ott for Markus Reitenbach, Stacie Schreiner, Margot Bechtel, Tim Casey

Senators/Representatives Absent:

Nate Perry

Guests:

Laureen Cantwell Jurkovic, Cy Simamura, Cher Hendricks, Michelle Quinn, Joe Quesenberry, David Weinberg, Megan Sherbenou

Rena Phillips- Recorder

- I. Call to Order and Roll Call by Sign-In
 - a. President Parry calls meeting to order at 3:32pm

- II. Consent Agenda
 - a. Nothing to receive or approve.

- III. Approve Faculty Senate Minutes from March 2, 2023
Motion: to approve Faculty Senate Meeting minutes.
(McQuade, Seconded Collins); Motion Carried as amended.

Discussion: Changes to grammatical items on March 2, 2023 minutes, amended.

- IV. Committee Minutes and Reports to Approve
 - a. WCCC Curriculum Committee Minutes, February 21, 2023
Motion: to approve WCCC Curriculum Committee Minutes from February 21, 2023.
(Bechtel, Seconded Schreiner); Motion Carried

 - b. Undergraduate Curriculum Committee Minutes, February 23, 2023
Motion: to approve Undergraduate Curriculum Committee Minutes from February 23, 2023.
(Collins, Seconded Butler); Motion Carried

 - c. Graduate Curriculum Committee Minutes, March 1, 2023
Motion: to approve Graduate Curriculum Committee Minutes from March 1, 2023.
(Butler, Seconded Bechtel); Motion Carried

- V. Information Items

- a. Nominations for faculty Board of Trustees representative
 - i. Casey will compose a description for Faculty Trustees representative and send it to Parry so he can put out the call for nominations. Must be a tenured faculty member to run.
 - ii. Election in early April via electronic vote.

VI. Continuing Business

- a. Preliminary budget for AY 2023-2024 (CFO Michelle Quinn)
 - i. Reviewed the presentation that was given to the Board of Trustees. Colorado (relative to the rest of the US) is 49th out of 50th for higher education funding. Funding in Colorado (funding per Res FTE): CMU is the lowest in funding of all 4-year colleges/universities and only above CCCS, this is one of CMU's perpetual issues with advocating at the state level.
 - ii. Reviewed the FY24 Education and General Potential Uses of Revenue: Costs to Continue (funded) equal \$6.3 million and Budget Requests (not yet funded) equals about \$6 million.
 - iii. Compensation: use peer institutions and benchmarking purposes (Metro, Fort Lewis, UCCS, CSU-Pueblo, Eastern Oregon, Appalachian State, etc.) – CMU is at 80-90% on the median for the staff side. Hope to have this analysis for faculty by May 1st. This is the first step making intentional decisions. Hope to have a multi-year plan to take to the Board of Trustees in August.

Discussion: Why does Adams State have nearly 2.25 times more funding than CMU's funding? It is a public policy concern in relationship to how funding is provided to each institution. President Marshall is aware of these policies and is advocating for CMU.

What is the difference between Academic Positions (faculty position requests to hire for FY24) and Exempt Salary (all faculty and administrative staff who are not part of the classified staff system). Clarification that the increases discussed does not include adjunct faculty. Casey made a request to differentiate by discipline on pay equity, not position title.

- b. Vote for academic policies committee member – group A
 - i. Mary Jo Stanley: New as of Jan. 2023 coming from CSU, Stanislaus as the former Department Head of the Nursing Program
 - ii. Tevfik Demirciftci: New to the department
- c. Approval of Faculty Salary and Benefits Committee report
Motion: to approve the Faculty Salary and Benefits Committee Report provided on March 2, 2023, as amended.
(Collins, Seconded McQuade); Motion Carried

Motion: to accept the amendment to the Internships (X99): to pay \$150/student for 1 or 2 credit hours, then pay \$55/credit/student for those with 3-12 credit hours. Motion Carried

Discussion: Prior to 2017, internship pay was \$55/credit hour per enrollment. Would like to amend compensation to return to the previous rate of pay for internships.

VII. New Business

- a. Idea for senate study reports repository
 - i. Library archives. Ask Amber from Special Archives to join a future Faculty Senate meeting to discuss the procedures to pull reports to add to a repository.

VIII. Reports

- a. CFAC report, Margot Beckettell
 - i. No report
- b. VP report, Brad Montgomery-Anderson
 - i. Mary Jo Stanley has been voted as the new Academic Policies Committee member – Group A
 - ii. Need ballots from by April 6th for Senate Constitution Proposals
- c. Student Government Report, Cy Shimamura
 - i. Mav Awards voting is open. Encourage everyone to vote.
- d. Executive Committee Report, Kyle McQuade
 - i. No report
- e. Faculty Trustee Report, Tim Casey
 - i. Board of Trustees met on Friday, March
 - ii. Human Scale University Award – Elizabeth Sharp was the recipient.
 - iii. Student fees will go up by \$1.96 per credit hour (control only 22.9% of the student fees, so a final figure will be more).
 - iv. Teaching load/teaching quality, teacher scholar model was discussed by Hendricks.
 - v. BoT approved the progression of the vision/mission.
 - vi. Presentation on WCCC: developing a bi-lingual early childhood education certificate.
 - vii. Update on rebranding of WCCC – one name that is being considered is CMU Tech
 - viii. Tuition increases, housing costs, food costs, etc. are being discussed.
 - ix. Compensation and the cost of keeping instead of replacing.
 - x. CM&U is March 31st at WCCC at 12pm
- f. President's Report, Brian Parry
 - i. No report
- g. VPAA Report, Cher Hendricks
 - i. No report

IX. Adjourn

Motion: to adjourn the meeting

(Ott, Seconded Heumann); Motion carried 5:02p