



**Faculty Senate
Meeting Minutes
September 2, 2021
UC 222 and Zoom Meeting**

Senators/Representatives participating:

David Collins, Ben Reigel, Diana Bailey, Carlos Baldo, William Campbell, Michael Delaney, Ann Gillies, Eli Hall, Elizabeth Sharp (proxy for Kristin Heumann), Adam Kluck, Kelly Krohn-Bevill, Kyle McQuade, Brad Montgomery-Anderson, Markus Reitenbach, Brian Parry, Tim Casey, Lauren Cantwell, Salina Edwards

Senators/Representatives absent from participation:

Kristin Heumann

Guests:

Kurt Haas, Vice President of Academic Affairs; Morgan Bridge, Assistant Vice President of Academic Affairs for Assessment and Accreditation; Eric Elliot, Undergraduate Curriculum Committee; Brenda Wilhelm, Health/Wellness Committee; Patty Nolan, Adjunct Faculty Representative–Development Center; David Henderhan, Land Surveying & Geomatics–WCCC; Denita Weeks, Assessment Committee; Holly Oberle, Social & Behavioral Sciences; Megan Sherbenou, Biological Sciences

Melinda J. Scott, Minutes Recordist

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN

President Collins called the meeting to order at 3:35pm.

Collins requested senators and guests sign the roster circulating the room; the minutes recordist noted Zoom attendees

II. NEW BUSINESS – Part 1

A. Faculty Satisfaction and Needs Assessment and Campus Climate Survey, Dr. Nikki Jones Jones detailed the upcoming faculty surveys which will be electronically distributed in October and November.

III. CONSENT AGENDA

A. Distance Education and Technology Committee, Year-End Report, 2020-2021

B. Assessment Committee, Year-End Report, 2020-2021

C. Library Advisory Committee Year-End Report, 2020-2021

D. Essential Learning Committee Year-End Report, 2020-2021

E. Graduate Curriculum Committee Minutes, April 7, 2021

F. Assessment Committee Minutes, April 1, 2021

G. Essential Learning Committee Minutes, 2020-2021

H. Library Advisory Committee Minutes, March 21, 2021

I. Library Advisory Committee Minutes, April 21, 2021

Motion: to receive all nine items listed on the consent agenda.

(Hall/seconded); motion carried

IV. APPROVE FACULTY SENATE MINUTES FROM MAY 13, 2021

**Motion: to approve the Faculty Senate minutes of May 13, 2021.
(Baldo/seconded); motion carried**

V. COMMITTEE MINUTES AND REPORTS TO APPROVE

A. Assessment Committee Minutes, March 4, 2021

**Motion: to approve the Assessment Committee Minutes of March 4, 2021
(McQuade/seconded); motion carried**

B. Faculty Success Committee Minutes, February 12, 2021

**Motion: to approve the Faculty Success Committee Minutes of February 12, 2021
(Parry/seconded); motion carried**

C. Undergraduate Curriculum Committee Minutes, April 22, 2021

**Motion: to approve the Undergraduate Curriculum Committee Minutes of April 22, 2021
(Delaney/seconded); motion carried**

D. Combined Curriculum Committee Year End Report, 2020-2021

**Motion: to approve the Combined Curriculum Committee Year End Report of 2020-2021
(Baldo/seconded); motion carried**

E. Faculty Success Committee Year End Report, 2020-2021

**Motion: to approve the Faculty Success Committee Year End Report of 2020-2021
(Reigel/seconded); motion carried**

VI. CONTINUING BUSINESS

A. WCCC Curriculum Committee Minutes, March 9, 2021 and April 13, 2021

The WCCC Curriculum Committee minutes for March 9, 2021 and April 13, 2021 were approved by special vote via email at the end of spring term, 2021. The motion carried May 19, 2021.

B. Health/Wellness Committee Update, Dr. Brenda Wilhelm

With the charge, "...to investigate and develop ways of addressing faculty wellness in the context of the work environment, especially with regard to issues of workload and mentorship," Wilhelm reported that this committee experienced a lot of turnover, somewhat impeding their progress. Their investigation entailed collecting feedback from focus groups. She also noted that the upcoming surveys to be conducted by Dr. Nikki Jones in October and November overlap with the committee's intention to survey the faculty about work environment, workload and mentorship.

Motion: to charge the Health/Wellness Committee to organize the information already gathered and provide a report to Faculty Senate for consideration and further action, after which the committee will dissolve.

(Baldo/seconded); motion carried

VII. NEW BUSINESS – Part 2

A. Faculty Senate Standing Committee Elections

Vice President Reigel passed out election ballots the senators. President Collins circulated copies of the current standing committee membership. The roster of candidates on the ballot was reviewed; senators describing candidate qualifications and offering endorsements.

The senators voted, the ballots were collected and Reigel tallied the votes. The election results are as follows.

Academic Policies

Jill Cordova, Kinesiology–Group A
Jun Watabe, Music–Group C
Kristen Hague, LLMC–Group C

Essential Learning Committee

Scott Andrews, Theatre Arts–Group C

Distance Learning

Kristin Santos, SBS–Group C
Sean Flanigan, Music–Group C

Distinguished Faculty Award Committee

Suzanne Owens-Ott, Business–Group A
KyoungHwa Oh, Art & Design–Group C

Faculty Salary & Benefits Committee

Christi Sanders Via, Business–Group A

Library Advisory Committee

Eileen Woolwine, Health Sciences–Group A
Zeynep Ozsoy, Biological Sciences–Group B
Megan Wendler, Math & Statistics–Group B
Kathy Diehl, Theatre Arts–Group C

Sabbatical Leave Committee

Tim Winegard, SBS–Group C
Colin Carman, LLMC–Group C

**Motion: to approve the election results as listed.
(Baldo/seconded); motion carried**

B. Adjunct Compensation

Motion: to issue a three-part charge the Faculty Senate & Benefits Committee:

- 1. Investigate the “adjunct landscape” at CMU, including position longevity, position consistency and teaching load among adjuncts.
[For the purposes of clarity, adjunct is defined as a CMU faculty member without an annual contract.]**
- 2. Research peer institutions for adjunct compensation and benefits.**
- 3. Provide recommendations to Faculty Senate regarding equitable CMU adjunct compensation.**

(Hall/seconded); motion carried

VIII. REPORTS

A. CFAC Report, Brian Parry

Representative Parry alerted the senators to a CFAC event scheduled for Friday, September 10, 2021 from 9am to 12pm. This upcoming 3-hour forum will begin with CFAC and then open up to all faculty within the state. Parry will forward that invitation with the ZOOM link to Faculty Senate members and requested that senators forward to their colleagues. The forum will focus on two Colorado State House bills, one concerning work-based learning and the other a grant addressing students with uncompleted degrees who seek an associate degree or other form of accreditation.

B. Vice President Report, Benjamin Reigel
No Report

C. Student Government Report, Salina Edwards, ASG Vice President

VP Edwards updated the senators with the Associated Student Government’s mission focus and reviewed upcoming ASG sponsored activities. She solicited input from Faculty Senate regarding any events it would like promoted through ASG.

D. Executive Committee Report, Diana Bailey
No Report

E. Faculty Trustee Report, Tim Casey

Casey has been working since July as the new Faculty Trustee, developing relationships with various cohorts, acknowledging the scale of the institution, including the Montrose campus, WCCC and CMU's main campus. He has been meeting with departments for concerns to take before the Board of Trustees. Casey reviewed highlights of the most recent Board of Trustees meeting with the senators. His full report will be made available on the R: drive in the Faculty Senate folder.

F. President's Report, David Collins

The Handbook Committee will soon be assembled. Any Faculty Senate suggestions for the handbook should be emailed to President Collins within the next two weeks.

The October 7th Faculty Senate meeting will be held at WCCC and will be catered. Collins will email senators the room number for the meeting as the date nears.

G. VPAA Report, Kurt Haas

The investiture ceremony for new CMU president John Marshall will be at 2pm on October 22nd in Robinson Theatre in the Moss Performing Arts Center. All faculty attending are requested to "robe up." The ceremony will feature the newly fashioned CMU mace.

IX. ADJOURN

**Motion: to adjourn the Faculty Senate meeting of September 10, 2021
(Sharp/seconded); motion carried**

Meeting adjourned at 5:09pm.

Respectfully submitted,
Melinda J. Scott, Minutes Recordist