Senators/Representatives participating:

Senators/Representatives absent from participation:
Michael Delaney

Guests:
Kurt Haas–Vice President of Academic Affairs; Eric Elliott–Chair, Undergraduate Curriculum Committee; Megan Sherbenou–Assistant Professor of Biology, Biological Sciences; Jeremy Brown–Vice President for Information Technology; Holly Teal–Registrar; Dr. Christi Sanders Via–Faculty & Salary Benefits Committee; Kristen Turner–Mechanical Engineering, Construction Management; Brenda Wilhelm–Professor of Sociology, SBS

Melinda J. Scott, Minutes Recordist

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN
President Collins called the meeting to order at 3:32pm.
The minutes recordist, noted Zoom attendees electronically.

II. CONSENT AGENDA
A. WCCC Curriculum Committee Minutes, November 9, 2021
B. WCCC Curriculum Committee Minutes, December 7, 2021
C. Undergraduate Curriculum Committee Minutes, November 18, 2021
D. Undergraduate Curriculum Committee Minutes, December 9, 2021
E. Assessment Committee Minutes, November 5, 2021
F. Distinguished Faculty Award Committee Minutes, December 13, 2021
Motion: to receive all items on the consent agenda. (Baldo/seconded); motion carried unanimously.

III. APPROVE FACULTY SENATE MINUTES FROM DECEMBER 2, 2021
Motion: to approve the Faculty Senate minutes of December 2, 2021. (Baldo/seconded); motion carried unanimously.

IV. COMMITTEE MINUTES AND REPORTS TO APPROVE
No items to approve

V. NEW BUSINESS
A. Email Retention Policy, Kurt Haas, VPAA and Jeremy Brown, VP for Information Technology
A discussion ensued regarding the email retention policy in place for faculty and what it aims to accomplish. Concerns included 6-month limitation on faculty given the needs of university business that spans an academic year or much longer as projects dictate. Senators will approach colleagues in their department to solicit suggestions of a reasonable time frame for faculty email
VI. INFORMATION ITEMS
Free Speech and Civil Discourse Committee
The committee is assembled and senate will be informed as the committee takes actions.

VII. CONTINUING BUSINESS
A. Salary and Benefits CUPA-HR Data Set, Dr. Christi Sanders Via and Megan Englund
   Once purchased, the data set would be “owned” by the Department of Human Resources.
   **Motion: to purchase the CUPA-HR Data Set as proposed by the Salary and Benefits Committee.**
   (Baldo/seconded); motion carried unanimously.
   Discussion about the advantages of having access to the information the data provides and
   concerns expressed that Department of Human Resources “owns” the research data. President
   Collins will arrange for the purchase of the CUPA-HR Data Set.

VIII. NEW BUSINESS
A. Retirement Committee
   President Collins proposed the senate dispense with the usual formal voting procedure for electing
   candidates to be considered for serving on this committee given that there were only two
   applicants.
   - Holly Oberle, Assistant Professor of Political Science–SBS
   - Jodi Noga, Assistant Professor of Nursing–Health Sciences
   **Motion: to forward the two candidates names to Laura Glatt to serve on the Retirement Committee.**
   (Baldo/seconded); motion carried unanimously.

IX. REPORTS
A. CFAC Report, Brian Parry
   No report. The CFAC meeting is set one week from today

B. Vice President Report, Benjamin Reigel
   No report.

C. Student Government Report, Salina Edwards
   Edwards requested that the Senate have club advisors inform their members that ASG funding is
   limited and students should consult ASG before submitting a funding request, in order to ensure
   that a funding request is
   Edwards described ASG’s start of term activities, continuing business and future programs. Her
   ASG report will be made available in today’s meeting folder on the R: drive.

D. Executive Committee Report, Diana Bailey
   The Executive Committee met on January 24th. The meeting discussion included:
   - Faculty email retention policy
   - Retirement Committee candidates
   - How to disseminate campus climate survey results to the campus community
   - An approved Senate agenda

E. Faculty Trustee Report
   Casey provided senators with an in-depth account of trustee activities.
   There were two trustee meetings since Faculty Senate’s last meeting in December.
   Itemized Topics:
• Master of social work program approved by the board
• Presentation by Health Sciences detailing their accreditation process.
• The board committed to COLA of 2% (pending budget approval). It was decided that if a CMU employee’s salary is under $60K, an established $1,200 minimum increase ensures that the lower end salaried get a reasonable amelioration to their annual income.
• Charles Dukes—a new trustee, former CMU student of political science; professional philanthropist
• Two new board members replacing outgoing board members
• COVID update
• All three sabbaticals were approved
• Strategic planning sub-committee—selecting a consulting team for vision of CMU’s future
• Met with lobbyists and legislators, specifically regarding capital improvement projects
• 2nd day of meeting focused on the campus climate survey (62% survey response)

Casey will provide a report for senators, stored in today’s meeting folder on the R: drive

F. President’s Report, David Collins
   No report.

G. VPAA Report, Kurt Haas
   No report.

X. ADJOURN
   Motion: to adjourn the Faculty Senate meeting of February 3, 2022
   (Baldo/seconded); motion carried unanimously.)

Meeting adjourned at 4:57pm.

Respectfully submitted,
Melinda J. Scott, Minutes Recorder