



**Faculty Senate
Meeting Minutes**

October 21, 2021

UC 222 | Zoom (ID: 95806455537)

Senators/Representatives participating:

David Collins, Ben Reigel, Brian Parry, Diana Bailey, Carlos Baldo, William Campbell, Michael Delaney, Ann Gillies, Eli Hall, Kristin Heumann, Adam Kluck, Kelly Krohn-Bevill, Kyle McQuade, Brad Montgomery-Anderson, Markus Reitenbach, Laureen Cantwell,

Senators/Representatives absent from participation:

Tim Casey, Faculty Trustee; Salina Edwards, ASG Vice President

Guests:

Jenne Baldwin-Eaton, Faculty Success Committee; Janice Holvoet – Distance Learning and Technology Committee; Eric Elliott – Undergraduate Curriculum Committee; Wayne Smith, Chair – WCCC Curriculum Committee

Melinda J. Scott, Minutes Recordist

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN

President Collins called the meeting to order at 3:33pm.

Collins requested senators and guests present sign the circulating attendance roster.

Zoom attendees were noted by the minutes recordist.

II. CONSENT AGENDA

A. Academic Policies Committee, Year-End Report, 2020 - 2021

Motion: to receive Item A. on consent agenda.

(Reigel/seconded); motion carried

III. APPROVE FACULTY SENATE MINUTES FROM OCTOBER 7, 2021

Motion: to approve the Faculty Senate minutes of October 7, 2021.

(Parry/seconded); motion carried

IV. COMMITTEE MINUTES AND REPORTS TO APPROVE

A. WCCC Curriculum Committee Minutes, September 14, 2021

Motion: to approve the WCCC Curriculum Committee Minutes of September 14, 2021.

(Reigel/seconded); motion carried

B. Undergraduate Curriculum Committee Minutes, September 23, 2021

Motion: to approve the Undergraduate Curriculum Committee Minutes of September 23, 2021.

(Reitenbach/seconded); motion carried

V. INFORMATION ITEMS

A. WCCC Curriculum Committee Minutes, September 29, 2021

These minutes were subject to an expedited email vote completed on 10.14.21 and the motion to approve carried.

B. Standing Committee Charges

The charge to the Academic Policies Committee to review CMU's "academic renewal policy" has been undertaken. The chair of this committee will take this issue before Academic Affairs for consideration of amendment.

The charge to the Faculty Salary and Benefits Committee to review CMU's adjunct compensation received some redirect from President Collins. Rather than conduct a survey among campus adjuncts, Collins steered the committee to reviewing compensation packages of adjuncts among peer institutions.

C. Tomlinson Library Freedom of Speech Event, Lauren Cantwell

Representative Cantwell provided a detailed description of the event, slated for Wednesday, November 10 at 4:30pm. The library has arranged a roster of guest panelists and list of topics for discussion. It is anticipated to run one to one and a half hours and light refreshments will be served.

The library will conduct a post-event assessment and provide feedback to instructors who grant credit to students who attend. The library aims to continue this event programming, next considering the concept "freedom of expression," incorporating the visual and performing arts as part of the discussion.

Collins requested that senators share this information with their colleagues and encourage student attendance.

VI. CONTINUING BUSINESS

A. Freedom of Speech Initiative

The suggestion has been made to develop and implement such an initiative on campus. The aim is that the initiative is faculty led and faculty driven; that it be an ongoing process; that it is student-activity focused. Discussion ensued the design of such an initiative, either through use of a task force or ad hoc committee.

Motion: that the faculty senate (in a method to be determined) create an ad hoc committee of knowledgeable faculty, staff, etc. to engage with issues related to FREE SPEECH and CIVIL DISCOURSE on campus, including, but not limited to recommendations for continued first amendment education, clarification and dissemination of the university's official free speech policies, and creating a plan for responding to free speech related incidents on campus. (Reigel/seconded); motion carried (with 1 abstention)

Discussion continued regarding committee member qualifications/constraints on membership, the substantial workload of launching such an initiative and committee design/committee leadership.

Motion: that the senate's executive committee solicit nominees for the two leaders of the ad hoc "Free Speech & Civil Discourse Committee" to be voted on by the full senate. (Baldo/seconded); motion carried

VII. NEW BUSINESS

A. Distinguished Faculty Early Career Award

The rough parameters of how a recipient qualifies for this award still need to be determined. Collins suggested that senate give it some thought and revisit next senate meeting, prepared to issue a charge to the Distinguished Faculty Award Committee.

VIII. REPORTS

A. CFAC Report, Brian Parry

No Report.

B. Vice President Report, Benjamin Reigel

No Report.

C. Student Government Report

No Report.

D. Executive Committee Report, Diana Bailey

No Report.

E. Faculty Trustee Report, Tim Casey
Collins relayed various notes provided by Casey regarding Board of Trustee activities, including CMU & You forums and the Campus Climate survey.

F. President's Report, David Collins
No Report.

G. VPAA Report
No Report.

IX. ADJOURN

**Motion: to adjourn the Faculty Senate meeting of October 21, 2021
(Hall/seconded); motion carried**

Meeting adjourned at 4:45pm.

Respectfully submitted,
Melinda J. Scott, Minutes Recordist