



**Faculty Senate
Meeting Minutes**

**May 5, 2022
Escalante 101**

Senators/Representatives participating:

David Collins, Ben Reigel, Brian Parry, Diana Bailey, Carlos Baldo, William Campbell, Michael Delaney, Ann Gillies, Eli Hall, Kristin Heumann, Kelly Krohn-Bevill, Kyle McQuade, Markus Reitenbach, Tim Casey, Lauren Cantwell, Jay Shearrow

Senators/Representatives absent from participation:

Adam Kluck, Brad Montgomery-Anderson

Guests:

Kurt Haas–Vice President of Academic Affairs; Holly Teal, Registrar; David Weinberg, Faculty Salary & Benefits Committee; Megan Sherbenou, Academic Policies Committee; Bridget Marshall–Chair, Academic Policies Committee, Morgan Bridge–Assistant Vice President for Assessment and Accreditation

Melinda J. Scott, Minutes Recordist

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN

President Collins called the meeting to order at 3:32pm.
Senators and guests signed in via the circulating roll call roster.

II. CONSENT AGENDA

- A. WCCC Curriculum Committee Minutes, April 12, 2022
- B. Faculty Salary and Benefits Committee, Adjunct Pay Report, April 25, 2022
- C. Faculty Senate Standing Committee Procedures and Policies Manual, Proposed Reformat and Modifications

**Motion: to receive Items II.A.-C. on the consent agenda.
(Baldo/seconded); motion carried.**

- D. Distance Learning and Technology Committee Minutes, October 13, 2021
- E. Distance Learning and Technology Committee Minutes, February 9, 2022
- F. Faculty Success Committee Minutes, February 4, 2022
- G. Faculty Success Committee Minutes, March 4, 2022
- H. Faculty Success Committee Minutes, April 1, 2022
- I. Faculty Salary and Benefits Committee Minutes, October 21, 2021
- J. Faculty Salary and Benefits Committee Minutes, December 2, 2021
- K. Faculty Salary and Benefits Committee Minutes, April 21, 2022
- L. Assessment Committee Minutes, February 3, 2022
- M. Assessment Committee Minutes, March 3, 2022

**Motion: to receive Items II.D.-M. on the consent agenda.
(Baldo/seconded); motion carried.**

- N. Academic Policies Committee, Year-End Report, 2021-2022
- O. Distance Learning and Technology Committee, Year End-Report, 2021-2022
- P. Distinguished Faculty Awards Committee, Year-End Report, 2021-2022
- Q. Faculty Salary and Benefits Committee, Year-End Report, 2021-2022
- R. Faculty Success Committee, Year-End Report, 2021-2022
- S. Library Advisory Committee, Year-End Report, 2021-2022

**Motion: to receive Items II.N.-S. on the consent agenda.
(Bailey/seconded); motion carried.**

III. APPROVE FACULTY SENATE MINUTES FROM APRIL 21, 2022

**Motion: to approve the Faculty Senate minutes of April 21, 2022.
(Baldo/seconded); motion carried.**

IV. COMMITTEE MINUTES AND REPORTS TO APPROVE

- A. Academic Policies Committee Minutes, April 18, 2022

**Motion: to approve the Academic Policies Committee Minutes of April 18, 2022.
(McQuade/seconded); motion carried.**

- B. Academic Policies Committee Proposal for Credit by Examination Policy, April 18, 2022

**Motion: to approve of the Academic Policies Committee Proposal for Credit by Examination Policy of April 18, 2022.
(Heumann/seconded); motion carried; two abstentions.**

Discussion: Bridget Marshall was on hand for any discussion regarding the Academic Policy Committee's Proposal for Credit by Examination Policy.

Faculty Trustee Casey pointed out that there has been no communication addressing how faculty will be compensated for conducting an exam, which includes composing an exam that encompasses a semester's worth of learning, then administering and evaluating the exam.

**Motion: to charge the Faculty Salary & Benefits Committee to consider faculty compensation for conducting these examinations that grant credit.
(Casey/seconded); motion carried.**

V. INFORMATION ITEMS

None.

VI. CONTINUING BUSINESS

- A. Faculty Senate Officers Election

Vice President Reigel nominated Brad Montgomery-Anderson, who has agreed to serve, as the next vice president of Faculty Senate. The senate vote was unanimous and Brad Montgomery-Anderson is Faculty Senate's vice president beginning fall term of 2022.

Reigel nominated Kyle McQuade, who has agreed to serve, as the next secretary of Faculty Senate. The senate vote was unanimous and Kyle McQuade is Faculty Senate's secretary beginning fall term of 2022.

B. Adjunct Pay Report, Special Meeting

David Weinberg informed senators of the Faculty Salary & Benefits Committee’s research into adjunct pay. Findings reflect that adjunct pay at CMU places in the bottom 40% among peer institutions; compensation for lab adjuncts at CMI places last. The committee recommends improved salaries and free parking for adjunct faculty. Their long-term aim is to move adjunct compensation out of the bottom 40% of the national average.

Motion: Faculty Senate meet via Zoom on Thursday, May 19, 2022 to further discuss the issues within the Adjunct Pay Report. (Reitenbach/seconded); motion carried.

VII. NEW BUSINESS

A. WCCC Curriculum Committee Minutes, April 12, Expedited Approval

Assistant VPAA Morgan Bridge presented senators with the dilemma that the approval procedure time line used by Faculty Senate poses for curriculum committees needing to enact policy in a timely fashion in order to best serve the student population. The curriculum committees request that Faculty Senate adopt an accelerated method for approving curriculum items.

Motion: to charge the senate’s executive committee with investigating a way to expedite the approval of curriculum committee minutes. (Reigel/seconded); motion carried.

Per Item II.A., by email vote conducted on May 12, 2022.

Motion: to approve the WCCC Curriculum Committee Minutes of April 12, 2022. (Hall/seconded); motion carried; two abstentions

B. Faculty Senate Standing Committee Elections

Vice President Reigel distributed ballots to senators containing a roster of candidates for uncontested seats, a roster of candidates for contested seats, and appointments to committees made by departments. Each candidate for a contested seat was given a brief accounting by a fellow senator. Senators voted and Reigel collected the ballots for tally.

Motion: to charge the senate’s executive committee to evaluate whether clinical faculty may serve on Faculty Senate standing committees and to amend the Policies & Procedures Manual as dictated by their evaluation. (Heumann/seconded); motion carried.

VIII. REPORTS

A. CFAC Report, Brian Parry (absent)

[Handout – “Colorado Faculty Advisory Council: April 8th, 2022 8:00 am – 12:00 pm”

Senator Parry distributed the handout, and reviewed his CFAC meeting minutes with the senators.

B. Vice President Report, Benjamin Reigel

The results of the Faculty Senate Standing Committee Elections are as follows:

- ♦ Distance Learning Committee Sean Phelps, Kinesiology [Group A]
- ♦ Faculty Salary & Benefits Committee Lynn Duncan, Health Sciences [Group A]
Suzie Garner, Art [Group C]
- ♦ Library Advisory Committee Nick Bardo, Teacher Education [Group A]
- ♦ Sabbatical Leave Committee Andres Aslan, Physical & Environmental
Sciences [Group B]

C. Student Government Report, Jay Shearrow

Shearrow thanked the Faculty Senate on behalf of ASG for the hard work they do. The appointment of the new ASG representative to Faculty Senate will be made fall term, 2022.

D. Executive Committee Report, Diana Bailey

No report.

E. Faculty Trustee Report, Tim Casey

Trustees will meet on May 20th. Critical items the board will address are budget, campus climate reports and strategic planning.

Casey is working on a report on faculty research to present to the CMU Board of Trustees. He requested you contact him if you have anything to contribute regarding faculty research or the adjunct experience.

F. President's Report, David Collins

The chair of the Faculty Success Committee would like to do something other than plan events. 😊

President Collins extended his thanks for the hard work of the standing committees, their chairs and that of his fellow senators and the minutes recordist.

G. VPAA Report, Kurt Haas

Haas encouraged the senators to attend the Faculty and Staff Recognition and Awards Ceremony and the VPAA search meetings. He thanked the senators for their work and commitment.

IX. ADJOURN

Motion: to adjourn the Faculty Senate meeting of May 5, 2022 (Parry/seconded); motion carried.

Meeting adjourned at 4:53pm.

Respectfully submitted,
Melinda J. Scott, Minutes Recorder