



**Faculty Senate
Meeting Minutes
May 19, 2022
Zoom Meeting**

Senators/Representatives participating:

David Collins, Ben Reigel, Diana Bailey, Brian Parry, Carlos Baldo, William Campbell, Tim Casey, Ann Gillies, Eli Hall, Kristin Heumann, Adam Kluck, Kelly Krohn-Bevill, Kyle McQuade, Markus Reitenbach, Laureen Cantwell

Senators/Representatives absent from participation:

Michael Delaney, Brad Montgomery-Anderson

Guests:

Kurt Haas, Vice President of Academic Affairs; Chad Middleton, Assistant Vice President for Academic Affairs; David Weinberg, Faculty Salary and Benefit Committee; Heather McKim, Institutional Research

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN

President Collins called the meeting to order at 3:32pm.

Collins noted Zoom attendees electronically. Tim Casey served as minutes recordist.

II. COMMITTEE MINUTES AND REPORTS TO APPROVE

A. Faculty Salary and Benefits Committee, Adjunct Pay Report, April 25, 2022

Motion: to approve the Faculty Salary and Benefits Committee, Adjunct Pay Report (Baldo/seconded).

Heumann requested to include Kinesiology along with Biology and PES under urgent suggestion 1.

Amendment to Motion: to include a third point under long-term suggestions to recommend the Faculty Salary and Benefit Committee periodically and consistently review adjunct pay institution-wide according to peer institutions and market conditions (Kluck/seconded); amendment accepted unanimously.

Discussion on adjunct employment, compensation and costs followed. David Weinberg described the meaning of the data and how the committee arrived at their recommendations. It was clarified that the motion included the approval of the recommendations of the report and the amendment.

Motion carried unanimously.

Collins will forward the amended report to President Marshall and VPAA Haas.

III. ADJOURN

Motion: to adjourn the Faculty Senate meeting of May 19, 2022 (Hall)

Meeting adjourned at 3:52pm.