

**Faculty Senate  
Meeting Minutes  
September 17, 2020  
Hybrid Meeting: DH 111/Zoom**

**Senators/Representatives participating:**

David Collins, Ben Reigel, Diana Bailey, Elizabeth Branscum (proxy for William Campbell), Lauren Cantwell, Michael Delaney, Ann Gilles, Carmine Grieco, Eli Hall, Adam Kluck, Kelly Krohn-Bevill, Kyle McQuade, Brad Montgomery-Anderson, Rick Ott, Suzanne Owens-Ott, Brian Parry, Johnny Snyder; Logan Taylor, ASG CFO ((proxy for Angel Bautista)

**Senators/Representatives absent from participation:**

None

**Guests participating:**

Kurt Haas, VPAA; Scott Vangemeren, Karrie Stanfill

Melinda J. Scott, Minutes Recordist

**I. CALL TO ORDER AND ROLL CALL**

President Collins called the meeting to order at 3:33pm. Members present signed the roll call roster and Zoom attendees were noted on the roll call roster by the minutes recordist.

**II. CONSENT AGENDA**

A. UCC Minutes from August 27, 2020

**Motion: to receive item II.A. on the consent agenda.**

**(Hall/seconded); motion carried unanimously.**

B. Course Evaluation Committee Minutes, April 23, 2020

C. Course Evaluation Committee Minutes, May 5, 2020

D. Course Evaluation Committee Minutes, September 7, 2020

**Motion: to receive items II.B.-D. on the consent agenda.**

**(Delaney/seconded); motion carried unanimously.**

**III. APPROVE FACULTY SENATE MINUTES OF SEPTEMBER 3, 2020**

**Motion: to approve the Faculty Senate minutes of September 3, 2020, amending the list of participating senators to include Scott Vangemeren as proxy for Diana Bailey.**

**(Hall/seconded); motion carried unanimously.**

**IV. COMMITTEE MINUTES AND REPORTS TO APPROVE**

A. DFAC 2020 Year End Report

**Motion: to approve the DFAC 2020 Year End Report.**

**(Reigel/seconded); motion carried unanimously.**

**V. CONTINUING BUSINESS**

A. Student Course Evaluation Ad-Hoc Committee (continuing discussion)

The committee has met and submitted their meeting minutes to President Collins. At the next Faculty Senate meeting, committee head Susan Becker will be present to discuss those minutes.

B. Faculty Senate President-Elect

President Collins enjoined the senators to encourage any faculty colleague to fill this position.

## **VI. NEW BUSINESS**

### **A. Faculty Senate Officer Elections**

[Handout: Ballot – 2020/2021 Academic Year (Faculty Senate Subcommittees)]

Senators were provided with the ballot for the Faculty Senate officer elections. Senators were also informed that any contested elections will be voted on via email: this includes the positions on the following committees: Distinguished Faculty–Group B and Sabbatical Leave–Groups B & C.

**Motion: to approve the appointment of Patrice Connors to the Distance Learning and Technology Committee.**

**(Hall/seconded); motion carried unanimously.**

**Motion: to approve the appointment of Tim Casey to the Distinguished Faculty Committee.**

**(Montgomery-Anderson/seconded); motion carried unanimously.**

**Motion: to approve the appointment of Benjamin Reigel to the Pre-Tenure Committee.**

**(Delaney/seconded); motion carried unanimously.**

### **B. Faculty Community and Wellness**

In the interest of promoting and supporting community and wellness amongst the faculty, the senate identified 2 specified parts of this issue that deserve attention. In the arena of wellness, stress management warrants consideration and with regard to community, efforts should be made to remedy collegiality.

VPAA Haas suggest utilizing Faculty Senate as a conduit for resources to address faculty community and wellness. He has also planned an online collegiate gathering at the end of next week. Senator Hall suggests that faculty should the advantage of walk-in health care as students do at the Student Wellness Center.

President Collins mentioned that the Faculty Success Committee has a Zoom meeting planned for next week with break-out rooms. The committee will continue or adapt outreach efforts with faculty based on the attendance/success of this Zoom gathering.

Collins would like to continue discussion about how to advance efforts of community and wellness amongst faculty.

## **VII. REPORTS**

### **A. CFAC Report, Brian Parry**

Parry reviewed his report with senators. It will be made available via today's meeting folder on the R: drive.

### **B. Vice President Report, Benjamin Reigel**

No Report.

### **C. Student Government Report, Logan Taylor**

ASG begins its Bi-Annual Review. They would like to keep tuition steady, if not reduce costs, for CMU students.

### **D. Executive Committee Report**

No report.

### **E. Faculty Trustee Report, Suzanne Owens**

No report.

### **F. President, David Collins**

No Report.

**G.** Update from Academic Affairs, Kurt Haas

Haas provided senators with an update on CMU's budget environment.

- Sabbatical  
Application deadline has been moved to a later date—as yet to be decided.  
Sabbatical funds are a budget priority.  
If CMU goes completely remote, this will “change the game entirely.”
- Cost of Living Adjustment (COLA)  
The administration is waiting until November to see how the budget is affected.  
Senator Hall queried Haas about “retroactive” sabbatical application, i.e., “If a faculty member was granted sabbatical in the spring that was tanked by circumstances due to the pandemic, do they need to reapply?” [response not noted]
- Teaching Schedule  
Enrollment numbers are good in anticipation of more face-to-face learning.  
Looking ahead to spring term, Academic Affairs is trying to utilize more hours in the day to facilitate face-to-face learning. While “prime time” hours are 9am to 2pm, classes as early as 8am and as late as 4pm are being seriously considered.

In response to Senator Hall's query regarding Professional Faculty Development Funds, Haas replied that every attempt is being made to maintain baseline funding of \$600.00 with the intent to fully fund in the future.

**VIII. ADJOURN**

**Motion: to adjourn the Faculty Senate meeting of September 17, 2020  
(Hall)**

Meeting adjourned at 4:25pm.

Respectfully submitted,  
Melinda J. Scott, Minutes Recorder