

**Faculty Senate
Meeting Minutes
October 3, 2019
UC 213**

Senators/Representatives in attendance:

Johnny Snyder, Kelly Krohn-Bevill, Kristen Hague, Diana Bailey, Josh Butler, David Collins, Michael Delaney, Lisa Friel-Redifer, Carmine Grieco, Adam Kluck, Kyle McQuade, Rick Ott, Benjamin Reigel, Brian Parry, Lauren Cantwell, Angel Bautista

Senators/Representatives absent:

Pam Holder, Suzanne Owens

Guests in attendance:

Kurt Haas, VPAA; Olga Grisak, Assessment Committee; Scott Vangemeren, Health Sciences; Greg Baker, Sabbatical Leave Committee

Minutes Recorder: Melinda J. Scott

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN

The meeting was called to order by President Johnny Snyder at 3:30pm. Senators and guests were welcomed and all were requested to sign the circulating Roll Call sheet.

II. CONSENT AGENDA

There are no items on the Consent Agenda.

III. APPROVE FACULTY SENATE MINUTES FROM 9/19/19

Motion: to approve the Senate Minutes of September 19, 2019 as amended. (Butler/seconded); motion carried unanimously.

Discussion: Item VI.B. should be corrected: 1) Delete “WCCC” in the header; 2) Change “(David Collins)” to “(Greg Baker) both in the body of the item and in the motion made.

IV. COMMITTEE MINUTES AND REPORTS TO APPROVE

A. Assessment Committee Meeting Minutes: May 3, 2019

Motion: to approve the Assessment Committee Meeting Minutes of May 3, 2019. (Butler/seconded); motion carried unanimously.

V. CONTINUING BUSINESS

A. President-Elect

The search continues for a president-elect. President Snyder requested that senators have any interested candidates contact him.

B. Performance Bonus

A document, “Faculty 3 year summary cost comparison 0919 merit pay senate” was posted on the R: drive. See: R:\Faculty Senate\Fall 2019 files\Documents for the 10_3_2019 Meeting. It is appropriate to share this document with your colleagues. To clarify the exemplary merit pay awards process: the Academic Council reviews nominations submitted by department heads and makes recommendations to the president of the university.

VI. NEW BUSINESS

There are no items of new business.

VII. REPORTS

A. CFAC Report, Brian Parry

There is not a “term limit” per se for the CFAC representative; they are voted into the position by the Faculty Senate at CMU every two years, currently. Snyder will look into the issue of making this a three-year appointment.

B. Vice President Report, Kelly Krohn-Bevill

No report.

C. Student Government Report, Vice-President Angel Bautista

The ASG is sending two clubs to conferences/competitions in Denver. The clubs are the Association for Computing Machinery and the Physical Educators Club.

ASG is looking to reduce vaping on campus. According to Colorado House Bill 19-1076, smoking, including electronic smoking devices, is banned within 25 feet of buildings belonging to educational institutions. ASG is focusing on the health aspects of the activity, liaising with various campus organizations to educate and support students who want to cut down or quit.

The student government has added two more security personnel to CMU’s tailgating parties to ensure public safety.

D. Executive Committee Report, Kristen Hague

No report.

E. Faculty Trustee Report, Suzanne Owens

No report.

F. President, Johnny Snyder

Regarding the issue of maternity leave, Snyder has an informed colleague who can assist a soon-to-be formed ad hoc Handbook Committee in recommending changes to the handbook addressing maternity leave. [VPAA Haas has a committee currently discussing maternity leave and welcomes Snyder’s colleague to join them.]

The Pre-Tenure Committee is formed and ready to assist any candidates who are applying for tenure. Please refer any of your interested colleagues to the Pre-Tenure Committee for guidance.

Snyder welcomes any ideas senators or their colleagues have about faculty retention.

G. Update from Academic Affairs, Kurt Haas

A way to benefit faculty with any merit pay surplus is being considered by Academic Affairs. The plan is to augment each department’s travel allotment in the next fiscal year. A total of one thousand dollars as travel allotment was mentioned.

The Office of Academic Affairs is expecting a new staffer to join them next week.

Parents Weekend is October 4-6 and faculty are encouraged to attend their departmental open houses, mixers, or meet and greets.

Academic Affairs took new faculty members to see the Theatre Arts Department’s performance of *First Date* as a way of welcoming them to the university community.

VIII. ADJOURN

Motion: to adjourn the Faculty Senate meeting of October 3, 2019 (Butler/seconded).

Meeting adjourned at 3:55pm.

Respectfully submitted,
Melinda J. Scott, Minutes Recorder