

**Faculty Senate  
Meeting Minutes  
May 2, 2019  
University Center 221**

**Senators/Representatives in attendance:**

Kristen Hague, Josh Butler, Darin Kamstra, Johnny Snyder, Michael Delaney, Lisa Friel-Redifer, Carmine Grieco, Pam Holder, Kelly Krohn-Bevill, Meredith Lyons, Rick Ott, Scott Vangemeren, Thomas Walla, Brian Parry, Chad Middleton, Anne Bledsoe, Beau Flores (ASG representative proxy)

**Senators/Representatives absent:**

Jared Workman

**Guests in attendance:**

Lisa Driskell, Undergraduate Curriculum Committee–Chair; Eli Hall, Graduate Curriculum Committee; Olga Grisak, Assessment Committee–Secretary; Steve McGraw, Western Colorado Community College Curriculum Committee; Chris DeLeon–The Criterion; Kyle Stone–Ad Hoc Merit Pay Committee; Holly Teal–Registrar; Glen Hoff, Western Colorado Community College Curriculum Committee–Chair; Tyler Anderson, Academic Policies Committee–Chair; Ben Reigel, future Theatre Arts representative; Kristine Mathwig, Western Colorado Community College Curriculum Committee–Allied Health Program Director, John Marshall, Vice President for Student Services

Minutes Recorder: Melinda J. Scott

**I. CALL TO ORDER AND ROLL CALL BY SIGN-IN**

The meeting was called to order by President Kristen Hague at 3:31pm.

President Hague brought the meeting to order, requesting senators and guests to sign the circulating Roll Call sheet.

**II. CONSENT AGENDA**

- A. UCC Proposed Curriculum Manual Changes
- B. UCC Minutes from 4/25/19
- C. GCC Minutes from 4/10/19
- D. Academic Policies Committee minutes from 4/24/19
- E. Library Advisory Committee minutes from 9/25/18
- F. Library Advisory Committee minutes from 11/13/18
- G. Library Advisory Committee minutes from 2/18/19
- H. Library Advisory Committee minutes from 4/11/19
- I. Library Advisory Committee–Yearly Summary F18-S19

**Motion: to receive all items on the Consent Agenda.**

**(Snyder/seconded); motion carried unanimously.**

**Motion: to move item II.A., UCC Proposed Curriculum Manual Changes, to item IV.G. on the agenda in order to facilitate a vote at today’s meeting.**

**(Snyder/seconded); motion carried unanimously.**

**III. APPROVE FACULTY SENATE MINUTES FROM 4/18/19**

**Motion: to approve the Senate Minutes of April 18, 2019.**

**(Snyder/seconded); motion carried unanimously.**

**IV. COMMITTEE MINUTES AND REPORTS TO APPROVE**

- A. Academic Policies Minutes from 2/17/19

B. Academic Policies Minutes from 3/13/19

**Motion: to approve Items IV.A. & B., Academic Policies Minutes from 2/17/19 and 3/13/19. (Kamstra/seconded); motion carried unanimously.**

**Discussion:** President Hague thanked Anderson for his service on the Academic Policies Committee.

C. Assessment Committee Minutes from 3/1/19

**Motion: to approve the Assessment Committee Minutes from 3/1/19. (Snyder/seconded); motion carried unanimously.**

**Discussion:** President Hague thanked Grisak for her service as secretary of the Assessment Committee.

D. UCC Minutes from 3/28/19

**Motion: to approve the UCC Minutes from 3/28/19. (Snyder/seconded); motion carried unanimously.**

E. WCCC CC Minutes from 3/22/19

F. WCCC CC Minutes from 3/29/19

**Motion: to table both sets of minutes to allow time to make corrections and vote electronically before the end of the semester.**

**(Snyder/seconded); motion carried unanimously.**

**Motion: to take both sets of corrected minutes off the table for a vote.**

**(Butler/seconded); motion carried unanimously by electronic vote.**

**Motion: to approve Items IV.E. & F., WCCC CC Minutes from 3/22/19 and 3/29/19.**

**(Butler/seconded); motion passed by electronic vote with 12 ayes, 0 nays, 1 abstention.**

**Discussion:** Corrected WCCC CC Minutes (3/22/19 and 3/29/19) distributed via 5/10/19 email per President Hague. Kamstra raised a concern that the proposed program addition for the AAS in Veterinary Technology has a total of 80 semester hours, but according to the Curriculum Policies and Procedures Manual, AAS degrees contain 60-75 semester hours (IV.A.3). Emily Dodson replied that the manual does not expressly prohibit an exception to this policy, so Faculty Senate has the ability to allow an exception for good reason.

G. UCC Proposed Curriculum Manual Changes

**Motion: to approve UCC Proposed Curriculum Manual Changes.**

**(Snyder/seconded); motion carried unanimously.**

**Discussion:** Item 2) "Reinstatement of a Course", location of deletion comes from section III.M.2., not "II.M.". Item 3) "Prefix Changes", location of modification comes from Section III.A.1.c, not "II.A.1.c".

## V. CONTINUING BUSINESS

A. Report from Ad Hoc Merit Pay Committee – Kyle Stone

The aim of the committee is to develop a philosophical statement regarding merit pay.

Compensation can be motivating or demotivating. Base pay with a merit bonus award is a short-term incentive for productivity. Ultimately the question is, "What problem are we trying to solve?" Stone recommended continued study of CMU's compensation system. The up or out system of tenure and promotion only allows those with demonstrated excellence to be retained, so it is unsurprising that most faculty receive evaluations at the highest levels. The committee did not feel they had enough information to make recommendations since it is not yet known how merit awards will be allocated under the new system. President Elect Snyder will put this concern on the agenda under "Continuing Business" for next year's senate meetings.

## VI. NEW BUSINESS

### A. Discuss proposed handbook changes

The language in the handbook specific to alcohol and drug abuse is of concern to faculty.

**Motion: to request more specific language addressing the difference between professional/university activities and private/social events.**

**(Walla/seconded); motion carried unanimously.**

### B. Elections – Josh Butler

[Handout: “Faculty Senate Subcommittee Elections for Fall 2019” ballot]

- i. Subcommittees: ballots were distributed, senators voted and ballots were collected by Vice President Butler. Election results will be reported by Butler via email.
- ii. Senate Secretary  
**Butler nominated Kristen Hague as secretary. No other nominations were received. Election of Hague passed unanimously.**
- iii. Senate Vice President  
**Butler nominated Kelly Krohn-Bevill as vice president. No other nominations were received. Election of Krohn-Bevill passed unanimously.**
- iv. Senate President Elect  
**Motion: to table the election of president elect until fall. (Middleton/seconded); motion carried unanimously.**

## VII. REPORTS

### A. CFAC, Brian Parry

Nothing to report.

### B. Vice President, Josh Butler

Elections have been conducted.

### C. Student Government, Beau Flores

Flores read a statement of appreciation from Jeff Vela to the Faculty Senate. Additional items covered by ASG President Flores:

- ASG has approved \$20,000 towards a gym for CMU’s Montrose campus
- Student Life will be getting a facelift with \$20,000 approved by ASG towards new equipment
- Graduation Speakers: morning–Senator Cory Gardner; afternoon–Jeff Vela
- ASG senators will be meeting with campus department heads as part of their aim to support departments in addition to student clubs

### D. Executive Committee, Darin Kamstra

- Computer Science is joining the Engineering Department
- There are three department head vacancies on campus:
  - Music (Kamstra recently appointed)
  - Math (pending)
  - Business (pending)

Kamstra extended his thanks to the senate for the opportunity to serve as secretary.

### E. Faculty Trustee, Chad Middleton

[Handout: “Summary of the Board of Trustees Meeting: Date of Board Meeting: April 19, 2019”]

Middleton reviewed the summary with the senators, requesting that they share it with their colleagues. He will generate a report on the final Board of Trustees meeting for the academic year and give it to Snyder to share with senators in the fall.

### F. President, Kristen Hague

Hague thanked the Faculty Senate for their service, particularly the out-going senators.

**G.** Update from Academic Affairs

No report.

**VIII. ADJOURN**

**Motion: to adjourn the Faculty Senate meeting of May 2, 2019  
(Snyder/seconded).**

Meeting adjourned at 4:37pm.

Respectfully submitted,

Melinda J. Scott, Minutes Recorder

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