

**Faculty Senate
Meeting Minutes
February 7, 2019
University Center 221**

Senators/Representatives in attendance:

Kristen Hague, Josh Butler, Darin Kamstra, Johnny Snyder, Brenda Wilhelm (proxy for Michael Delaney), Lisa Friel-Redifer, Carmine Grieco, Pam Holder, Kelly Krohn-Bevill, Meredith Lyons, Rick Ott, Lynn Duncan (proxy for Scott Vangemeren), Thomas Walla, Jared Workman, Chad Middleton, Anne Bledsoe, Jeff Vela

Senators absent:

Brian Parry

Guests in attendance:

Kurt Haas, Acting Vice President of Academic Affairs; Lisa Driskell, Undergraduate Curriculum Committee–Chair; Tim Casey & Brian Hosterman: Faculty Success Committee; Bonnie Aman & Joseph Quesenberry, Western Colorado Community College Curriculum Committee; Chris DeLeon, Criterion

Minutes Recorder: Melinda J. Scott

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN

The meeting was called to order by President Kristen Hague at 3:30pm.

President Hague welcomed guests and reminded senators and guests to sign the circulating Roll Call sheet.

II. CONSENT AGENDA

A. Faculty Success Committee Minutes of 10/10/18

B. Faculty Success Committee Minutes of 10/31/18

C. GCC Minutes of 11/28/18

D. UCC Minutes of 12/13/18

E. UCC Minutes of 1/24/19

F. WCCC CC Minutes of 1/15/19

Motion: to receive items on the Consent Agenda.

(Snyder/seconded); motion carried unanimously.

III. APPROVE FACULTY SENATE MINUTES FROM 12/6/18

Motion: to approve the Senate Minutes of December 6, 2018.

(Butler/seconded); motion carried unanimously.

IV. COMMITTEE MINUTES TO APPROVE

A. UCC Minutes of 11/15/18

Motion: to approve the Undergraduate Curriculum Committee Minutes of November 15, 2018.

(Snyder/seconded); motion carried unanimously.

B. WCCC CC Minutes of 11/13/18

Motion: to approve the Western Colorado Community College Curriculum Committee Minutes of November 13, 2018.

(Snyder/seconded); motion carried unanimously.

C. Faculty Success Committee Report on Short-Notice Departures

Motion: to approve the Faculty Success Committee Report on Short-Notice Departures. (Snyder/seconded); motion carried unanimously.

Discussion: Hosterman provided a synopsis of the report. The committee is still collecting faculty retention data.

V. CONTINUING BUSINESS

A. Proposal for Recognition-Based Merit Pay Structure

After meeting with Bledsoe and Delaney, Middleton constructed an alternate proposal regarding merit pay for President Foster's review. Senators discussed the finer points of the proposal.

Motion: to limit the discussion to five more minutes (to end discussion at 4:12pm). (Butler/seconded); motion carried unanimously.

Butler suggested senators poll their colleagues about doing away with merit pay entirely and continue this discussion at a future meeting.

VI. NEW BUSINESS

A. Charge to Distance Learning and Technology Committee

Motion: to charge the Distance Learning and Technology Committee with making a recommendation as to whether CMU should move to an institution-wide web conferencing tool and, if so, which tool or tools they recommend.

(Snyder/seconded); motion carried by majority vote (14 yeas, 1 nay).

B. Charge to Academic Policies Committee

Motion: to charge the Academic Policies Committee with making a recommendation as to whether CMU's Incomplete Grade Policy is too restrictive and, if so, to recommend new wording for the policy.

(Snyder/seconded); motion carried unanimously.

C. "Race, First Generation, Socioeconomic Status and Factors" Sonia Branden and Heather McKim

Branden and McKim provided a Power Point presentation to the senators and answered their questions.

VII. REPORTS

A. CFAC, Brian Parry

Representative Parry is on his way to attend a CFAC meeting, ergo there is no report.

B. Vice President, Josh Butler

Nothing to report.

C. Student Government, Jeff Vela

- ASG "Intent to Run" forms for elections will be available this Monday; candidates are posted February 22; elections are scheduled April 8 & 9; ASG aims to increase voter turnout.
- ASG passed the Montrose Initiative Act.

D. Executive Committee, Darin Kamstra

Nothing to report.

E. Faculty Trustee, Chad Middleton

[Hand-out: "Summary of the Board of Trustees Meeting: January 22-23, 2019"]

Faculty Trustee Middleton reviewed the summary with the senators and asked that they share it shared with their department colleagues.

- F.** Update from Academic Affairs, Kurt Haas
- Freshman orientation is shifting in focus to registration; other orientation items will be presented by bringing students to campus 2-3 days earlier for fall semester.
 - Academic Affairs aims to incorporate all freshman into convocation, but Haas wants to discuss the level of faculty support for convocation.
- G.** President, Kristen Hague
- Campus Safety Presentation is scheduled for next senate meeting. Please email any safety concerns to Hague by next Friday.
 - Senators should expect an email tomorrow with a simple poll about convocation for distribution to their colleagues.
 - Volunteers are still needed to serve on the Handbook Committee.
 - Hague asked senators to consider senate leadership for next year. Any continuing senators interested in an executive position on Faculty Senate should talk to Hague.
 - Hague has not received any response from faculty regarding tuition waivers. Hague welcomes any feedback senators have received from their colleagues.

Motion: to extend the meeting for 5 more minutes.

(Butler/seconded); motion carried by majority (14 yeas, 1 nay).

- Some faculty have voiced concerns about the President's proposed internal appointment of the Vice President of Academic Affairs and the lack of a search. These concerns have been voiced to the President; he has offered to come speak with Faculty Senate.

VIII. ADJOURN

Motion: to adjourn the Faculty Senate meeting of February 7, 2019

(Middleton/seconded).

Meeting adjourned at 5:02pm.

Respectfully submitted,
Melinda J. Scott, Minutes Recorder