Faculty Senate
Meeting Minutes
February 7, 2019
University Center 221

Senators/Representatives in attendance:
Kristen Hague, Josh Butler, Darin Kamstra, Johnny Snyder, Brenda Wilhelm (proxy for Michael Delaney), Lisa Friel-Redifer, Carmine Grieco, Pam Holder, Kelly Krohn-Bevill, Meredith Lyons, Rick Ott, Lynn Duncan (proxy for Scott Vangemeren), Thomas Walla, Jared Workman, Chad Middleton, Anne Bledsoe, Jeff Vela

Senators absent:
Brian Parry

Guests in attendance:
Kurt Haas, Acting Vice President of Academic Affairs; Lisa Driskell, Undergraduate Curriculum Committee–Chair; Tim Casey & Brian Hosterman: Faculty Success Committee; Bonnie Aman & Joseph Quesenberry, Western Colorado Community College Curriculum Committee; Chris DeLeon, Criterion

Minutes Recorder: Melinda J. Scott

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN
The meeting was called to order by President Kristen Hague at 3:30pm. President Hague welcomed guests and reminded senators and guests to sign the circulating Roll Call sheet.

II. CONSENT AGENDA
A. Faculty Success Committee Minutes of 10/10/18
B. Faculty Success Committee Minutes of 10/31/18
C. GCC Minutes of 11/28/18
D. UCC Minutes of 12/13/18
E. UCC Minutes of 1/24/19
F. WCCC CC Minutes of 1/15/19
Motion: to receive items on the Consent Agenda. (Snyder/seconded); motion carried unanimously.

III. APPROVE FACULTY SENATE MINUTES FROM 12/6/18
Motion: to approve the Senate Minutes of December 6, 2018. (Butler/seconded); motion carried unanimously.

IV. COMMITTEE MINUTES TO APPROVE
A. UCC Minutes of 11/15/18
Motion: to approve the Undergraduate Curriculum Committee Minutes of November 15, 2018. (Snyder/seconded); motion carried unanimously.

B. WCCC CC Minutes of 11/13/18
Motion: to approve the Western Colorado Community College Curriculum Committee Minutes of November 13, 2018. (Snyder/seconded); motion carried unanimously.
C. Faculty Success Committee Report on Short-Notice Departures  
**Motion:** to approve the Faculty Success Committee Report on Short-Notice Departures. (Snyder/seconded); motion carried unanimously.  
**Discussion:** Hosterman provided a synopsis of the report. The committee is still collecting faculty retention data.  

V. CONTINUING BUSINESS  
A. Proposal for Recognition-Based Merit Pay Structure  
After meeting with Bledsoe and Delaney, Middleton constructed an alternate proposal regarding merit pay for President Foster’s review. Senators discussed the finer points of the proposal.  
**Motion:** to limit the discussion to five more minutes (to end discussion at 4:12pm). (Butler/seconded); motion carried unanimously.  
Butler suggested senators poll their colleagues about doing away with merit pay entirely and continue this discussion at a future meeting.  

VI. NEW BUSINESS  
A. Charge to Distance Learning and Technology Committee  
**Motion:** to charge the Distance Learning and Technology Committee with making a recommendation as to whether CMU should move to an institution-wide web conferencing tool and, if so, which tool or tools they recommend. (Snyder/seconded); motion carried by majority vote (14 yeas, 1 nay).  
B. Charge to Academic Policies Committee  
**Motion:** to charge the Academic Policies Committee with making a recommendation as to whether CMU’s Incomplete Grade Policy is too restrictive and, if so, to recommend new wording for the policy. (Snyder/seconded); motion carried unanimously.  
C. “Race, First Generation, Socioeconomic Status and Factors” Sonia Branden and Heather McKim  
Branden and McKim provided a Power Point presentation to the senators and answered their questions.  

VII. REPORTS  
A. CFAC, Brian Parry  
Representative Parry is on his way to attend a CFAC meeting, ergo there is no report.  
B. Vice President, Josh Butler  
Nothing to report.  
C. Student Government, Jeff Vela  
  - ASG “Intent to Run” forms for elections will be available this Monday; candidates are posted February 22; elections are scheduled April 8 & 9; ASG aims to increase voter turnout.  
  - ASG passed the Montrose Initiative Act.  
D. Executive Committee, Darin Kamstra  
Nothing to report.  
E. Faculty Trustee, Chad Middleton  
[Hand-out: “Summary of the Board of Trustees Meeting: January 22-23, 2019”]  
Faculty Trustee Middleton reviewed the summary with the senators and asked that they share it shared with their department colleagues.
F. Update from Academic Affairs, Kurt Haas
   - Freshman orientation is shifting in focus to registration; other orientation items will be presented by bringing students to campus 2-3 days earlier for fall semester.
   - Academic Affairs aims to incorporate all freshman into convocation, but Haas wants to discuss the level of faculty support for convocation.

G. President, Kristen Hague
   - Campus Safety Presentation is scheduled for next senate meeting. Please email any safety concerns to Hague by next Friday.
   - Senators should expect an email tomorrow with a simple poll about convocation for distribution to their colleagues.
   - Volunteers are still needed to serve on the Handbook Committee.
   - Hague asked senators to consider senate leadership for next year. Any continuing senators interested in an executive position on Faculty Senate should talk to Hague.
   - Hague has not received any response from faculty regarding tuition waivers. Hague welcomes any feedback senators have received from their colleagues.

Motion: to extend the meeting for 5 more minutes.
(Butler/seconded); motion carried by majority (14 yeas, 1 nay).
   - Some faculty have voiced concerns about the President’s proposed internal appointment of the Vice President of Academic Affairs and the lack of a search. These concerns have been voiced to the President; he has offered to come speak with Faculty Senate.

VIII. ADJOURN

Motion: to adjourn the Faculty Senate meeting of February 7, 2019
(Middleton/seconded).
Meeting adjourned at 5:02pm.

Respectfully submitted,
Melinda J. Scott, Minutes Recorder