

**Faculty Senate
Meeting Minutes
February 21, 2019
University Center 221**

Senators/Representatives in attendance:

Kristen Hague, Darin Kamstra, Johnny Snyder, Michael Delaney, Lisa Friel-Redifer, Carmine Grieco, Pam Holder, Kelly Krohn-Bevill, Meredith Lyons, Rick Ott, Scott Vangemeren, Thomas Walla, Jared Workman, Brian Parry, Lauren Cantwell (proxy for Anne Bledsoe), Jeff Vela

Senators absent:

Josh Butler, Chad Middleton

Guests in attendance:

Tim Pinnow, Senior Vice President for Strategic Initiatives; Lisa Driskell, Undergraduate Curriculum Committee–Chair; Glenn Hoff, Western Colorado Community College Curriculum Committee–Chair; Tammie Vail Shoultz-McCole, Western Colorado Community College Early Childhood Education—Program Director; Eli Hall, Graduate Curriculum Committee; Chris DeLeon, Criterion

Minutes Recorder: Melinda J. Scott

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN

The meeting was called to order by President Kristen Hague at 3:30pm.

President Hague welcomed guests and reminded senators and guests to sign the circulating Roll Call sheet.

II. REMARKS FROM PRESIDENT FOSTER

President Foster spoke to Faculty Senate about the proposed VPAA appointment of Kurt Haas and the reasons why no search should be conducted before the appointment.

III. CONSENT AGENDA

A. Faculty Success Committee Minutes of 11/28/18

**Motion: to receive items on the Consent Agenda.
(Snyder/seconded); motion carried unanimously.**

IV. APPROVE FACULTY SENATE MINUTES FROM 2/7/19

**Motion: to approve the Senate Minutes of February 7, 2019.
(Workman/seconded); motion carried unanimously.**

V. COMMITTEE MINUTES TO APPROVE

A. Faculty Success Committee Minutes of 10/10/18

**Motion: to approve the Faculty Success Committee Minutes of October 10, 2018.
(Snyder/seconded); motion carried unanimously.**

B. Faculty Success Committee Minutes of 10/31/18

**Motion: to approve the Faculty Success Committee Minutes of October 31, 2018.
(Kamstra/seconded); motion carried unanimously.**

C. GCC Minutes of 11/28/18

Motion: to approve the Graduate Curriculum Committee Minutes of November 28, 2018. (Snyder/seconded); motion carried unanimously.

D. UCC Minutes of 12/13/18

Motion: to approve the Undergraduate Curriculum Committee Minutes of December 13, 2018. (Snyder/seconded); motion carried unanimously.

Discussion: A wording change is needed, from “major” to “degree requirement.”

E. UCC Minutes of 1/24/19

Motion: to approve the Undergraduate Curriculum Committee Minutes of January 24, 2019. (Snyder/seconded); motion carried unanimously.

Discussion: Snyder brought up the issue of dual listing.

F. WCCC CC Minutes of 1/15/19

Motion: to approve the Western Colorado Community College Curriculum Committee Minutes of January 15, 2019.

(Workman/seconded); motion tabled.

Motion: to table Workman’s motion pending a discussion with science, math, art, and music, and to revisit the item at the next Faculty Senate meeting.

(Snyder/seconded); motion carried unanimously.

VI. CONTINUING BUSINESS

A. Campus Safety & Emergency Response Guide feedback

Senators mentioned the safety concern that classroom doors cannot be locked (in the event of an active shooter) and that low-tech solutions should be pursued to address this issue. Further concerns should be emailed to President Hague.

B. Yoga and Wellness Event feedback

President Hague asked senators to query their colleagues for feedback on this event and email her.

C. Proposal for Recognition-Based Merit Pay Structure

Motion: to accept Middleton’s Proposal for Recognition-Based Merit Pay Structure. (Workman/seconded); motion lost: 2 ayes/11 nays.

Discussion: The proposed bonus pay structure may result in divisive faculty competition and is especially troublesome to small departments. Several departments responded that bonus pay should be abolished and those funds transferred into travel or faculty professional development. It was also suggested that the funds for bonuses could go to departments and department heads distribute as they see fit. Hague asked for volunteers for an ad hoc committee to discuss and explore a philosophy of merit recognition. Senators Walla and Perry volunteered for this committee.

Electronic vote on March 1, 2019

Motion: to approve the creation of an ad-hoc committee charged with drafting a new proposal for merit-based funds

(Snyder/seconded); motion carried: 13 ayes/0 nays/1 abstention.

VII. REPORTS

A. CFAC, Brian Parry

[Handout: Colorado Faculty Advisory Council Meeting Report: 8 February 2019, Department of Higher Education Office, Denver”]

Representative Parry reviewed his report with the senators.

B. Vice President, Josh Butler

Vice President Butler was absent, hence, no report.

C. Student Government, Jeff Vela

- It is likely that state legislation will put a freeze on in-state tuition. ASG plans to meet with John Marshall to address the affect this may have on students, given the rising cost of mental health services provided on campus. Funding for such services may come from a hike in student fees.
- There is a search for a new Student Life Director; the position probably will not be filled until the end of the semester. ASG has been shoring up the infrastructure of the office of Student Life and believes that this will position a new director for success and improve the transitioning of organization leaders, with a positive effect on student retention.

D. Executive Committee, Darin Kamstra

The faculty trustee election is in the near future. Chad Middleton ends his tenure as trustee at the end of this academic year. Kamstra asked the senators to encourage their colleagues to run for the position of faculty trustee.

E. Faculty Trustee, Chad Middleton

No report due to Middleton's absence.

F. Update from Academic Affairs, Tim Pinnow

- Liz Prickett, accessibility expert has joined Distance Education. She will arrive on campus in early March and will be a tremendous help to faculty
- Online courses have made huge strides in Quality Matters certification.

G. President, Kristen Hague

No report.

VIII. ADJOURN

**Motion: to adjourn the Faculty Senate meeting of February 21, 2019
(Workman/seconded).**

Meeting adjourned at 4:59pm.

Respectfully submitted,
Melinda J. Scott, Minutes Recorder