

**Faculty Senate
Meeting Minutes
December 6, 2018
University Center 221**

Senators/Representatives in attendance:

Kristen Hague, Josh Butler, Darin Kamstra, Michael Delaney, Lisa Friel-Redifer, Carmine Grieco, Pam Holder, Meredith Lyons, Rick Ott, Karen Urban, Thomas Walla, Jared Workman, Brian Parry, Chad Middleton, Anne Bledsoe, Jeff Vela

Senators absent:

Johnny Snyder, Kelly Krohn-Bevill

Guests in attendance:

Aparna Palmer, Assistant Vice President of Academic Affairs; Dan Schultz-Ela, Distinguished Faculty Award Committee; Lisa Driskell, Undergraduate Curriculum Committee–Chair; Glenn Hoff, Western Colorado Community College Curriculum Committee–Chair; Scott Vangermeren, Sabbatical Committee; Eli Hall, Graduate Curriculum Committee

Minutes Recorder: Melinda J. Scott

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN

The meeting was called to order by President Kristen Hague at 3:30pm.

President Hague welcomed guests and reminded senators and guests to sign the circulating Roll Call sheet.

II. CONSENT AGENDA

A. UCC Minutes from 11/15/2018

B. WCCC CC Minutes from 11/13/2018

**Motion: to receive items on the Consent Agenda.
(Butler/seconded); motion carried unanimously.**

III. APPROVE FACULTY SENATE MINUTES FROM 11/15/18

**Motion: to approve the Senate Minutes of November 15, 2018 with corrections.
(Butler/seconded); motion carried unanimously.**

Discussion: Correction to item II.C.: “WCCC UC Minutes from 10/23/2018” should read “WCCC CC Minutes from 10/23/2018.”

IV. COMMITTEE MINUTES TO APPROVE

A. Distinguished Faculty Award Committee Minutes from 10/19/2018

**Motion: to approve the Distinguished Faculty Award Committee Minutes of 10/19/2018.
(Butler/seconded); motion carried unanimously.**

B. Sabbatical Committee Minutes from 9/18/2018

**Motion: to approve the Sabbatical Committee Minutes of 9/18/2018.
(Workman/seconded); motion carried unanimously.**

C. Sabbatical Committee Minutes from 11/9/2018

**Motion: to approve the Sabbatical Committee Minutes of 11/9/2018.
(Middleton/seconded); motion carried unanimously.**

Discussion: Item IV. “Next Meeting” was discussed.

D. UCC Minutes from 10/25/2018

Motion: to approve the UCC Committee Minutes of 10/25/2018. (Kamstra/seconded); motion carried unanimously.

E. WCCC CC Minutes from 10/23/2018

Motion: to approve the WCCC CC Minutes of 10/23/2018. (Middleton/seconded); motion carried unanimously.

Discussion: Inconsistencies were noted on some course deletion and course modification forms.

V. REPORTS

A. CFAC, Brian Parry
Nothing to report.

B. Vice President, Josh Butler
Nothing to report.

C. Student Government, Jeff Vela

- The ASG seeks collaboration with other university student governments across the state.
- ASG passed a resolution in support of the Bureau of Land Management headquarters move to Grand Junction.
- ASG's Bi-Annual Review is complete and will be presented to the Board of Trustees in the spring.

D. Executive Committee, Darin Kamstra

- There is an open faculty meeting with Degree Analytics tomorrow (Friday) at 2pm in UC 213.
- President Foster relayed that CMU received a 5-year review credit rating of A2 from Moody's Investor Service—an upper medium grade.

E. Faculty Trustee, Chad Middleton

Middleton reviewed his report to the Board of Trustees with the senators and asked that it be shared with department colleagues. Items of note:

- Item II.c.: In the 13th week of the semester faculty and students are fatigued. Faculty pursuit of scholarly and creative endeavors are important for motivation inside and outside of the classroom. The Faculty Development Fund and Sabbatical Leave applications are becoming increasingly competitive.
- Item III.c.: At spring commencement an honorary degree will be bestowed upon Doug Simons. He is receiving a PhD in Business.
- Item IV.a.: the current state of CMU's finances: \$55M with state treasurer and ~\$15M with Bank of the West. CMU approved renewal with Rocky Mountain Health Plans, including a 2.47% increase in insurance policy rates. \$100K is being allocated to the business school's investment club
- Item IV.b.: Presentation by Sonia Brandon and Heather McKim: "Race, First Generation & Socioeconomic Status and Factors." Brandon and McKim will present at the first senate meeting in February 2019.
- Item IV.c.: Commerce Trust will serve as the investment manager of CMU's Long Term Investment Pool for one year, with annual renewals at the university's discretion.
- Item IV.g.: Dashboard report as of 11/7/18: headcount of 11,420; revenue is up over last year along with meal plans and housing occupancy.
- Item IV.h.: CMU is declining an invitation to the Western Athletic Conference Division I.
- Item IV.i.: Budget presentation by Whitney Sutton. State funding for FY19 is near \$30M.

Senator Delaney asked if the Board of Trustees is aware of the change in CMU's bonus pay policy and the new faculty evaluation form. Middleton is not sure—these changes were not discussed during the Board of Trustees meeting nor were they on the agenda. Action items: 1. A small ad hoc committee will form to compose a statement regarding the new faculty evaluation format and faculty bonus policy and the effects these changes have had on faculty productivity and morale. Faculty Senate will review a draft of the statement and vote in order to have the statement presented by the Executive Committee to the President's Office. 2. Senator Parry will compose a survey for campus-wide faculty response to these issues.

F. President, Kristen Hague

- Faculty Senate business now includes the above action items.
- Senate members were urged to encourage their colleagues to attend graduation.
- Hague requested that senators poll their colleagues regarding faculty tuition waivers, namely ease of use and ease of approval.
- Senators were thanked for their service—especially Senator Urban who attends her last senate meeting today.

G. Update from Academic Affairs, Aparna Palmer

- Dr. Palmer is happy to voice faculty concerns regarding changes to bonus pay and the faculty evaluation form to the administration.
- Dr. Palmer is coordinating the student showcase in April. She will be sending an e-mail to committee members regarding the first meeting and a reminder that serving requires a time commitment to help with organizing the event. Palmer would like ideas on increasing participation; please email her with any suggestions. Butler offered the idea of research grants presented earlier by Dr. Pemberton attached to showcase participation.
- Dr. Palmer reminded senators of the spring faculty development workshop. Palmer asked that senators and their colleagues email her workshop feedback and suggestions for future workshops and guest speakers.

VI. ADJOURN

**Motion: to adjourn the Faculty Senate meeting of December 6, 2018
(Butler/seconded).**

Meeting adjourned at 4:58pm.

Respectfully submitted,
Melinda J. Scott, Minutes Recorder