

**Faculty Senate
Meeting Minutes
October 18, 2018
Escalante Hall 101**

Senators/Representatives in attendance:

Kristen Hague, Josh Butler, Darin Kamstra, Johnny Snyder, Michael Delaney, Lisa Friel-Redifer, Carmine Grieco, Pam Holder, Kelly Krohn-Bevill, Meredith Lyons, Rick Ott, Karen Urban, Thomas Walla, Joe Richards (proxy for Jared Workman), Brian Parry, Chad Middleton, Anne Bledsoe, Jeff Vela

Guests in attendance:

Kurt Haas, Acting Vice President of Academic Affairs; Scott Vangemeren, Health Sciences; Kristin Heumann, Kinesiology; Jeremy Hawkins, Kinesiology; Lisa Driskell, UCC Chair; Brigitte Sundermann, WCCC; Chris DeLeon, Editor in Chief–Criterion

Minutes Recorder: Melinda J. Scott

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN

The meeting was called to order by President Kristen Hague at 3:31pm.

President Hague welcomed guests and reminded senators and guests to sign the circulating Roll Call sheet.

II. CONSENT AGENDA

A. Faculty Success Committee Minutes from 4/19/18

Motion: to receive the Faculty Success Committee Minutes of April 19, 2018. (Butler/seconded); motion carried unanimously.

B. Faculty Success Committee Minutes from 4/26/18

Motion: to receive the Faculty Success Committee Minutes of April 26, 2018. (Butler/seconded); motion carried unanimously.

C. Faculty Success Committee Minutes from 9/11/18

Motion: to receive the Faculty Success Committee Minutes of September 11, 2018. (Snyder/seconded); motion carried unanimously.

D. UCC Minutes from 9/27/18

Motion: to receive the UCC Minutes of September 27, 2018. (Butler/seconded); motion carried unanimously.

Motion: to divide, adding received item II.D. above to this meeting's agenda as item IV.B. under "Committee Minutes to Approve" (Snyder/seconded); motion carried unanimously.

III. APPROVE FACULTY SENATE MINUTES FROM 10/4/18

Motion: to approve the Senate Minutes of October 4, 2018 with correction. (Middleton/seconded); motion carried unanimously.

Discussion: In Item VII.C., the first bullet, "Continue **bi-annual** budget meetings" should be corrected to read, "Continue **biennial** budget meetings."

IV. COMMITTEE MINUTES TO APPROVE

A. Graduate Curriculum Committee Minutes from 9/12/18

Motion: to approve the Undergraduate Curriculum Committee Minutes of September 12, 2018.

(Butler/seconded); motion carried unanimously.

B. UCC Minutes from 9/27/18

Motion: to amend the minutes per the discussed changes as noted below and approve the Undergraduate Curriculum Committee Minutes of September 27, 2018.

(Snyder/seconded); motion carried unanimously.

Discussion: Corrections and amendments to the UCC Minutes from 9/27/18 include:

- Page 3: change “accidentally” to “accidentally”
- Page 9: Move EDEC 256 from Foundation Courses to Required Core Courses (page 10)
- Page 12: change “prereq” to “prereq”
- Page 18: change “WCCC UC” to “WCCC CC”
- Page 19: revise wording for Section II.A.1.a of the Faculty Senate’s Curriculum Policies and Procedures Manual to: “The Undergraduate Curriculum Committee approves all undergraduate catalogued courses and degree programs, including certificates, associates degrees, bachelor degrees, majors, concentrations, emphases, cognates, and minors, but excluding those technical certificates, Associate of Applied Science (AAS), Associate of Arts (AA), and Associate of Science (AS) degrees and courses that are offered solely through WCCC programming.”

V. CONTINUING BUSINESS

A. Proposed change to Faculty Senate Policies and Procedures Manual for Faculty Senate Standing Committees [Handout]

Motion: to approve the proposed change to Faculty Senate Policies and Procedures Manual for Faculty Senate Standing Committees with the two revisions noted below.

(Butler/seconded); motion carried unanimously.

Discussion:

Current Proposed Change:

“The Undergraduate Curriculum Committee of Faculty Senate is charged with the responsibility for those technical certificates, AAS, AA and AS degrees that are offered solely through WCCC programming and courses within those programs.”

Additional Revisions:

- Change “...and courses within those programs.” to “and courses that only appear in those programs.”

Secretary Kamstra noted that the UCC charge in the Policies and Procedures Manual for Faculty Senate Standing Committees may need to be reworded to include the new purview of the WCCC CC, so that the language agrees with the Curriculum Policies and Procedures Manual.

VI. NEW BUSINESS

A. New faculty evaluation categories and one-time merit payments – Kurt Haas

Acting VPAA Haas reviewed the changes to evaluation categories and merit payments, noting the evaluation has five rating levels as opposed to four and that bonuses previously given for the second highest rating have been eliminated. Discussion ensued regarding faculty perceiving this as a pay cut, reduced faculty morale, and desired transparency in the form of a report on any cost savings and where those funds go. Haas noted the administration’s intent to redirect any saved money back

to the faculty. Haas was invited to the November 15 Faculty Senate meeting to further discuss this new administrative process of faculty evaluation and merit pay.

VII. REPORTS

A. CFAC, Brian Parry

Nothing new to report. CFAC members are examining the role and effectiveness of their organization.

B. Vice President, Josh Butler

All committee positions are filled and functional.

C. Student Government, Jeff Vela

ASG Vice President Vela recounted various student government activities/interests:

- Hosting political candidates
- Expanding student awareness of WCCC
- Biennial budget review continues and will be submitted next spring

D. Executive Committee, Darin Kamstra

Two building projects are proceeding above the line through the state budget process: a PA building and a hard-shell replacement for the Pavilion.

E. Faculty Trustee, Chad Middleton

Nothing to report.

F. President, Kristen Hague

Nothing to report.

G. Update from Academic Affairs, Kurt Haas

Haas extended his thanks to all who attended the Academic Affairs open house.

VIII. ADJOURN

Motion: to adjourn the Faculty Senate meeting of October 18, 2018 (Middleton/seconded).

Meeting adjourned at 4:43pm.

Respectfully submitted,
Melinda J. Scott, Minutes Recorder