

Faculty Senate  
Meeting Minutes  
September 21, 2017  
UC 221

**Senators/Reps in attendance:**

Joshua Butler, James Ayers, Dan Schultz-Ela, Kristen Hague, Kris Dietrich, Lisa Friel-Redifer, Darin Kamstra, Kelly Krohn-Bevill, Chad Middleton, Nathan Perry (proxy for Johnny Snyder), Elizabeth Sharp, Sarah Swedberg, Karen Urban, Thomas Walla, Anne Bledsoe, Ben Linzey, Holly Teal.

**Senators/Reps absent:**

none

**Guests in attendance:**

Cynthia Pemberton, VPAA. Tim Pinnow, Academic Affairs. Glen Hoff, WCCC. Scott Vangemeren, Health Sciences/Distance Learning Committee. Sgt Sean Crocker, Campus Police. John Marshall, VPSS; Scott Kessler, Chair – Undergraduate Curriculum Committee.

Minutes Recorder: Christine Hein

**I. CALL TO ORDER AND ROLL CALL BY SIGN-IN**

The meeting was called to order by President Joshua Butler at 3:31pm. President Butler welcomed guests and reminded senators and guests to sign the circulating Roll Call sheet.

**II. CONSENT AGENDA**

A. Graduate Curriculum Committee minutes (9/13/17)

**Motion: to receive the GCC minutes from September 13, 2017. (Swedberg/seconded); no discussion, motion carried unanimously.**

**III. APPROVE FACULTY SENATE MINUTES FROM 9/7/17**

**Motion: to approve the Faculty Senate minutes of September 7, 2017. (Sharp/seconded); no discussion, motion carried unanimously.**

**IV. COMMITTEE MINUTES AND REPORTS TO APPROVE**

A. Approve Undergraduate Curriculum Committee Minutes (8/24/17).

**Motion: to approve the Undergraduate Curriculum Committee minutes of August 24, 2017.**

**(Middleton/seconded); no discussion, motion carried unanimously.**

B. Approve Assessment Committee report (4/4/17)

**Motion: to approve the Assessment Committee minutes of April 4, 2017.**

**(Swedberg/seconded); no discussion, motion carried unanimously.**

C. Approve 2016-2017 Year-End Report from Assessment Committee

D. Approve 2016-2017 Year-End Report from Library Advisory Committee

E. Approve 2016-2017 Year-End Report from Sabbatical Leave Committee

G. Approve 2016-2017 Year-End Report from WCCC Curriculum Committee

**Motion: to approve the year-end reports from the Assessment, Library Advisory, Sabbatical Leave, and WCC Curriculum Committees. (Schultz-Ela/seconded); no discussion, motion carried unanimously.**

- F. Approve 2016-2017 Year End Report from Undergraduate Curriculum Committee  
**Discussion:** Chair Kessler found a wrong course number for a course description in the year-end report; the minutes were correct. He will check the issue again.  
**Motion: to approve the year-end report from the UCC Curriculum Committees with minor revisions to page 29. Amended by mover to table the report. (Ayers/seconded); motion carried unanimously.**

## V. NEW BUSINESS

- A. Campus Security/Safety, John Marshall and Sgt Sean Crocker:  
Training is an ongoing issue that will continue on campus. Introduction of Sgt Crocker and requests for other types of training that faculty and staff may want. Marshall suggested emailing department heads to contact him for meetings. Sgt Crocker requested questions, comments or concerns be mailed to [police@coloradomesa.edu](mailto:police@coloradomesa.edu).
- B. Resources for Faculty in Crisis, Amy Grimes.  
Employee Mental Health and Wellness page on the Human Resources page contains resources for employees. Grimes requested the Senate review it and offer suggestions. Bonan-Hamada emphasized that Amy Grimes and Jill Knuckles are ASSIST trained, as well as some faculty. Training and other programs will be available in the future.
- C. Military Credit Policy with Academic Policies, Holly Teal.  
Teal described the House Bill honoring veterans and transfer of credits. We must adopt an official policy governing veteran transfer credit. Teal has a draft with recommendations concerning how practical experience in the military would transfer over as college credits. We also need to explore a limit on the number of transferrable credits. The policy must be designed and approved by 1/1/18.  
**Motion: to respectfully request that the Academic Policies Committee review the Military Credit Policy to recommend updates so that it is in compliance with legislative requirements. (Ayers/seconded); motion carried unanimously.**
- D. Make the World a Better Place, Tom Walla (presented out of order, before item A.) [Handout provided.] Ideas for making learning environments more effective. Walla wants students to develop personally and become leaders in the community through teaching them in four areas: service learning, leadership, ethical reasoning, and social responsibility. He suggests starting an ad hoc committee to investigate how we can integrate this process into the curriculum. Urban stated they are already using it in their curriculum and would be more than willing to show Walla how it has been integrated. VPAA Pemberton provided additional encouragement. Walla requests that all senators approach their departments for ideas and experience.

**Motion: to form an ad hoc committee that works as an innovative “think tank” to conceive of possible pathways for CMU to integrate Social Responsibility, Ethics, Leadership, and Service Learning into the curriculum. This committee will be inclusive in that all those who wish to contribute may do so at the level of their choosing. The product will be one or more proposals for how CMU or individual departments might expand its curriculum in these ways. (Walla/seconded); motion carried unanimously.**

## **VI. CONTINUING BUSINESS**

- A. Charge to Distance Learning and Technology Committee.  
[Handout provided.] Discussion of growing CMU’s online education and profitability of those programs. Concerns are whether they serve our region, can students complete degrees, and can we create better options for students to return to CMU. Three major questions need consideration: 1) Are we competitive? 2) Compensation for faculty? 3) What are educational best practices? VPAA Pemberton discussed the new incentives being offered to create courses.

**Motion: to charge the Distance Learning Committee to create a report of research findings and recommendations (see attachment for full text). (Middleton/seconded); motion carried unanimously.**

## **VII. REPORTS**

- A. VP Report, James Ayers  
Voting for Distinguished Faculty Committee between Rex Cole and Steven Stern.
- B. Student Government Report, Ben Linzey  
Update on events including Tailgates. Linzey discussed the Freshman 15, Safety Walk, bike lanes, and more on the smoking policy. Faculty can join the DACA resolution published in The Criterion. Butler would like Senate feedback on the smoking policy by the next meeting.
- C. Executive Committee Report, Dan Schultz-Ela  
Open records law pertains to emails and texts related to CMU business on personal devices. Walla requested clarification regarding examination books and the policy that those books are CMU property and cannot be sold.
- D. Faculty Trustee Report, Chad Middleton  
No report at this time.
- E. President’s Report, Josh Butler  
Charges have been sent to Faculty Success, Sabbatical, and Salary and Benefits committees; awaiting results.
- F. Update from Academic Affairs, VPAA Cynthia Pemberton  
Discussion of improving communication between new faculty and those who have been on campus to help them transition. VPAA Pemberton shared news of a new initiative: if grant overhead exceeds \$100k, 75% goes to general fund, 5% goes to departments for research, 15% goes to Sponsored Programs, and 5% to Academic Affairs for Promise program to support student travel for presentations and professional development. A faculty and student committee will vet proposals and recommend awards.

**VIII. ADJOURN**

**Motion: to adjourn the Faculty Senate meeting of September 21, 2017 (Middleton).**  
Meeting adjourned at 4:54 pm.

**Respectfully submitted,**  
Christi Hein, Minutes Recorder