

**Faculty Senate  
Meeting Minutes  
February 15, 2018  
UC 221**

**Senators/Reps in attendance:**

James Ayers, Kelly Bevill, Anne Bledsoe, Joshua Butler, Lisa Friel-Redifer, Kristen Hague, Pamela Holder, Kristen Yeon-Ji Yun (proxy for Darin Kamstra), Meredith Lyons, Dan Schultz-Ela, Elizabeth Sharp, Sarah Swedberg, Thomas Walla, Jared Workman, Scott Vangemeren (Proxy for Karen Urban), Ben Linzey

**Senators/Reps absent:**

Karen Urban, Chad Middleton, Nathan Perry, Darin Kamstra

**Guests in attendance:**

Chris DeLeon, Suzanne Owens, Bette Schans, Aparna Palmer, Lisa Driskell, Tim Pinnow, Tim Casey

**Minutes Recorder:** Renae Phillips

**I. CALL TO ORDER AND ROLL CALL BY SIGN-IN**

The meeting was called to order by President Josh Butler at 3:34pm. President Butler welcomed guests and reminded senators and guests to sign the circulating Roll Call sheet.

**II. CONSENT AGENDA**

**Motion: to accept the items on the Consent Agenda (Swedberg/seconded); motion carried unanimously**

**Discussion:** none.

- A. Faculty Success Committee Minutes 12/6/17
- B. Faculty Success Collegiality Award Proposal
- C. UCC Minutes 1/25/18
- D. Assessment Committee Minutes 12/5/17
- E. Assessment Committee Proposal: Personal and Social Responsibility SLO

**III. APPROVE FACULTY SENATE MINUTES OF 2/1/18 MEETING**

**Motion: to approve the Faculty Senate minutes of February 1, 2018 (Sharp/seconded); motion carried unanimously.**

**Discussion:** Correct the spelling of Kristen Hague's name.

#### IV. COMMITTEE MINUTES AND REPORTS TO APPROVE

##### A. UCC Minutes 12/14/17

**Motion: to approve the UCC Minutes 12/14/17**

**(Swedberg/seconded); motion carried unanimously.**

**Discussion:** At the January meeting, the Kinesiology proposal was approved but will go under unfinished business at the February meeting to modify the CSCI requirement.

##### B. Faculty Success Committee Minutes 10/25/17

**Motion: to approve the Faculty Success Committee Minutes 10/25/17**

**(Hague/seconded); motion carried unanimously.**

**Discussion:** none.

##### C. Assessment Committee Minutes 11/7/17

**Motion: to approve the Assessment Committee Minutes 11/7/17**

**(Swedberg/seconded); motion carried unanimously.**

**Discussion:** none.

##### D. Library Committee Minutes 10/2/17

**Motion: to approve the Library Committee Minutes 10/2/17**

**(Sharp/seconded); motion carried unanimously.**

**Discussion:** Several new members have joined, so there was discussion of scope of the committee and duties. Please tell faculty to let the Library Committee know if you have any issues or suggestions.

##### E. Library Committee Minutes 11/28/17

**Motion: to approve the Library Committee Minutes 11/28/17**

**(Ayers/seconded); motion carried unanimously.**

**Discussion:** Nice overview of everything that happened in the fall.

#### V. CONTINUING BUSINESS

##### A. Unprofessional Faculty Departures Charge to Faculty Success

**Motion: to take the Unprofessional Faculty Departures Charge to Faculty Success off the table**

**(Swedberg/seconded); motion carried unanimously.**

**Discussion:** Recommend an amendment of the way the charge is worded. “Untimely” could be a better alternative for “unprofessional.” Swedberg offered a rewording of the charge. Debate followed about the intended meaning of the charge. Some departments do not feel secure in offering feedback, owing to the open nature of Faculty Senate meetings and recent newspaper coverage. The issue seems to be how we are retaining faculty. Why are there untimely faculty departures and how do we provide better support to increase retention?

**Motion to amend the charge to read: motion to charge the Faculty Success Committee to research retention among faculty, possible causes of short-notice faculty departures, and make recommendations for improving faculty retention and exit procedures.**

**(Swedberg/seconded); motion carried unanimously.**

**Original motion to pass as amended**

**Motion passed unanimously.**

## VI. NEW BUSINESS

- A. None

## VII. REPORTS

- A. CFAC report, James Ayers

**Report:** Ayers gave out a copy of his report and a flyer from the Dept. of Higher Education about Open Educational Resources. The Dept. of Higher Education was charged with reviewing OER and there is a request for \$3 million from the General Assembly to research them.

- B. Student Government Report, Ben Linzey

**Report:** Seats have been reallocated to each department, for a total of 26 Senators distributed throughout the departments, campus residence halls, and special groups. They hope to bridge the gap between ASG and the departments across campus. Elections are coming up in the next few weeks. A Health Care Improvement Chapter is being started on campus.

- C. Executive Committee Report, Dan Schultz-Ela

**Report:** CCHE is pushing Math Pathways, which will define math literacy differently in different majors. Schultz-Ela defers to Tim Pinnow for discussion of Handbook changes.

- D. Faculty Trustee Report, Chad Middleton

**Report:** None

- E. President's Report, Joshua Butler

**Report:** If you are interested in the CBI training for active shooter, please contact Pua Utu or Ed Bonan-Hamada. For those who do not have interest in indoor gun shots, are there options to discuss lock-down procedures within the buildings? Yes, have your department head contact John Marshall or Pua Utu about scheduling a training. Butler will ask John Marshall to join the Faculty Senate for a discussion about safety on campus. The March 1, 2018, meeting, we will be receiving the report from the Distance Learning Committee. We will need to do some work with the UCC Meeting minutes coming through. Please plan on rescheduling the March 15, 2018 Faculty Senate meeting to March 22, 2018, owing to spring break. First Faculty Thursday at The Point is next Thursday, February 22<sup>nd</sup>.

- F. Update from Academic Affairs, Tim Pinnow

**Report:** Dr. Pemberton apologizes for not being available to meet today. Reminder of the upcoming change in the payroll system. He recommends asking Kandis Gillespie to come to your department to discuss details and planning. The Handbook Committee has met several times on the recommendations; the information was distributed via a handout.

## VIII. ADJOURN

**Motion: to adjourn the Faculty Senate meeting of February 15, 2018  
(Swedberg/seconded)**

Meeting adjourned at 4:15pm.

Respectfully submitted,  
Renae Phillips, Minutes Recorder