

**Faculty Senate
Meeting Minutes
February 1, 2018
UC 221**

Senators/Reps in attendance:

James Ayers, Kelly Bevill, Anne Bledsoe, Joshua Butler, Lisa Friel-Redifer, Pamela Holder, Darin Kamstra, Meredith Lyons, Chad Middleton, Nathan Perry, Dan Schultz-Ela, Elizabeth Sharp, Sarah Swedberg, Thomas Walla, Jared Workman, Jennifer Hancock (Proxy for Kristen Hague)

Senators/Reps absent:

Kristen Hague, Karen Urban

Guests in attendance:

Scott Kessler, Chris DeLeon, Cynthia Pemberton, Eli Hall, Suzanne Owens

Minutes Recorder: Renae Phillips

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN

The meeting was called to order by President Josh Butler at 3:32pm. President Butler welcomed guests and reminded senators and guests to sign the circulating Roll Call sheet.

II. CONSENT AGENDA

A. UCC Minutes 12/14/2017

Motion: to receive UCC Minutes 12/14/17

(Swedberg/seconded); motion carried unanimously

Discussion: Item 4 on page 3 “Program Addition: BS Fitness and Health Promotion” has it actually been tabled? Also, “CISB” needs to be changed to “CSCI.” Chair Kessler said yes, the proposal was tabled and dealt with the next week.

Motion: to receive B-E on the Consent Agenda

(Kamstra/seconded); motion carried unanimously

Discussion: none.

B. Faculty Success Committee Minutes 10/25/17

C. Assessment Committee Minutes 11/7/17

D. Library Committee Minutes 10/2/17

E. Library Committee Minutes 11/28/17

III. APPROVE FACULTY SENATE MINUTES OF 12/7/17 MEETING

Motion: to approve the Faculty Senate minutes of December 7, 2017

(Sharp/seconded); motion carried unanimously.

Discussion: none.

IV. COMMITTEE MINUTES AND REPORTS TO APPROVE

A. UCC Minutes 11/9/17

Motion: to approve the UCC Minutes 11/9/17 (Ayers/seconded); motion carried unanimously.

Discussion: There are some formatting issues on the top of page 20; will be updated.

V. CONTINUING BUSINESS

A. None

VI. NEW BUSINESS

A. New Ethical Thinking SLO with Suzanne Owens and Assessment

Motion: to delay item VI. A. until Suzanne Owens arrives and move on to VI. B. (Schultz-Ela/seconded); motion carried unanimously.

Discussion (taken up again after item B): The 2010 working group generated four top priority SLOs that we now use. In 2015, the Assessment Committee worked on two other SLOs that were identified earlier but not implemented. Faculty Senate approved the revised language for Information Literacy and Ethical Reasoning, but they were never implemented. The committee has since decided the current SLOs cover many of the items in the university mission statement, but not all: for example, diversity, life-long learning, social and personal responsibility, and others are not in the Ethical Reasoning SLO. The committee is formalizing a recommendation that would cover several areas. Programs can take a cafeteria approach to meeting the new learning outcome. Although many areas already have related SLOs, they are in other categories. The changes will better tie the SLOs to the university mission and address HLC evaluation comments. The finalized proposal will be forwarded to Faculty Senate.

B. Clarification of Degree Distinction and Program Requirements

Motion: to charge the Academic Policies Committee (APC) with the task of revisiting the meaning, spirit, and definition of *the three distinct degree categories on the campus of CMU*. We request that the APC present their findings in the form of a report, which is to be submitted to Faculty Senate by April 12, 2018, for full consideration by Faculty Senate at the April 19, 2018 meeting.

This report should include, but should not necessarily be limited to:

- 1. a summary of the report presented by the Fall 2008-2009 ad hoc Degree Distinction committee of the Faculty Senate to the Faculty Senate. This summary should include the actions consequently taken by Faculty Senate and the corresponding action taken by CMU concerning the implementation of these recommendations.**
- 2. the collective opinion(s) of the APC in regard to whether our current definitions of these distinct degree categories for a bachelor of science degree, bachelor of arts degree, and the professional program degrees still make sense on this campus.**
- 3. addressing the questions:**

- a. **What defines a bachelor of arts degree versus a bachelor of science degree on the campus of CMU and how do the professional programs fit into these definitions?**
 - b. **What exactly defines a professional program? Is alignment towards accreditation sufficient or does a program need to be properly accredited to be classified as a professional program?**
4. **suggested language for the CMU Catalog and FS's Curriculum Policies and Procedures Manual for the GCC, UCC, and WCCCCC to ensure consistent campus policy.**

(Middleton/seconded); motion to approve the charge carried unanimously.

Friendly amendment to change the due date from April 12, 2018 to April 4, 2018

(Ayers/seconded); motion approved unanimously.

Discussion: Butler takes responsibility for missing items within the UCC meeting minutes regarding RN-to-BSN and LPN-to-BSN changes that substituted MATH 110 for the prior MATH 113 requirement. Faculty Senate approval of the UCC Meeting Minutes on November 16, 2017 effectively stamped approval of the content changes. Kessler stated that they had a discussion and passed the issue unanimously, but takes responsibility for not highlighting it to the Faculty Senate. Butler explained that the reason for Nursing to request the change was due to accreditation support. Middleton believes that there should be specific language to help guide changes across campus. Dr. Pemberton stated that through conversations with Health Sciences, it was explained to her that the RN→BSN and LPN→BSN programs are very different from a traditional BSN program in that they are professionals already licensed in the field coming back into a bachelor program.

C. Unprofessional Faculty Departures

Motion to charge the Faculty Success Committee to research possible causes of unprofessional faculty departures and make recommendations aimed at resolving this issue.

(Schultz-Ela/seconded);

Motion to table discussion to the next Faculty Senate meeting.

(Swedberg/seconded); motion approved with 10 yea, 4 nay

Discussion: President Foster asked the Faculty Executive Committee to research possible causes of “unprofessional” faculty departures and to make recommendations aimed at resolving the issue. Both aspects need to be examined: leaving on own and being asked to leave. Definition of “at will” means you can be terminated without cause and/or an individual can quit without cause. The Faculty Success Committee might want to look at models and what a contract might include for expectations. Middleton opined it is great that President Foster and VPAA Dr. Pemberton are bringing this to the Faculty Senate to solicit feedback—it is an important opportunity to frame the conversation. Sharp noted that this may need to be divided into two parts for Faculty Success and Salary and Benefits committees. Further debate concerned different reasons for departures, gathering of data and relevant numbers, and implications of the language. Several senators felt a need to collect viewpoints from the departments that they represent.

D. UCC Chair

Discussion: Scott Kessler is the new Department Head of the Engineering Department; Lisa Driskell has moved up from vice-chair to the new Chair of UCC.

E. Library Events

Discussion: Bledsoe distributed a flier of upcoming Library Events.

VII. REPORTS

A. CFAC report, James Ayers

Report: None

B. Student Government Report, Gabby Gile

Report: The election season is starting, tentative dates are picked, and they are looking for individuals who may be interested in positions. Please feel free to recommend candidates. MAV Awards are April 29th: recommendations are requested for awards and nominations for awards. This awards opportunity would be “campus wide,” such as items that may happen within Departments. ASG is currently reformatting and restructuring the Constitution and Bylaws to address issues that have had a “band aid” approach, as well as grammar and formatting. A proposed Montrose bill covers gym passes for those students. Senators were looking for a long term solution for an equitable allocation of fees. The passes would be for the new Montrose Community Center. The bill was passed.

C. Executive Committee Report, Dan Schultz-Ela

Report: Much discussion concerned degree requirements and how to proceed with a charge. President Foster raised four “serious items:” handbook changes, such as no nepotism policy; duty to report, such as sexual assault on or off campus; a prohibition on faculty/student romance will be expanded; and unprofessionalism. The handbook committee met and had a reading of the proposed issues, which they will discuss.

D. Faculty Trustee Report, Chad Middleton [handout distributed]

Report: Please share the summary with your faculty; there is an electronic copy on the R: drive. The Board of Trustees meeting was in Denver the first and second day of classes. Middleton reviewed the report.

E. President’s Report, Joshua Butler

Report: Handbook changes will come out the middle of next month; please take a look and review. Ed Bonan-Hamada, representing campus safety, would like to have a group of faculty go to Colorado Bureau of Investigations to experience what it is like to be present when gunfire is happening in a building. No date has been set—contact Bonan-Hamada.

Motion to extend by five minutes

(Ayers/seconded), passed unanimously.

F. Update from Academic Affairs, Dr. Cynthia Pemberton

Report: Pemberton urged senators to review the Academic Council summary meeting notes. A generous donation has funded the Promise Grant. Students can request up to \$1000 next year. Program prioritization: start by taking a bird's eye view of what is going on in our programs by looking at enrollment, cost to run the program, enrollment projections, etc. Administration will decide on what the next conversations will be based on this review. Timeline of the review: it will take time and is not expected to be done before Spring 2018 semester and will eventually come before Faculty Senate.

**Motion to extend three minutes
(Ayers/seconded), motion passed unanimously.**

Middleton asked about progress on tenure procedures in the handbook committee. Pemberton reported they have not addressed that yet, "but!!" intellectual property policy amendments are moving forward that should dramatically improve faculty ownership of instructional materials and such.

VIII. ADJOURN

Motion: to adjourn the Faculty Senate meeting of February 1, 2018

(Ayers)

Meeting adjourned at 5:08pm.

Respectfully submitted,
Renae Phillips, Minutes Recorder