

Faculty Senate Meeting Minutes May 3, 2018 UC 221

## **Senators/Reps in attendance:**

Attendance list is not available.

### **Guests in attendance:**

Attendance list is not available.

Minutes Recorder: Melinda J. Scott

### I. CALL TO ORDER AND ROLL CALL BY SIGN-IN

The meeting was called to order by President Josh Butler at 3:30 pm. President Butler welcomed guests and reminded senators and guests to sign the circulating Roll Call sheet.

#### II. UPDATE FROM DR. PEMBERTON

43 proposals were considered by the Handbook Committee. Following are highlights of proposals receiving the most feedback.

- The committee struck the original language concerning the President's ability to approve appointments. A proposal forwarded to the Board of Trustees incorporated language from Metro State. Internal and external searches are preferred, but the President can pursue emergency procedures. Input from faculty was listened to and acted upon.
- Headings and nomenclature were changed for adjuncts.
- The proposed change to a five-point evaluation scale received mostly positive comments and was forwarded for adoption.
- The tenure and promotion clock was modified. Only three comments were received concerning synching of the clocks. The committee felt that someone will be negatively affected whenever it happens, so will do it now.
- The proposal regarding intellectual property was sent forward.
- Feedback on the proposal requiring self-reporting outside of the work environment did not go forward.

VPAA Pemberton stressed that faculty voices were heard and they led to changes. The handbook proposals will be considered at the May Board of Trustees meeting, which is synched with Student Showcase.

#### III. CONSENT AGENDA

No items.

# IV. (Repeated item "III" on meeting agenda) APPROVE FACULTY SENATE MINUTES OF 4/19/2018 MEETING

Motion: to approve the Faculty Senate minutes of April 5, 2018, as corrected (Swedberg/seconded); motion carried unanimously.

**Discussion**: Ayers corrected item VII.B. on page 4 as follows: Jeff "Fell" should be Jeff "Vela" and Beau Flores will be ASG "President" next year, not "VP." In item VII.F. on page 5, Dr. Pemberton has "accepted the President position at Lewis-Clark State College...", not "...Lewis and Clark..."

# V. ("IV" on meeting agenda) COMMITTEE MINUTES AND REPORTS TO APPROVE

UCC Minutes from 4/12/18

Motion: to approve the Undergraduate Curriculum Committee minutes of April 12, 2018

(Sharp/seconded); motion carried unanimously.

**Discussion**: Middleton asked chair Driskell whether there were any "stand-out" items. Some changes were made to the Curriculum Policies and Procedures Manual, and Music had several program modifications.

GCC Minutes from 4/11/18

Motion: to approve the Graduate Curriculum Committee minutes of April 11, 2018 (Ayers/seconded); motion carried unanimously.

**Discussion:** None.

## VI. ("V" on meeting agenda) CONTINUING BUSINESS

None.

# VII. ("VI" on meeting agenda) NEW BUSINESS

- Elections.
  - a. Subcommittees and CFAC Representative

Short statements of support were voiced for various candidates. Ballots were distributed and collected.

b. Senate Secretary

Butler nominated Darin Kamstra for Senate Sectary. No other nominations received. Election was unanimous.

c. Senate Vice President

Hague nominated Butler for Senate Vice President. No other nominations received. Election was unanimous.

d. Butler nominated Johnny Snyder for Senate President Elect. No other nominations received. Election was unanimous.

### VIII. ("VII" on meeting agenda) REPORTS

• CFAC report, James Ayers

**Report:** Ayers remotely attended the preceding Friday meeting in Denver. Concurrent enrollment policy changes are being pushed through. The most controversial are CLEP tests. Ayers thinks our CLEP policies are aligned with the changes, so CMU should not have issues. A written report will be posted next week on the R: drive.

• Student Government Report, Jeff Vela

**Report:** Chad Middleton won the faculty-of-the-year MavAward. ASG cabinet appointments have been made along with a time line.

• Executive Committee Report, Dan Schultz-Ela

**Report:** Nothing of note to report.

• Faculty Trustee Report, Chad Middleton

**Report:** A "Summary of the Board of Trustees Meeting" report has been posted on the R: drive. Middleton highlighted the following items in the report. John Beezley bought six laptops for the Veterans Laptop Project. H-P and their supplier donated two more and the Board funded another \$9600. As Faculty Trustee, Middleton reported on Student Showcase to the Board. Participation decreased by 20-25% this year. VPAA Pemberton reported a clean bill of health from the HLC Assurance Review. CMU is down on enrollments and housing, for a loss of \$900k in projected revenue. All of the Board members are impressed with what we do. The endowment has just reached \$30M. John Marshall showcased examples and effectiveness of the financial hardship grants. The emeriti benefits proposal passed by Faculty Senate was approved unanimously by the Board. A review process of existing programs is coming soon. Proposed curricula will need to be compared to enrollments.

President's Report, Joshua Butler

**Report:** Rick Ott was welcomed as a new senator. Butler thanked everyone for the experience as President and will share a list of accomplishments to show colleagues that Senate can be effective. His goal was shared governance and good relations with administrators. Appreciation was given for lots of great work from the subcommittees.

• Update from Academic Affairs, Kurt Haas

**Report:** Haas was asked to appear by President Butler to walk through any curiosities and anxieties. Haas emphasized continuity going forward from departing VPAA Pemberton: they will keep finding ways to make the Teacher/Scholar model work. Retention efforts are an ongoing focus; indeed, an ethical responsibility. He will work on transparency of the tenure and promotion processes to make it more comfortable at the department level. Although he has worked closely with the last two VPAAs, he feels stylistically very different. Haas' big picture vision regards being instinctively a collaborator with good relationships with departments. As an academic, he feels interdisciplinary and wants to erode boundaries. For example, service learning is receiving lots of good efforts and should be encouraged. He is a believer in "university:" anything to encourage an intellectual and cultural center, along with students' economic futures.

Middleton inquired about restructuring of Academic Affairs. Haas said his vacancy will be filled. Adequate staffing is always an issue – that's how we run. Pinnow described how he can take on some things from Haas; they have naturally different skill sets. Pinnow said he

is more strategic and Haas is more operational. For example, Pinnow will take on things such as planning for a new cyber center. He will take on things that are more "doable long term." He opined that Dr. Pemberton has taught them that the more eyes on things, the better the output.

## IX. ADJOURN

Motion: to adjourn the Faculty Senate meeting of May 3, 2018 (Ayers)

Meeting adjourned at 4:17 pm.

Respectfully submitted, Melinda Scott, Minutes Recorder