

**Faculty Senate
Meeting Minutes
February 16, 2017
UC 221**

Senators/Reps in attendance:

Johnny Snyder, James Ayers, Dan Schultz-Ela, Josh Butler, Lisa Friel-Redifer, Megan Glynn Zollinger, Arthur Houle (proxy for Darin Kamstra), Chad Middleton, Elizabeth Sharp, Sarah Swedberg, Karen Urban, Thomas Walla, Aparna Palmer, Anne Bledsoe, Cody Armstrong

Senators/Reps absent:

TJ Gerlach, Darin Kamstra (sabbatical)

Guests in attendance:

Cynthia Pemberton, Vice President of Academic Affairs; Amy Grimes, Interim Compensation & Benefits Manager – Human Resources; Sonia Brandon, Assistant Vice President of Institutional Research; John Marshall, Vice President for Student Services; Lisa Driskell, Vice Chair – Undergraduate Curriculum Committee; Jill Knuckles, Interim Director of Human Resources

Minutes Recorder: Melinda J. Scott

I. CALL TO ORDER AND ROLL CALL BY SIGN-IN

Meeting was called to order by President Johnny Snyder at 3:33pm.
Snyder reminded senators, guests and proxies to sign the circulating Roll Call sheet.

II. CONSENT AGENDA

A. Distinguished Faculty Awards Committee Minutes (11.16.16)

**Motion: to receive the items on the consent agenda.
(Swedberg/seconded); motion carried unanimously.**

III. APPROVE FACULTY SENATE MINUTES

Faculty Senate Minutes (12.1.16)

**Motion: to approve the Faculty Senate minutes of December 1, 2016 with the amendment noted below.
(Swedberg/seconded); motion carried unanimously.**

Amendment of Item IV.D.: Change “Motion: to **approved** the Undergraduate Curriculum Committee Minutes....” to read “Motion: to approve the Undergraduate Curriculum Committee Minutes....”

Faculty Senate Minutes (2.2.17)

**Motion: to approve the Faculty Senate minutes of February 2, 2017 with amendments as noted below.
(Butler/seconded); motion carried unanimously.**

Amendment of Item VII.F.: Change “VPAA Pinnow....” to read “Assistant VPAA Pinnow....”
Amendments of Item V.A.:

- Change “Standards are not abundantly clear, especially with regard to tenure track.” to read “Standards are not abundantly clear.”
- Change: “1.) suggestion that the pre-tenure process be mandatory;” to read “1.) suggestion that the pre-tenure process be mandatory for those applying for early tenure;”

IV. STANDING COMMITTEE MINUTES TO APPROVE

- A. Undergraduate Curriculum Committee Minutes (12.8.16)
(with curriculum proposal document)

Motion: to approve the Undergraduate Curriculum Committee minutes of December 8, 2016. (Swedberg/seconded); motion carried unanimously.

Discussion: UCC Vice Chair Lisa Driskell was present to respond to questions from the senators. Modifications in the Curriculum Committee proposals are fairly standard. Reformatting was done to improve usability of document forms.

- B. Library Advisory Committee Minutes (9.29.16)

Motion: to approve the Library Advisory Committee minutes of September 29, 2016. (Middleton/seconded); motion carried unanimously.

V. NEW BUSINESS

- A. Statement on Immigrant Students (Sarah Swedberg)
[Hand Out: “Faculty Senate Statement on Protecting the Interests of our International and Resident Immigrant Community”]

Discussion: Senators discussed the current climate regarding the university’s immigrant community. ASG Representative Armstrong stated that his organization is willing to consider allying with Faculty Senate to make a joint statement. A suggestion was made to include the staff council. After the statement is formally vetted, VPAA Pemberton offered to present the statement to the university president’s management group. Another suggestion was to present the statement at the next Executive Committee meeting.

- B. Other Awards for Faculty Categories (Arthur Houle)

Discussion: Additional categories for Distinguished Faculty Awards were suggested by Houle: 1.) scholarship, 2.) teaching, 3.) service, 4.) advising, 5.) overall. The overall category would be split to include adjunct, staff, and full-time faculty as eligible recipients of such an award.

It was suggested that two committees could evaluate this proposal: the Distinguished Faculty Awards Committee and the Faculty Success Committee.

Motion: to charge the Distinguished Faculty Awards Committee with consideration of a proposal to initiate awards in the following categories: scholarship, teaching, service, advising, and overall with the overall category applicable to tenure, tenure-track, instructor level and adjunct faculty.

(Houle/seconded); motion carried unanimously.

Motion: to postpone Item V.C. on the agenda until Sonia Brandon and John Marshall arrive. (Schultz-Ela/seconded); motion carried unanimously.

- C. Student, Faculty, Staff Climate Survey (Sonia Brandon and John Marshall)

[Hand Outs:

“Executive Summary: Student Climate Survey – Administered Spring Semester, 2016”

“Executive Summary: Faculty/Staff Climate Survey – Administered Spring Semester, 2016”]

Copies of the surveys were passed out. John Marshall and Sonia Brandon reviewed them with the senators. The student climate survey response rate was very high for a survey of this type. There is work to be done as indicated by the survey. African American students do not perceive that faculty/staff care about them. Native American students do not feel connected to the campus community—there are trust issues with faculty/staff. Overall, students do not believe they are fully trained/prepared to meet life/work challenges after graduation.

As to the faculty/staff climate survey, some data could not be analyzed due to the low numbers of representative demographic. Reading and interpreting the data presented was covered by Brandon.

VI. OLD BUSINESS

A. HR Crisis Web Page (Amy Grimes)

[Power Point presentation: <http://www.coloradomesa.edu/safety/resources/crisis-support.html>]
Grimes reviewed the site with senators, citing it as a work in progress. She welcomed any feedback from senators and their colleagues. Responses should go to aegrimes@coloradomesa.edu. Jill Knuckles, Interim Director of Human Resources, asked for suggestions about how to get information about this site to employees.

VII. REPORTS

A. CFAC and VP report, James Ayers

[Hand Out: “(DRAFT) Colorado Faculty Advisory Council Meeting Report: 10 February 2017 meeting...”]

Vice President Ayers reviewed the draft report with the senators.

B. Student Government Report, Cody Armstrong

Representative Armstrong reviewed ASG business of the last two weeks with the senators. Of note: all ASG seats are filled and the governing body has found a faculty advisor.

**Motion: to extend the meeting for another five minutes.
(Schultz-Ela/seconded); motion carried by the majority (1 abstention).**

C. Executive Committee Report, Dan Schultz-Ela

Nothing of substance to report.

D. Faculty Trustee Report, Aparna D.-N. Palmer

A Faculty Trustee report will be provided at the next Faculty Senate meeting.

E. President’s Report, Johnny Snyder

There is a meeting scheduled for February 24, 2017 to finalize the Exit Interview. Senators will be updated at next Faculty Senate meeting.

The Tenure and Promotions Ad Hoc Committee to make recommendations to the VPAA is formed and functioning.

Faculty Thursday is next Thursday, February 23, 2017. VPAA Pemberton will be guest bartending. Seventies-style garb is encouraged.

The 123 Pledge notice recently arrived via email. Snyder thanked Faculty Trustee Palmer for bringing it to his attention.

F. Update from Academic Affairs (Cynthia Pemberton)

VPAA Pemberton reviewed with senators briefly:

- CMU Showcase reminder: want it to be the best effort ever—CMU trustees will attend
- Results of a feasibility study completed last semester are being considered that would mean implementation of new health sciences programs for PAs, PTs and OTs
- Admissions would like faculty to be available to meet with parents who are on campus as part of a recruitment campaign. Admissions Office aims to give 24+ hour advance notice
- Of 252 individuals who were near graduation but ceased attending CMU; 24 have re-enrolled this semester—attributed to faculty efforts at reconnecting with these students
- Budget hearings: Pemberton has requested an increase in the Professional Development Fund as well as an adjustment to improve the part-time faculty salary schedule—conversations have been positive

VIII. ADJOURN

Motion: to adjourn the Faculty Senate meeting of February 16, 2017 (Schultz-Ela).
Meeting adjourned at 5:07pm.

Respectfully submitted,
Melinda J. Scott, Minutes Recorder