

*Faculty Senate statement regarding embracing diversity and condemning bigotry*

**Identify Prejudice**

People are harmed when others refuse to name hurtful statements and activities. Our campus community needs to recognize and acknowledge racism, sexism, homophobia, and other forms of discrimination. (In taking this step, we recognize that minority groups are more likely to be targets of negativity and violence.)

**Speak up / Speak out**

Silence perpetuates prejudice as it allows it to stand unchallenged. Your active, positive stance will help change the negative cultures of racism, sexism, homophobia, and other forms of discrimination.

**Celebrate our Diversity!**

Acknowledge our similarities and respect and honor all our differences.

**Challenge yourself**

Listen to others, and strive to understand their perspective and experiences.

"Be the change you wish to see in the world."  
- Mahatma Gandhi