

Eric Watters, Ph.D.
Assistant Professor of Criminal Justice
Colorado Mesa University
Social and Behavioral Sciences Department
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AREAS OF TEACHING INTEREST

Police leadership, justice administration, policing, research methods, counterterrorism, criminal justice ethics, and public policy.

AREAS OF RESEARCH INTEREST

Law enforcement leadership style preferences, the impact of generational differences on law enforcement agencies, human resources practices in justice administration, and inter-group conflict within public-purpose organizations.

EDUCATION

- 2017 Ph.D. Leadership (Criminal Justice specialization)
University of the Cumberlands, Department of Leadership Studies
Dissertation title: *The leadership style preferences of law enforcement supervisors in the United States and variables that may affect leadership style selection among supervisors of various ranks.*
Committee: Jack Brown, Ph.D.; Luke Smith, Ph.D. (Chair); Barry Vann, Ph.D.
- 2011-2015 Doctoral Studies in Public Administration (Organizational Studies specialization)
Florida Atlantic University, School of Public Administration
24 semester hours completed
- 2008 M.P.A. Public Administration
Barry University
Thesis: *The probable effect of legislation requiring the use of hands-free cellular telephone devices in Florida: A research study.*
- 2006 B.P.A. Public Administration
Barry University
Summa Cum Laude

ACADEMIC POSITIONS

- 2018-Present Assistant Professor of Criminal Justice
Colorado Mesa University, Social and Behavioral Sciences Department
Courses Taught:
- Contemporary Issues in Criminal Justice – Critical Incidents
 - Counter-Terrorism
 - Criminal Investigations

- Criminal Justice Topics – White-Collar Crime
- Ethics in Criminal Justice
- Orientation to Criminal Justice Inquiry
- Research Methods in Criminal Justice

2017-2018 Adjunct Instructor
Broward College, Institute of Public Safety
 Teaching courses for police, corrections, and police service aide academies

2008-2018 Adjunct Professor of Public Administration
Barry University, School of Professional and Career Education
 Courses taught:

- Administrative Law and Process
- Concepts and Issues in Public Planning
- Critical Issues in Public Safety
- Human Resources in the Public Sector
- Productivity Improvement in the Public Sector
- Public Administration Capstone
- Public Budgeting and Finance
- Public Policy and Administration
- Research Methods and Techniques
- Values and Ethics in Public Administration

PROFESSIONAL DEVELOPMENT

2018 Advising; CRM Advise; Maverick Milestone
Colorado Mesa University

2016 Administrative Officers Course
University of Louisville, Department of Criminal Justice, Southern Police Institute
 Dean’s Scholar, Class Vice President

1998-2018 More than 2,500 hours of documented professional training in the areas of management and administration, adult learning, law enforcement, emergency management, and accreditation.

PROFESSIONAL POSITIONS

1998-2018 Various Positions of Increasing Responsibility
Miramar Police Department, Miramar, FL
 Executive Commander, Office of the Chief (executive manager – 2016-2018); Bureau Commander, Support Services (senior manager – 2011-2016); Division Manager, Administrative Services (middle manager – 2009-2011); Police Emergency Management Planner (first-line supervisor – 2007-2009); Accreditation/Policy Program Coordinator (2006-2007); Community Service Aide (2000-2006); and Police Communications Officer (1998-2000).

- See [LinkedIn](#) page for full descriptions of these positions

- 1996-1998 Asset Protection – Unit Safety Coordinator
Sears Roebuck & Co., Pembroke Pines, FL
- 1993-1996 United States Army
1/319 AFAR, 82nd Airborne Division, Fort Bragg NC
Airborne Field Artillery Cannon Crewmember (13B1P); battery clerk, unit
armoror, battery training NCO, and assistant NBC NCO.

UNIVERSITY SERVICE

- 2018-Present Affirmative Action Representative – Colorado Mesa University
- 2018-Present Criminal Justice Association Faculty Advisor – Colorado Mesa University
- 2018 Criminal Justice Undergraduate Program Review – Colorado Mesa University

EDITORIAL AND REVIEWER WORK

- 2017-Present Reviewer – Policing: An International Journal

PUBLICATIONS

- Watters, E. R. (2017). Pedagogy or andragogy for law enforcement education and training. *ACJS Today*, XLII (4), 25–28.
- Watters, E. R. (2017, November 9). What I learned about being a good leader by working for a bad boss. *PA TIMES Online*.
- Watters, E. R. (2013, February 8). Women in combat: How law enforcement gender integration strategies may inform U.S. military leaders. *PA TIMES Online*.

MEMBERSHIPS

- 2017-Present Academy of Criminal Justice Sciences
- 2012-2017 Academy of Management
- 2016-Present American Society of Criminology
- 2006-Lifetime Alpha Chi National College Honor Society
- 2006-Present American Society for Public Administration
- 2015-2018 Association of Leadership Educators
- 2009-2018 Broward County Chiefs of Police Association
- 2016-2018 Florida Police Chiefs Association
- 2017-Present Southern Criminal Justice Association
- 2016-Present Southern Police Institute Alumni Association
- 2018-Present Southwestern Association of Criminal Justice

ONLINE INFORMATION

LinkedIn Profile – [linkedin.com/in/EricWattersPhD](https://www.linkedin.com/in/EricWattersPhD)