

CURRICULUM VITAE

John G. Reece, Ph.D.

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Colorado Mesa University (formerly Mesa State College)
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EDUCATION

- 2005-2011 Doctor of Philosophy, Department of Business and Technology
Northcentral University
Major: Business Administration
Specialization: Public Administration
Dissertation Title: Assessing the Relationship between Job Satisfaction
and Voluntary Turnover of Police Officers in Colorado.
Major Professor: Wanda Curlee, D.M.
- 1997-2000 Master of Public Administration, Graduate School of Public Affairs
University of Colorado at Denver
Major: Public Administration
Major Professor: Fred Rainguet, Ph.D.
Grade point average of 3.90. Nominated for and placed on the National
Dean's List.
- 1983-1988 Bachelor of Arts, Department of Social and Behavioral Sciences
Mesa State College, Grand Junction, Colorado
Major: Criminal Justice
Placed on the "Deans List of Academic Achievement."
- Fall 1988 Colorado Peace Officers Standards and Training (P.O.S.T.) Academy (638
total hours).
- I have accumulated well over 3500 hours of professional training
(see other educational experiences).

PROFESSIONAL AFFILIATIONS AND MEMBERSHIPS

Academy of Criminal Justice Sciences (ACJS)
American Society of Criminology (ASC)
Colorado Mesa University Alumni Association
Grand Junction Peace Officers Association (ret.)
Colorado Mesa University Criminal Justice Association

TEACHING EXPERIENCE

- 2006-Present Full/Associate/Assistant Professor of Criminal Justice
(*Earned tenure and promotion to Associate Professor in August 2012 – 1 year early. Full Professor promotion in August 2018)
Department of Social and Behavioral Sciences
Colorado Mesa University/Mesa State College
- Teaching a combination of criminal justice courses such as Orientation to Criminal Justice Inquiry, Introduction to Criminal Justice, Police Process, Counter-terrorism, Public Management, Ethics, Juvenile Justice, Community Policing, Comparative Criminal Justice, Criminal Investigations, and Senior Seminar.
 - Standard of 12 credit hours or 4 courses per semester plus overloads.
 - Additional responsibilities include student advising, college and community service, and scholarly activities.
- 2006-2010 Director, Western Colorado Peace Officers Academy (WCPOA)
Department of Health and Public Safety
Western Colorado Community College
- Taught several criminal justice and public administration related courses within the academy.
 - Facilitated the daily operations of the WCPOA.
 - Led the overall academy and brought cadets together in structure, personal, and academic discipline.
 - Advised and supported students in the associate and bachelor degree programs as well as their overall career development.
- 2005-2007 Online Faculty Member
Public Safety Administration
Grand Canyon University
- Taught a combination of online public safety courses such as Leadership and Management, Business Communication, State and Local Government, and Research Methods.
 - Standard of one to two courses per semester.

- 2002-2006 Adjunct (Part-time) Instructor
Department of Social and Behavioral Sciences
Mesa State College
- Regularly taught CRMJ 310 Police Process.
 - Standard of one course per fall semester.
- 2002-2006 Training Sergeant/Instructor
Professional Standards Unit
Grand Junction Police Department
- Coordinated and taught a myriad of topics in monthly and/or annual in-service training courses/sessions.
 - Assisted other departmental instructors in the delivery of training classes.
 - Co-instructor for the City of Grand Junction’s customer service training initiative.
 - Conducted remedial training efforts and developed new training courses, programs, and methods.

PROFESSIONAL EXPERIENCE

2009-2011

Position: Department Head, Health and Public Safety. Western Colorado Community College, Grand Junction, CO.

Duties included:

- Coordinated and implemented short and long term goals and priorities of the department. Communicated with both internal and external constituents.
- Coordinated faculty, academic program review, evaluation, and assessment activities.
- Assisted in developing all appropriate curriculum, courses, and programs.
- Monitored selection of appropriate pedagogical material and promoted good teaching practices.
- Recruited and recommended qualified faculty for employment.
- Allocated personnel including establishing teaching schedules and committee assignments. Monitored and evaluated job performance of faculty and staff.
- Developed and administered the departmental budget.
- Managed department facilities and equipment and maintained essential departmental records.

1989-2006

Position: Police Sergeant/Police Officer (promoted in August, 2002). City of Grand Junction - Grand Junction Police Department, Grand Junction, CO.

Duties and assignments included:

Professional Standards Sergeant

- Conducted and/or assisted in citizen complaint and Internal Affairs investigations as assigned.
- Coordinated and participated in on-going sworn recruitment efforts including coordinating and participating in the oral board screening panel, conducting physical ability testing, and conducting personnel background investigations on both civilian and sworn applicants.
- Coordinated monthly and/or annual in-service training courses/sessions and assisted instructors in the delivery of training needs to department personnel.
- Coordinated remedial training and developed new training courses, programs, and methods as needed or required.
- Oversaw the training schools budget and assisted in the administration of the overall Professional Standards cost center(s).
- Acted as the department's liaison to the City of Grand Junction Human Resources Division.
- Acted as the department's liaison to Colorado POST for certification of newly hired sworn personnel.
- Acted as the department representative in the city-wide Safety Committee and the Department's Policy Review Committee.

Police Sergeant (Patrol Division)

- Led, managed, and supervised patrol teams.
- Approved crime reports generated by patrol officers.
- Mentored officers.
- Made critical recommendations and decisions relative to patrol operations and personnel actions.

Detective (Investigations Unit)

- Assigned to general investigations (primarily crimes against property).
- Investigated a variety of cases, conducted interviews and documented/prepared cases for prosecution or other dispositions.

Rifle Team Member (Patrol Division)

- Weapons utilized had sniper and fully automatic capabilities.
- Attended a rigorous, 40-hour training course and qualification prior to being placed in service.
- Provided tactical support (quasi-SWAT) to patrol.

Field Training Officer (Corporal)

- Trained new officers.
- Patrol team leader.
- Acting shift commander on a regular basis.

K-9 Handler (Patrol Division)

- 5 year assignment.
- Attended a rigorous, 10 week K-9 academy prior to being placed in service.
- Handled K-9 Judo (pronounced Udo).
- K-9 Judo was dual purpose (apprehension and narcotics capabilities).

Police Officer (Patrol Division)

- Responded to emergency calls for service.
- Conducted criminal investigations, accident investigations, enforced traffic laws and completed other departmental duties.

1985-1989

Position: Loss Prevention Manager. J.C. Penny Co. Grand Junction, CO.

Duties included:

- Shoplifting investigations.
- Internal investigations.
- Bad check investigations.
- Other loss prevention duties.

PUBLICATIONS

Reece, J. (2017). The total quality (TQM) movement. A strategic approach to policing. *Colorado Police Quarterly*, 3(2), 5-7.

Reece, J. & Macy, J. (2017, Winter). Utilizing citizen advisory boards: A practical and contemporary guide in policing. *Colorado Police Quarterly*, 2(4), 6-10.

Reece, J. (2016, Spring). Enhance your in-service or orientation delivery: A practical approach to teaching problem-oriented policing. *Colorado Police Quarterly*, 2(1), 11-16.

Reece, J. (2015, Fall). Contemporary management: A paradigm shift in policing. *Colorado Police Quarterly*, 1(1), 11-16.

Reece, J. & Macy, J. (2015, October). Citizen advisory boards in contemporary practice: A practical approach in policing. *Police Chief*, a publication for the International Association of Chiefs of Police (IACP).

Reece, J. (2012, December). Teaching tip: A practical approach to teaching problem-oriented policing. *The Criminologist*, 37(6), 37-38.

Morales, L. & Reece, J. (2012, Fall). *An evaluation of the benefits derived from juvenile mentoring programs: A case study approach*. Technical Report of research and related findings submitted to the Mesa County Partners organization.

Gardner, W. & Reece, J. (2012, June). Revolutionizing policing through servant-leadership and quality management. *U.S. Department of Justice/Federal Bureau of Investigations Law Enforcement Bulletin*, 81(6), 25-32.

Reece, J. & Richardson, A. (2012, Spring). The gun control debate: Who's really putting lives first? *The Colorado Law Enforcement Officer*, 25-29.

Reece, J. (2011, Fall). Business administration v. Public administration. *The Colorado Law Enforcement Officer*, 2-37.

Reece, J. (2011, August). Concealed handgun permits: A public policy decision. *The Colorado Law Enforcement Officer*, 29-32.

Reece, J. (2011). *Assessing the relationship between job satisfaction and voluntary turnover of police officers in Colorado*. (Doctoral dissertation). ProQuest database. (Order No. 3464513)

Reece, J. (2011, April). Teaching tip: The Longest Yard as a learning opportunity. *The Criminologist*, 36(2), p. 20.

Reece, J. (2010). Law enforcement organizations and total quality management: The strategic policing experience. *The Colorado Law Enforcement Officer*, 25-27.

Reece, J. (2009, November). Teaching tip: Make a game out of learning. *The Criminologist*, 34(6), p. 16.

PRESENTATIONS

Reece, J. (2012, November). *The police and interactions with juveniles*. Guest lecture in a Colorado Mesa University course, CRMJ 396 Juvenile Justice, Grand Junction, CO.

- Reece, J. (2012, November). *Policing in America: Functions and responsibilities*. Guest lecture in a Colorado Mesa University course, CRMJ 201 Introduction to Criminal Justice, Grand Junction, CO.
- Reece, J. (2012, October). *Anti-bias policing: A Practical Approach*. Guest lecture in a Colorado Mesa University course, SOCO 325 Racial and Ethnic Relations, Grand Junction, CO.
- Reece, J. (2012, March). *Assessing the Relationship between Job Satisfaction and Voluntary Turnover of Police Officers in Colorado*. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, New York, NY.
- Reece, J. (2012, March). *Policing in America: Functions and responsibilities*. Guest lecture in a Colorado Mesa University course, CRMJ 310 Police Process, Grand Junction, CO.
- Reece, J. (2011, September). *Police K-9: Functions and operations*. Guest lecture in a Colorado Mesa University course, CRMJ 310 Police Process, Grand Junction, CO.
- Reece, J. (2011, August). *Policing in a democratic society*. Guest lecture in a Colorado Mesa University course, CRMJ 310 Police Process, Grand Junction, CO.
- Gizzi, M. & Reece, J. (2010, February). *Arizona v. Gant: Search incident to arrest and its impact on drug interdiction*. Paper presented at the annual meeting of the Academy of Criminal Justice Sciences, San Diego, CA.
- Reece, J. (2010, February). *Search and seizure: Issues and challenges*. Guest lecture in a Mesa State College course, CRMJ 370 Criminal Procedure, Grand Junction, CO.
- Reece, J. (2010, November). *Drug interdiction and pre-textual traffic stops: The impact of Gant v. Arizona*. Paper presented at the quarterly meeting of the Mesa State College Board of Trustees, Grand Junction, CO.

MANUSCRIPTS IN PROGRESS

- Gizzi, M. & Reece, J. (pending). *Judicial impact on the street: A case study of the implementation of Arizona v. Gant*. Manuscript submitted for review in *Police Practice and Research*, a peer-reviewed international journal.
- Reece, J. & Brandon, S. (pending). *Assessing overall job satisfaction of police officers: A structural equation modeling approach*. Manuscript submitted for review in *Criminal Justice Review*, a peer-reviewed journal.

Reece, J. & Smith, T. (pending). *Total quality management and strategic policing*. Manuscript submitted for review in *Police Chief*, an international public for policing executives.

COMMITTEES

- 2018 Criminal Justice Faculty Search Committee (Tenure-Track), Member
Colorado Mesa University
- 2017 Criminal Justice Faculty Search Committee (Tenure-Track), Chair
Colorado Mesa University
- 2015 Wildland Fire Program Director Search Committee, Chair
Colorado Mesa University
- 2013-2015 Tenure and Promotion Committee, Member
Colorado Mesa University
- 2013 Human Trafficking Workgroup, Member
Colorado Mesa University
- 2013 P.O.S.T Academy Director Search Committee, Chair
Colorado Mesa University/Western Colorado Community College
- 2013 Public Administration Faculty Search Committee, Member
Colorado Mesa University
- 2012-Present Pre-tenure Committee, Member
Colorado Mesa University
- 2011-2014 Higher Learning Commission Steering Committee (10 year Self-Study),
Criterion #5, Chair
Colorado Mesa University
- 2011-Present Distance Learning Advisory Committee, Member
Colorado Mesa University
- 2011-2012 Online Course Review Team - Quality Matters, Member
Colorado Mesa University
- 2010-Present Forensic Science Advisory Council, Member
Colorado Mesa University
- 2010-2013 Diversity Working Group, Member
Colorado Mesa University

2006-Present Criminal Justice Association, Advisor
Colorado Mesa University

2012 Public Administration Faculty Search Committee, Member
Colorado Mesa University

2012 Criminal Justice Faculty Search Committee (Tenure-Track), Chair
Colorado Mesa University

2012 Criminal Justice Faculty Search Committee (Lecturer), Member
Colorado Mesa University

2012 Forensic Anthropologist Faculty Search Committee, Member
Colorado Mesa University

2012 Assistant Director of Admissions Search Committee, Member
Colorado Mesa University

2012 Academic Grade Appeal Committee, Member
Colorado Mesa University

2008-2011 Campus Safety and Conduct Committee, Member
Colorado Mesa University

2011 Criminal Justice Faculty Search Committee, Chair
Colorado Mesa University

2010 Criminal Justice Faculty Search Committee, Chair
Mesa State College

2010 Peace Officers Academy Instructor Search Committee, Chair
Mesa State College/Western Colorado Community College

2010 Forensic Anthropologist Faculty Search Committee, Member
Mesa State College

2010 Learning Management System Review Committee, Member
Mesa State College

2010 Graduate Studies Bulletin Workgroup, Member
Mesa State College

2009-2010 Mesa State College Distance Learning Quality Workgroup, Member
Mesa State College

- 2009 Forensic Anthropologist Faculty Search Committee, Member
Mesa State College
- 2009 First Responder Instructor Search Committee, Member
Mesa State College/Western Colorado Community College
- 2009 Veterinarian Assistant Instructor Search Committee, Member
Mesa State College/Western Colorado Community College
- 2009 Social and Behavioral Sciences Scholarship Selection Committee,
Member
Mesa State College
- 2007 Criminal Justice Faculty Search Committee, Member
Mesa State College
- 2006-2010 Crisis Team, Member
Western Colorado Community College
- 2006-2010 Criminal History Review Committee, Member
Western Colorado Community College

COMMUNITY/STATE/NATIONAL SERVICE

- 2015-Present Colorado Association of Chiefs of Police (CACP)
Colorado Police Quarterly, Editor-in-Chief
Official Journal of the CACP
- 2015-Present Academy of Criminal Justice Sciences (ACJS)
Criminal Justice Month Committee, Member
Academy of Criminal Justice Sciences
- 2013 Colorado Peace Officer Standards and Training (P.O.S.T.) Refresher
Academy Curriculum Subject Matter Expert Sub-Committee, Chair
Attorney General's Office/State of Colorado
- 2012-2015 Academy of Criminal Justice Sciences (ACJS)
Membership Committee, Member
Academy of Criminal Justice Sciences
- 2009-Present Colorado Peace Officer Standards and Training (P.O.S.T.) Curriculum
Subject Matter Expert Committee, Member
Attorney General's Office/State of Colorado

2009-Present Mesa County Restorative Justice Board, Member
Mesa County Criminal Justice Services

2006-2011 Western Colorado Peace Officers Academy Advisory Board, Chair
Mesa State College/Western Colorado Community College

PROFESSIONAL DEVELOPMENT EXPERIENCES

April 2018	Inclusion and Supportive Culture
April 2018	Campus Safety
April 2018	Title IX and Sexual Harassment
August 2018	Advising, Customer Relation Management (CRM)
August 2018	Milestone at CMU
January 2017	Breaking the Iron Cage: Helping People in Poverty Move Forward
March 2017	Keeping Our Campus Secure
August 2017	How do we know we know, and, once we know, what do we do with it? What does it mean to live the teacher-scholar model and how do I prepare my Tenure & Promotion Portfolio?
January 2016	Professionalism & Classroom Management Strategies Effective Constructive Criticism Dealing with Volatile Students
February 2016	DegreeWorks and “paperless” Graduation Planning
April 2016	Information Security Training
August 2016	Critical Thinking Unmasked: How to Infuse it into a Discipline-Based Course
October 2016	Mental Health and Suicide Prevention
November 2016	Diversity and Inclusion Advocacy and Health In-service Training Title IX
March 2015	Campus Safety and Active Threat Response Suicide Prevention Efforts and Related Resources Sexual Assault Prevention Efforts, Sexual Harassment, Mandatory Reporting and Related Resources
April 2015	Information Security Training
January 2014	General Education Workshop
May 2014	Keeping Our Campus Secure – Information Security Awareness Program

August 2014	Keeping the Garage Door Open: Understanding and Applying Concepts of Neuroscience to Teaching and Learning in the Higher Education Classroom Batteries for the Garage Door Opener: Strategies that Enhance Student Learning and Engagement in the Higher Education Classroom
April 2013	Information Security Training
October 2013	Faculty Workshop – Understanding and Teaching Today’s Students
January 2012	Lumina Degree Profile/Student Learning Outcomes Workshop
February 2012	Campus Safety Training Workshop
March/April 2012	Higher Learning Commission Annual Conference
May 2012	Everspring Open Faculty Session
August 2012	Faculty Workshop – What the Best College Teachers Do (Ken Bain)
February 2011	School Safety Seminar and Roundtable
August 2011	Desire 2 Learn Online Platform Workshop
August 2011	Quality Matters Online Course Reviewer Workshop
August 2011	Student Supervisor and Payroll Training
October 2011	Learning and Study Strategies Inventory (LASSI) Workshop
January 2010	Restoring the Joy in Teaching
January 2010	Ways to Promote Learning
January 2010	The Janus Job: Meeting the challenge
February 2010	Collaborative Institutional Training Initiative (CITI) – Human Research Curriculum
April 2010	Improving Online Communication Quality
April 2010	Helping Online Students Learn and You Teach
August 2010	WebCt Advanced Workshop
September 2010	WebCt Advanced Workshop
October 2010	Universal Design of Course Materials
January 2009	Using Groups and Academic Games for Learning Assessment
January 2009	Writing for Publication
March 2009	I-Clicker Training
April 2009	Teaching Online
May 2009	Universal Design for Learning
January 2008	WebCt Workshop
March 2008	Safe Schools – Healthy Students
February 2007	WebCt Workshop
April 2007	Teaching Online Seminar

January 2006	Forty-hour In-service Academy
May 2006	Adult-based Learning Course
January 2005	Forty-hour In-service Academy
April 2005	Online faculty workshop with Grand Canyon University
November 2005	Police Liability
January 2004	Forty-hour In-service Academy
January 2004	Police Training Officer Program
March 2004	Background Investigations for Police Applicants
February 2004	Supervisor Certificate Program
January 2003	Forty-hour In-service Academy
April 2003	Predicting and Preventing Police Liability
July 2003	Delivering Exceptional Customer Service
August 2003	First Line Supervision
September 2003	Counterterrorism
September 2003	Effective Recruitment Techniques
October 2002	Disney's Keys to Excellence Part I
October 2002	Managing the Training Unit
November 2002	Incident Command System
November 2002	Disney Institute (Keys to Excellence) Part II
January 2001	Forty-hour In-service Academy
October 2001	Risk Management and Liability
January 2000	Forty-hour In-service Academy
April 2000	Verbal Judo
July 2000	Kenesic Interview Seminar
January 1999	Forty-hour In-service Academy
May 1999	Tactical Rifle/H&K G-36
October 1999	Child Death Investigations
March 1998	Field Training Officer School
September 1998	Critical Incident Command
January 1997	Forty-hour In-service Academy
September 1997	Interpersonal Skills and Community Oriented Policing
January 1996	Forty-hour In-service Academy
January 1995	Forty-hour In-service Academy

January 1994	Forty-hour In-service Academy
June 1994	Gang Seminar
February 1993	Latino Diversity and Basic Spanish
November 1993	Officer Safety and Survival
June 1991	Canine Law Enforcement Academy (Alabama)
July 1990	Cannabis Detection and Eradication
May 1987	Reserve Police Officers Academy

REFERENCES

Professional and academic references can be provided upon request.